

## Shareholding Pattern as on December 31, 2025

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General information about company	
Scrip code	532400
NSE Symbol	BSOFT
MSEI Symbol	NOTLISTED
ISIN	INE836A01035
Name of the company	Birlasoft Limited
Whether company is SME	No
Class of Security	Equity Shares
Type of report	Quarterly
Quarter Ended / Half year ended/Date of Report (For Prelisting / Allotment)	31-12-2025
Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date	
Shareholding pattern filed under	Regulation 31 (1) (b)
Whether the listed entity is Public Sector Undertaking (PSU)?	No



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Sr. No.	Particular	Yes/No	Promoter and Promoter Group	Public shareholder	Non Promoter- Non Public
1	Whether the Listed Entity has issued any partly paid up shares?	No	No	No	No
2	Whether the Listed Entity has issued any Convertible Securities ?	No	No	No	No
3	Whether the Listed Entity has issued any Warrants ?	No	No	No	No
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	No	Yes	No
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	No	No	No
6	Whether the Listed Entity has any shares in locked-in?	No	No	No	No
7	Whether any shares held by promoters are encumbered under "Pledged"?	No	No		
8	Whether any shares held by promoters are encumbered under "Non-Disposal Undertaking"?	No	No		
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	No		
10	Whether company has equity shares with differential voting rights?	No	No	No	No
11	Whether the listed entity has any significant beneficial owner?	No			




Table 1 - Summary Statement holding of specified securities

Note : Data will be automatically populated from shareholding pattern sheet - Data Entry Restricted in this sheet

[illegible]

**Note:**

1) The number of outstanding ESOP granted which is provided under Non Institutions (any other) includes the details of all ESOP granted to Employees except the number of ESOP granted to Directors & Key Managerial Personnel for the quarter ended 31.12.2025.

The logo of Birlasoft Limited is a circular emblem. The words "BIRLASOFT LIMITED" are written in a circular path around the top and sides of the inner circle. At the bottom center of the inner circle, there is a five-pointed star.

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Sr. No.	Category	Name of the Shareholders (I)	PAN (II)	No. of the Shareholders (I)	No. of fully paid up equity shares held (IV)	Total nos. shares held (VII) = (IV)+(V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)			Total No. of shares on fully diluted basis (including warrants and Convertible Securities etc.) (XI)=(VII+X)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	Number of equity shares held in dematerialized form (XVIII)	Reason for not providing PAN	Shareholder type
								No of Voting (XIV) Rights		Total as a % of Total Voting rights					
								Class eg: X	Total						
A1(d) Any Other (specify)															
<div>AddDelete</div>															
1	Bodies Corporate	National Engineering Industries Limited	AAACN9969L		1	107736274	107736274	38.66	107736274.00	107736274.00	38.66	107736274	37.94	107736274	Promoter
2	Bodies Corporate	Central India Industries Limited	AABCC2194H		1	5169511	5169511	1.85	5169511.00	5169511.00	1.85	5169511	1.82	5169511	Promoter
Click here to go back					Total	2	112905785	112905785	40.51	112905785.00	112905785.00	40.51	112905785	39.76	112905785



Sr. No.	Name of the Shareholders (I)	PAN (II)	No. of fully paid up equity shares held (IV)	Total nos. shares held (VII) = (IV)+(V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)			No. Of Outstanding ESOP Granted (XC)	No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	Number of equity shares held in dematerialized form (XIV)	Reason for not providing PAN	Sub-categorization of shares			
						No of Voting (XIV) Rights		Total as a % of Total Voting rights							Shareholding (No. of shares) under			
						Class eg: X	Total								Sub-category (i)	Sub-category (ii)	Sub-category (iii)	
B1(a)	Mutual Funds																	
	<a href="#">Add</a> <a href="#">Delete</a>		Disclosure of shareholder holding equal to or more than 1% of total number of shares															
1	Kotak Midcap Fund	AAATK4475F	20133730	20133730	7.22	20133730.00	20133730.00	7.22	0	0	20133730	7.09	20133730		0	0	0	
2	Hdfc Trustee Company Limited-Hdfc Flexi C	AAATH1809A	6893492	6893492	2.47	6893492.00	6893492.00	2.47	0	0	6893492	2.43	6893492		0	0	0	
3	Axis Mutual Fund Trustee Limited A/C Axis F	AACTA5925A	6217968	6217968	2.23	6217968.00	6217968.00	2.23	0	0	6217968	2.19	6217968		0	0	0	
4	icici Prudential Technology Fund	AAAAI0038F	5883324	5883324	2.11	5883324.00	5883324.00	2.11	0	0	5883324	2.07	5883324		0	0	0	
5	Tata Digital India Fund	AAATT0570A	5322364	5322364	1.91	5322364.00	5322364.00	1.91	0	0	5322364	1.87	5322364		0	0	0	
6	Motilal Oswal Small Cap Fund	AACTM3577A	3671556	3671556	1.32	3671556.00	3671556.00	1.32	0	0	3671556	1.29	3671556		0	0	0	
7	Canara Robeco Mutual Fund A/C Canara Ro	AAATC3901G	3516063	3516063	1.26	3516063.00	3516063.00	1.26	0	0	3516063	1.24	3516063		0	0	0	
8	Nippon Life India Trustee Ltd-A/C Nippon In	AAATR00908	3141119	3141119	1.13	3141119.00	3141119.00	1.13	0	0	3141119	1.11	3141119		0	0	0	
<a href="#">Click here to go back</a>			Total	54779616	19.66	54779616.00	54779616.00	19.66	0	0	54779616	19.29	54779616		0	0	0	



