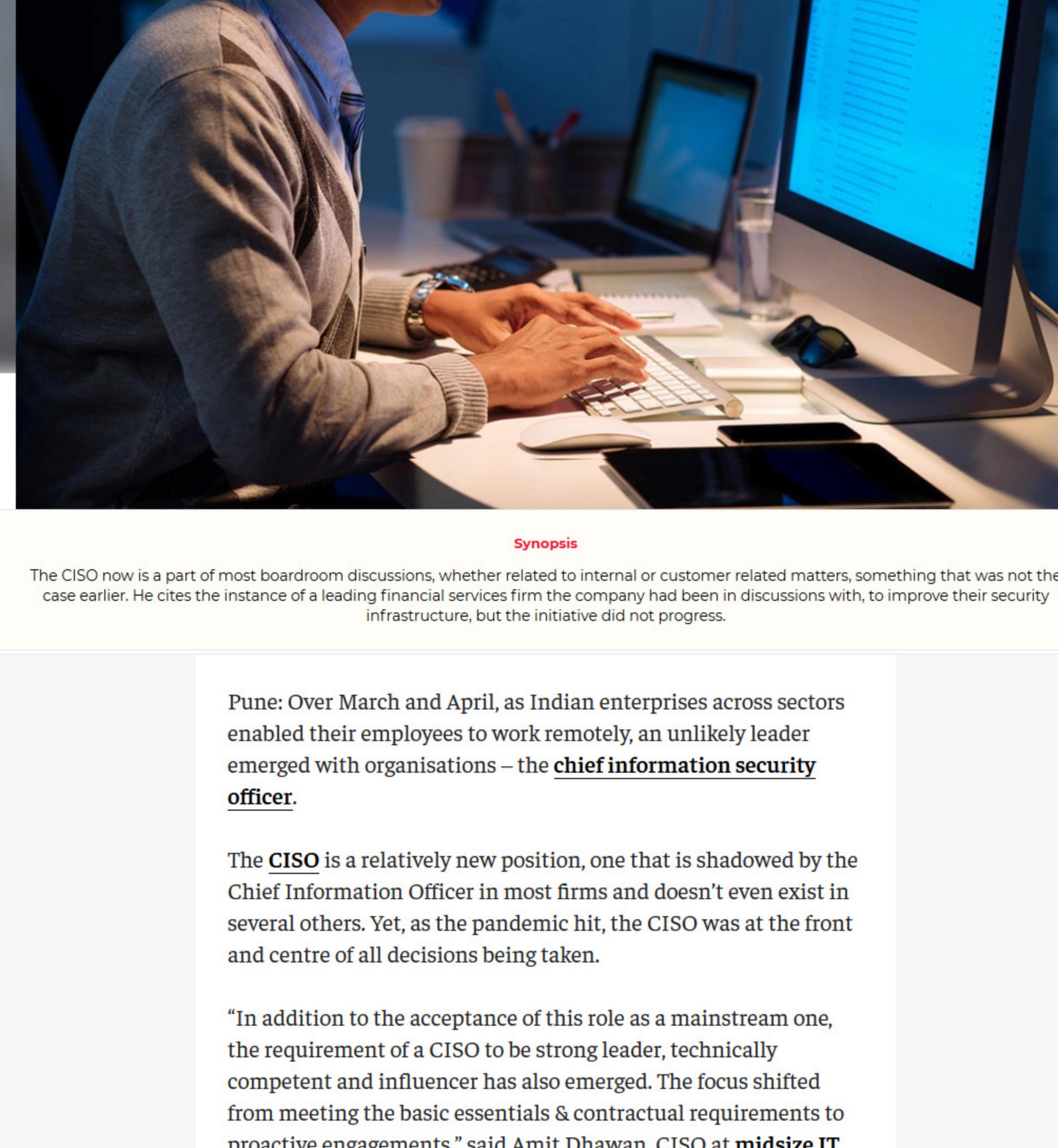


How an unlikely tech leader emerged as millions of people shifted to work from home

**Synopsis**

The CISO now is a part of most boardroom discussions, whether related to internal or customer related matters, something that was not the case earlier. He cites the instance of a leading financial services firm the company had been in discussions with, to improve their security infrastructure, but the initiative did not progress.

