

Shareholding Pattern as on December 31, 2025

[Home](#)
[Validate](#)

| General information about company | |
|--|-----------------------|
| Scrip code | 532400 |
| NSE Symbol | BSOFT |
| MSEI Symbol | NOTLISTED |
| ISIN | INE836A01035 |
| Name of the company | Birlasoft Limited |
| Whether company is SME | No |
| Class of Security | Equity Shares |
| Type of report | Quarterly |
| Quarter Ended / Half year ended/Date of Report (For Prelisting / Allotment) | 31-12-2025 |
| Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date | |
| Shareholding pattern filed under | Regulation 31 (1) (b) |
| Whether the listed entity is Public Sector Undertaking (PSU)? | No |



[Home](#)[Validate](#)

| Sr. No. | Particular | Yes/No | Promoter and Promoter Group | Public shareholder | Non Promoter- Non Public |
|---------|--|--------|-----------------------------|--------------------|--------------------------|
| 1 | Whether the Listed Entity has issued any partly paid up shares? | No | No | No | No |
| 2 | Whether the Listed Entity has issued any Convertible Securities ? | No | No | No | No |
| 3 | Whether the Listed Entity has issued any Warrants ? | No | No | No | No |
| 4 | Whether Listed Entity has granted any ESOPs, which are outstanding? | Yes | No | Yes | No |
| 5 | Whether the Listed Entity has any shares against which depository receipts are issued? | No | No | No | No |
| 6 | Whether the Listed Entity has any shares in locked-in? | No | No | No | No |
| 7 | Whether any shares held by promoters are encumbered under "Pledged"? | No | No | | |
| 8 | Whether any shares held by promoters are encumbered under "Non-Disposal Undertaking"? | No | No | | |
| 9 | Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any? | No | No | | |
| 10 | Whether company has equity shares with differential voting rights? | No | No | No | No |
| 11 | Whether the listed entity has any significant beneficial owner? | No | | | |



| Table I - Summary Statement holding of specified securities | | | | | | | | | | | | | | | | | | |
|--|---------------------------------|---------------------------------|--|--|--|---|---|--|-----------------|--|--|--|--|--|--|--|--------------|----------|
| Note: Data will be automatically populated from shareholding pattern sheet - Data Entry Restricted in this sheet | | | | | | | | | | | | | | | | | | |
| Category V (i) | Category of shareholder (ii) | No. Of shareholders (iii) | No. of fully paid-up equity shares held (iv) | No. Of partly paid- up equity shares held (v) | No. Of shares held in the Depository Receipts (vi) | Total no. shares held (vii) = (iv)+(v)+(vi) | Number of voting rights held in each class of securities(iii) | | | Number of voting rights held in each class of securities(iii) | | | Number of shares held (viii) | | | Number of shares held (viii) | | |
| | | | | | | | No. of shares held in each class of securities (viii) | No. of shares held in each class (viii) | Total (viii) | No. of shares Underlying Convertible securities (ix) | | |
| | | | | | | | Class A (viii) | Class B (viii) | Total (viii) | (x) | (x) | |
| (A) Promoter & Promoter Group | 1 | 112902780 | | | 112902780 | 40.32 | 112902780.00 | 40.32 | 112902780.00 | 112902780.00 | 112902780.00 | 112902780.00 | 112902780.00 | 112902780.00 | 112902780.00 | 112902780.00 | 112902780.00 | |
| (B) Non Promoter | 43000 | 43000 | 43000 | | 43000 | 0.00 | 43000.00 | 0.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 | 43000.00 |
| (C) Non Promoter- Non Public | | 20000 | | | 20000 | | 20000 | | 20000 | 20000 | 20000 | 20000 | 20000 | 20000 | 20000 | 20000 | 20000 | 20000 |
| (C1) Shares underlying DRs | | | | | | | | | | | | | | | | | | |
| (C2) Shares held by Employee Trusts | 1 | 20000 | | | 20000 | 0.00 | 20000.00 | 0.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 | 20000.00 |
| Total | 43000 | 278604180 | 104 | 278604180.00 | 400.32 | | | | | 5277000 | 5277000 | 280627700 | 5277000 | 5277000 | 5277000 | 5277000 | 5277000 | 5277000 |