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Sr. No.	Name of the Shareholders (I)	PAN (II)	No. of fully paid up equity shares held (IV)	Total nos. shares held (VII) = (IV)+(V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)		No. Of Outstanding ESOP Granted (XC)	No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	Number of equity shares held in dematerialized form (XIV)	Reason for not providing PAN	Sub-categorization of shares			
						No of Voting (XIV) Rights								Shareholding (No. of shares) under			
						Class eg: X	Total										
														Sub-category (i)	Sub-category (ii)	Sub-category (iii)	
B2(d) Foreign Portfolio Investors Category I																	
Add Delete Disclosure of shareholder holding equal to or more than 1% of total number of shares																	
1	Kotak Funds - India Midcap Fund	AAGCK4148L	5000000	50000000	1.79	50000000.00	50000000.00	1.79	0	0	50000000	1.76	50000000		0	0	0
<a href="#">Click here to go back</a>		Total	50000000	50000000	1.79	50000000.00	50000000.00	1.79	0	0	50000000	1.76	50000000		0	0	0



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Sr. No.	Category	Category / More than 1 percentage	Name of the Shareholders (I)	PAN (II)	No. of the Shareholders (I)	No. of fully paid up equity shares held (IV)	Total nos. shares held (VII) = (IV)+(V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)			No. Of Outstanding ESOP Granted (XC)	No. of Shares Underlying Outstanding convertible securities No. of Warrants and ESOP etc. (X) = (XA)+(XB)+(XC)	Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(V)+(X)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital) (XII) = (VII)+(XI) As a % of (A+B+C2)	Number of equity shares held in dematerialized form (XIV)	Reason for not providing PAN	Sub-categorization of shares			
									No of Voting (XIV) Rights		Total as a % of Total Voting rights							Shareholding (No. of shares) under			
									Class etc. (X)	Total								Sub-category (I)	Sub-category (II)	Sub-category (III)	
B4(m) Any Other (specify)																					
<div>AddDelete</div>																					
1	Trusts	Category				8	5788	5788	0.00	5788	5788	0.00	0	0	5788	0.00	5788		0	0	0
2	HUF	Category			4548	1432177	1432177	0.51	1432177	1432177	0.51	0	0	1432177	0.50	1432177		0	0	0	
3	Account	Category			1	11000	11000	0.00	11000	11000	0.00	0	0	11000	0.00	11000		0	0	0	
4	Charter Members	Category			43	205840	205840	0.07	205840	205840	0.07	0	0	205840	0.07	205840		0	0	0	
5	Employees	Category			35	1186772	1186772	0.43	1186772	1186772	0.43	1208167	1208167	2395139	0.84	1186772		0	0	0	
6	ESOP or ESOS or ESPS	Category			0	0	0	0.00	0	0	0.00	2355794	2355794	2355794	0.83	0		0	0	0	
					Click here to go back		Total	4630	2841577	2841577	1.01	2841577.00	2841577.00	1.01	3564181	3564181	6405736	2.24	2841577	0	0



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Details of Shares which remain unclaimed for Public					
Sr. No.	Number of shareholders	Outstanding shares held in demat or unclaimed suspense account	voting rights which are frozen	Disclosure of notes on shares which remain unclaimed for public	
<a href="#">Add</a>		<a href="#">Delete</a>		<a href="#">Click here to go back</a>	
1	11	11000	11000	2	

**Note:**

1) 11,000 outstanding shares pertains to shares lying in Unclaimed Suspense Account

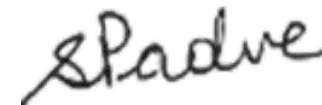


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Particular	Approved limits (%)	Limits utilized (%)
As on shareholding date	100.00	12.40
As on the end of previous 1st quarter	100.00	12.94
As on the end of previous 2nd quarter	100.00	13.97
As on the end of previous 3rd quarter	100.00	13.40
As on the end of previous 4th quarter	100.00	12.76
<b>Notes :-</b> 1) "Approved Limits (%)" means the limit approved by Board of Directors / shareholders of the Listed entity. In case the listed entity has no Board approved limit, provide details of sectoral / statutory cap prescribed by Government / Regulatory Authorities 2) Details of Foreign ownership includes foreign ownership / investments as specified in Rule 2(s) of the Foreign Exchange Management (Non-debt Instruments) Rules, 2019, made under the Foreign Exchange Management Act, 1999.		

**Note:**

1) For the purpose of calculation of Foreign ownership limits, we have considered Foreign Portfolio Investors, Non Resident Indians and Foreign Nationals.

**For Birlasoft Limited****Sneha Padve**  
**Company Secretary & Compliance Officer**