Pune: Over March and April, as Indian enterprises across sectors enabled their employees to work remotely, an unlikely leader emerged with organisations – the **chief information security officer**.

The **CISO** is a relatively new position, one that is shadowed by the Chief Information Officer in most firms and doesn't even exist in several others. Yet, as the pandemic hit, the CISO was at the front and centre of all decisions being taken.

"In addition to the acceptance of this role as a mainstream one, the requirement of a CISO to be strong leader, technically competent and influencer has also emerged. The focus shifted from meeting the basic essentials & contractual requirements to proactive engagements," said Amit Dhawan, CISO at **midsize IT firm Birlasoft**. He jokes that from being responsible for a few physical offices, the responsibility has now increased to over 10,000 home offices while ensuring the company's and its customers' data stayed secure.

This shift to working from anywhere has meant that security is no longer an IT issue but a board issue. "The potential attack surface expands significantly, as every employee home is now "inside". CISOs have to now assume a larger role, integrating security in every aspect of the business," said Pradeep Nair, managing director, VMware India.

The CISO now is a part of most boardroom discussions, whether related to internal or customer related matters, something that was not the case earlier. He cites the instance of a leading financial services firm the company had been in discussions with, to improve their security infrastructure, but the initiative did not progress. By April, with the majority of their employees working remotely combined with news of data breaches, the CISO was finally given the authority and budget to take action and protect 3000 endpoints.

From being someone who kept an eye out for security risks, the role changed overnight to a business enabler. The recent EY Global Information Security Survey found that CISOs needed to form much closer relationships with business functions to understand the company's commercial imperatives and anticipate evolving cyber threats. "With Covid driving digital, the CISO will become a real digital enabler. Enterprises are starting to recognise that security can be a revenue influencer, especially in sectors like banking," said Murali Rao, **Cyber Security Leader**, EY India.

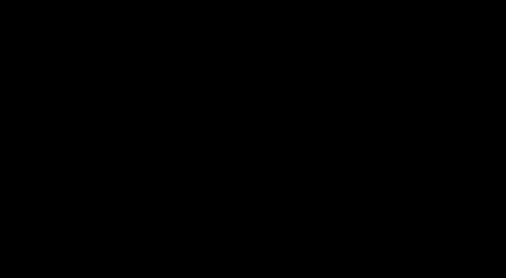
Going ahead, it is expected that the CISO will play an important role in all business decisions, driving new initiatives and greater collaboration within the workplace.

At Bajaj Allianz Life Insurance, the CISO was earlier tasked with ensuring that digital processes are done in a particular way. "From a control and risk function, the role is now that of a business enabler – more proactive than reactive," said Goutam Datta, chief information and digital officer, Bajaj Allianz Life Insurance. Now, with digital becoming an even bigger part of all functions for an enterprise, whether internal or customer facing, the CISO will need to evolve further to drive change and transformation initiatives.

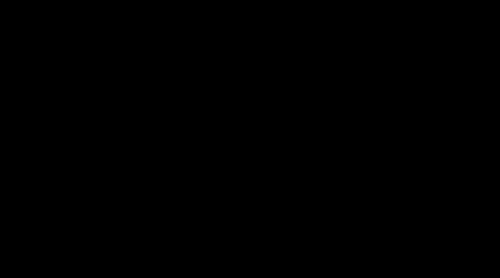
"As we move ahead from this situation, I expect the focus on security to not only continue but get sharper. There is a need for greater visibility and context about infrastructure, applications, and data to effectively improve security," said VMware's Nair. The EY report suggests that CISOs will need a new mindset and skills in the areas of communication, negotiation, and collaboration to work more effectively. Some more changes are needed though. At present, a majority of the CISOs report to the CIO, and this will need to change if they are to help drive business decisions. Direct access to the CEO and board members will be important factors if the person is expected to play a role in business decisions going forward.

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