| Sr. No. | Category & Name of Shareholders (a) | Name & Address | | No. Of shareholders (iii) | No. of fully paid up equity shares held (iv) | No. Of Fully paid up equity shares held (v) | No. Of shares underlying Depository Receipts (vi) | Total no. shares outstanding as on date of filing of this Form (vii) = (viii)+(ix)+(x) | Number of voting rights held or each class of securities (viii) | | | Total no. of shares outstanding as on date of filing of this Form (vii) | No. Of shares underlying convertible securities (ix) | No. Of Outstanding ESOP Granted (x) | No. of shares underlying convertible securities, No. of shares underlying ESOP Granted & percentage of shares held as on date of filing of this Form (xi) = (viii)+(ix)+(x) | No. Of shares underlying convertible securities, No. of shares underlying ESOP Granted & percentage of shares held as on date of filing of this Form (xi) = (viii)+(ix)+(x) | Number of Locked in shares | | Number of shares pledged | | Non-dispensable undertaking (xii) | | Other circumstances, if any (xiii) | Total Number of shares encumbered (xv) (Non-dispensable) | Number of equity shares held in dematerialized form (xvi) | Sub-categories of shares | | |
|---|-------------------------------------|------------------|---------|---------------------------|--|---|---|--|---|-------|-----------------------------|---|--|-------------------------------------|---|---|-----------------------------|----------|-----------------------------|----------|-----------------------------------|-------------------|------------------------------------|--|---|--------------------------|--|--|
| | | Class A | Class B | | | | | | Class C | Total | As a % of total shares (ii) | | | | | No. (ii) | As a % of total shares (ii) | No. (ii) | As a % of total shares (ii) | No. (ii) | Sub-category (ii) | Sub-category (ii) | Sub-category (ii) | | | | | |
| A Table II: Statement showing shareholding pattern of the Promoter, and Promoter Group | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (1) Promoter | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (2) Individuals holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (3) Corporate Institutions holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (4) Other Institutions holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (5) Employees holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (6) Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Shareholding of Promoter and Promoter Group | | 112902760 | | 112902760 | 40.12 | 112902760 | | 112902760 | 40.12 | | | | | | | 112902760 | 30.2 | | | | | | 112902760 | | | | | |
| B Table III: Statement showing shareholding pattern of the Non-Promoter, and Non-Promoter Group | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (1) Non-Promoter | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (2) Individuals holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (3) Corporate Institutions holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (4) Other Institutions holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (5) Employees holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (6) Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Shareholding of Non-Promoter and Non-Promoter Group | | 47158671 | | 47158671 | 0.12 | 47158671 | | 47158671 | 0.12 | | | | | | | 47158671 | 0.12 | | | | | | 47158671 | | | | | |
| C Table IV: Statement showing shareholding pattern of the Non-Promoter- Non Public shareholder | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (1) Individuals holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (2) Corporate Institutions holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (3) Other Institutions holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (4) Employees holding more than 1% of the shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (5) Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Non-Promoter- Non Public Shareholding (CII) | | 2000 | | 2000 | 0.00 | 2000 | | 2000 | 0.00 | | | | | | | 2000 | 0.00 | | | | | | 2000 | | | | | |
| Total AII+CI | | 4208671 | | 4208671 | 0.12 | 4208671 | | 4208671 | 0.12 | | | | | | | 4208671 | 0.12 | | | | | | 4208671 | | | | | |
| Total AII+CI+D | | 4208671 | | 4208671 | 0.12 | 4208671 | | 4208671 | 0.12 | | | | | | | 4208671 | 0.12 | | | | | | 4208671 | | | | | |
| Disclosure of names in case of promoter holding in dematerialized form is less than 100 percentage | | Add Notes | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Disclosure of names in case of public share holding is less than 25 percentage | | Add Notes | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Disclosure of names on shareholding pattern for company remarks explanatory | | Add Notes | | | | | | | | | | | | | | | | | | | | | | | | | | |

Note:

- 1) The number of outstanding ESOP granted which is provided under Non Institutions (any other) includes the details of all ESOP granted to Employees except the number of ESOP granted to Directors & Key Managerial Personnel for the quarter ended 31.12.2025.



