

Companies investing in new-age technologies to upskill employees

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The aftermath of the pandemic has witnessed an increase in the demand for a workforce skilled in the various new-age technologies such as AI, ML, Data Science, Cloud Computing among others.

To keep pace with the changing economy, various job sectors and industries are increasingly investing in upskilling their employees for the future.

“There has been a renewed focus in Data Analytics, Big Data by banks and large insurers today. The other areas where we are seeing significant traction is in the use of AI, ML, Cloud technology and Open Source based coding tools and platforms,” says Robin Bhowmik, chief business officer, Manipal Global Academy of BFSI.

The academy that offers training in various banks in the country such as ICICI, Axis, HDFC, SBI, has seen a rise of over 10,000 applicants in the past few months.

The increased usage of remote working has also forced various IT firms to train their employees in new-age skills.



The demand for a workforce skilled in new-age technologies such as AI, ML, Data Science is increasing

“We have invested in a new age training solution ‘The Lightboard Technology’ that allows us to digitise and move the classroom training online,” says Benedict Arokiasamy, vice president, Learning and Development at CSS Corp.

To train its employees, the IT company has offered Massive Open Online Courses (MOOCs) and partnered with international universities through CSS Corp Virtual University. At Birlasoft, the employees are engaged via interactive live-sessions. The software company has introduced a Digital Edge Foundation Programme that helps in redefining the employee for upcoming technologies like AI, ML, and Big Data. “During the recent times, the Learning and Development team at the company, in collaboration with the business teams, has been at the forefront of extending opportunities to employees to learn and grow across technology,” says Arun Dinakar Rao, chief people officer, Birlasoft.