As the chief financial officer (CFO) and member of the executive leadership team at Birlasoft Limited, Kamini Shah oversees financial management, performance management, accounting and process design in the company. She has over 25 years of experience working with Fortune 500 companies in finance, supply chain, commercial and business planning, and has led teams across multiple countries, cultures and time zones.

Her vision is to ensure growth and profitability while designing the right systems and processes to empower businesses. She works closely with teams to strengthen the company's financial operations and long-term business strategies.

Shah's expertise lies in business finance, which provides her with an in-depth understanding of all aspects of accounting and financial management. Talking about sector trends, Shah feels there is a growing interest in exponential technologies such as generative artificial intelligence (AI), Web3 and quantum computing. "This heightened curiosity is not limited to customers; we are observing a surge in investments across the IT industry to craft solutions that cater to these demands. Illustrating our commitment to this trend, we recently collaborated with Microsoft to launch a generative AI centre of excellence (CoE)," she notes.

When asked about the company's priorities, Shah says, "One of our immediate priorities is to steer through the current macro-economic landscape, formulate short-term strategies, and continue to deliver shareholder value. In terms of targets, we share the company's ambition to reach a $1 billion revenue threshold in the coming two to three years. We will continue to prioritise financial discipline and operational efficiency as we navigate the prevailing uncertain market conditions."

"At Birlasoft, our goal is to propel innovation in the adoption of generative AI, aiming to deliver state-of-the-art enterprise solutions across various industries. We plan to train 500 Birlasoft consultants on the intricacies of generative AI technology, covering principles and best practices. Furthermore, we are looking to develop over 50 use cases to drive value creation across diverse verticals and sub-verticals," she adds.

Shah prefers to be fundamentally inclusive. She believes that the best outcomes are achieved when everyone is on board and aligned with the vision.

Shah holds a B.Com degree from Ethiraj College and has pursued chartered accountancy. During her spare time, she enjoys reading and has a strong enthusiasm for travelling.