| | | Home | | Validate | | | | | | | | | | | | | | | | |
|---------------------------|------------------|--|------------|-----------------------------|--|--|---|---|--------------|--------------|---|-----------|---|---|------------------------------|------------------|--|--|--|--|
| Sr. No. | Category | Name of the Shareholders (I) | PAN (II) | No. of the Shareholders (I) | No. of fully paid up equity shares held (IV) | Total nos. shares held (VII) = (IV)+(V)+(VI) | Shareholding as a % of total no. of shares (calculated as per SCRA, 1957) As a % of (A+B+C2) | Number of Voting Rights held in each class of securities (IX) | | | Total No. of shares on fully diluted basis (including warrants and Convertible Securities etc.) (X) = (VII)+X | | Shareholding , as a % assuming full conversion of convertible securities (XII)= (VII)+(X) As a % of (A+B+C2) | Number of equity shares held in dematerialized form (XVIII) | Reason for not providing PAN | Shareholder type | | | | |
| A1(d) Any Other (specify) | | | | | | | | | | | | | | | | | | | | |
| | | Add Delete | | | | | | | | | | | | | | | | | | |
| 1 | Bodies Corporate | National Engineering Industries Limited | AAACN9969L | 1 | 107736274 | 107736274 | 38.66 | 107736274.00 | 107736274.00 | 38.66 | 107736274 | 37.94 | 107736274 | | Promoter | | | | | |
| 2 | Bodies Corporate | Central India Industries Limited | AABCC2194H | 1 | 5169511 | 5169511 | 1.85 | 5169511.00 | 5169511.00 | 1.85 | 5169511 | 1.82 | 5169511 | | Promoter | | | | | |
| | | Click here to go back | | Total | 2 | 112905785 | 112905785 | 40.51 | 112905785.00 | 112905785.00 | 40.51 | 112905785 | 39.76 | 112905785 | | | | | | |



| Sr. No. | | Name of the Shareholders (I) | PAN (II) | No. of fully paid up equity shares held (IV) | Total nos. shares held (VII) = (IV)+(V)+(VI) | Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2) | Number of Voting Rights held in each class of securities (IX) | | | No. Of Outstanding Rights | Total as a % of Total Voting rights | No. Of Outstanding ESOP Granted (X) | No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (X+A+B+C) | Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI) = (VII+X) | Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII) = (VII)+(X) As a % of (A+B+C2) | Number of equity shares held in dematerialized form (XIV) | Reason for not providing PAN | Sub-categorization of shares | | | | | | | | | | | | | |
|---|---|------------------------------|----------|--|--|--|---|-------------|-------------|---------------------------|-------------------------------------|-------------------------------------|--|---|--|---|------------------------------------|------------------------------|--------------------|---|--|--|--|--|--|--|--|--|--|--|--|
| | | | | | | | No of Voting Rights | | Total | | | | | | | | Shareholding (No. of shares) under | | | | | | | | | | | | | | |
| | | | | | | | Class eg: X | | Total | | | | | | | | Sub-category (i) | Sub-category (ii) | Sub-category (iii) | | | | | | | | | | | | |
| B1(a) Mutual Funds | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Add Delete Disclosure of shareholder holding equal to or more than 1% of total number of shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Kotak Midcap Fund | AAATK4475F | 20133730 | 20133730 | 7.22 | 20133730.00 | 20133730.00 | 7.22 | 0 | 0 | 0 | 20133730 | 7.09 | 20133730 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 2 | Hdfc Trustee Company Limited-Hdfc Flexi C | AAATH1809A | 6893492 | 6893492 | 2.47 | 6893492.00 | 6893492.00 | 2.47 | 0 | 0 | 0 | 6893492 | 2.43 | 6893492 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 3 | Axis Mutual Fund Trustee Limited A/C Axis | AACTA5925A | 6217968 | 6217968 | 2.23 | 6217968.00 | 6217968.00 | 2.23 | 0 | 0 | 0 | 6217968 | 2.19 | 6217968 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 4 | ICICI Prudential Technology Fund | AAAAI0038F | 5883324 | 5883324 | 2.11 | 5883324.00 | 5883324.00 | 2.11 | 0 | 0 | 0 | 5883324 | 2.07 | 5883324 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 5 | Tata Digital India Fund | AAATT0570A | 5322364 | 5322364 | 1.91 | 5322364.00 | 5322364.00 | 1.91 | 0 | 0 | 0 | 5322364 | 1.87 | 5322364 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 6 | Motilal Oswal Small Cap Fund | AACTM3577A | 3671556 | 3671556 | 1.32 | 3671556.00 | 3671556.00 | 1.32 | 0 | 0 | 0 | 3671556 | 1.29 | 3671556 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 7 | Canara Robeco Mutual Fund A/C Canara Ro | AAATC3901G | 3516063 | 3516063 | 1.26 | 3516063.00 | 3516063.00 | 1.26 | 0 | 0 | 0 | 3516063 | 1.24 | 3516063 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 8 | Nippon Life India Trustee Ltd-A/C Nippon | AAATR0090B | 3141119 | 3141119 | 1.13 | 3141119.00 | 3141119.00 | 1.13 | 0 | 0 | 0 | 3141119 | 1.11 | 3141119 | | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| Click here to go back | | | | Total | 54779616 | 54779616 | 19.66 | 54779616.00 | 54779616.00 | 19.66 | 0 | 0 | 54779616 | 19.29 | 54779616 | | 0 | 0 | 0 | 0 | | | | | | | | | | | |



