

September 23, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOF
Scrip Code: 532400

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Symbol: BSOF
Series: EQ

Kind Attn: The Manager,
Listing Department

Subject: Update by the Company on the recent announcement on H-1B visa applications

Dear Sir / Madam,

We have taken note of the recent U.S. Executive Order related to H-1B visa applications and subsequent Memorandum issued by the US Citizenship and Immigration Services. At this time, we do not anticipate any immediate significant impact of the aforesaid regulatory changes on our operations or our ability to serve our customers.

Delivering exceptional service to our customers is our top priority and we are committed to ensuring service continuity. We continue to strengthen our global delivery capabilities as well as talent sourcing and deployment processes in order to enhance operational resilience and mitigate risks. We also continue to monitor developments in this regard and will provide further updates as appropriate.

This is for your information and records and shall be hosted on the Company's website, at www.birlasoft.com.

Thanking you.

Yours faithfully,

For Birlasoft Limited

Sneha
Prashant
Padve
Sneha Padve

Digitally signed
by Sneha
Prashant Padve
Date: 2025.09.23
08:57:04 +05'30'



Company Secretary & Compliance Officer
Membership No.: ACS 9678

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594