| Sr. No. | Name of the Shareholders (i) | PAN (ii) | No. of fully paid up equity shares held (IV) | Total nos. shares held (VII) = (IV)+(V)+(VI) | Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) As a % of (A+B+C2) | Number of Voting Rights held in each class of securities (IX) | | | No. Of Outstanding ESOP Granted (Xc) | No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC) | Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI) = (VII+X) | Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII) = (VII)+(X) As a % of (A+B+C2) | Number of equity shares held in dematerialized form (XIV) | Reason for not providing PAN | Sub-categorization of shares | | | | | | | | | | | | | |
|---|---------------------------------|---------------------------------------|---|---|---|--|------------|-------------------------------------|--|--|--|---|--|------------------------------|------------------------------|---|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | | | No of Voting Rights | | Total as a % of Total Voting rights | | | | Shareholding (No. of shares) under | | | | | | | | | | | | | | | | |
| | | | | | | Class eg: X | Total | | | | | Sub-category (i) | Sub-category (ii) | Sub-category (iii) | | | | | | | | | | | | | | |
| B2(d) Foreign Portfolio Investors Category I | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Add Delete Disclosure of shareholder holding equal to or more than 1% of total number of shares | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Kotak Funds - India Midcap Fund | AAGCK414BL | 5000000 | 5000000 | 1.79 | 5000000.00 | 5000000.00 | 1.79 | 0 | 0 | 5000000 | 1.76 | 5000000 | 0 | 0 | 0 | | | | | | | | | | | | |
| | | Click here to go back | Total | 5000000 | 5000000 | 1.79 | 5000000.00 | 5000000.00 | 1.79 | 0 | 5000000 | 1.76 | 5000000 | 0 | 0 | 0 | | | | | | | | | | | | |





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| Sr. No. | Number of shareholders | Outstanding shares held in demat or unclaimed suspense account | voting rights which are frozen | Disclosure of notes on shares which remain unclaimed for public |
|---------|--|--|--------------------------------|---|
| | Add Delete | | | Click here to go back |
| 1 | 11 | 11000 | 11000 | 2 |

Note:

- 1) 11,000 outstanding shares pertains to shares lying in Unclaimed Suspense Account



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| Particular | Approved limits (%) | Limits utilized (%) |
|---------------------------------------|---------------------|---------------------|
| As on shareholding date | 100.00 | 12.40 |
| As on the end of previous 1st quarter | 100.00 | 12.94 |
| As on the end of previous 2nd quarter | 100.00 | 13.97 |
| As on the end of previous 3rd quarter | 100.00 | 13.40 |
| As on the end of previous 4th quarter | 100.00 | 12.76 |

Notes :-

- 1) "Approved Limits (%)" means the limit approved by Board of Directors / shareholders of the Listed entity. In case the listed entity has no Board approved limit, provide details of sectoral / statutory cap prescribed by Government / Regulatory Authorities
- 2) Details of Foreign ownership includes foreign ownership / investments as specified in Rule 2(s) of the Foreign Exchange Management (Non-debt Instruments) Rules, 2019, made under the Foreign Exchange Management Act, 1999.

Note:

- 1) For the purpose of calculation of Foreign ownership limits, we have considered Foreign Portfolio Investors, Non Resident Indians and Foreign Nationals.

For Birlasoft Limited

Sneha Padve
Company Secretary & Compliance Officer

