

March 30, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (the "Listing Regulations")

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company, at its meeting held today, i.e., March 30, 2026, has:

- a) Noted the resignation of Ms. Priti Kataria as the Chief Human Resources Officer & a Senior Management Personnel ("SMP") of the Company, due to personal reasons, effective close of business hours on March 31, 2026.
- b) Approved the appointment of Mr. Arun Rao as the Chief Human Resources Officer & SMP of the Company effective April 1, 2026.
- c) Noted the resignation of Mr. Selvakumaran Mannappan as the Chief Operating Officer, a SMP of the Company, due to personal reasons, effective close of business hours on March 31, 2026.
- d) Approved the appointment of Mr. Vikram Puranik as the Chief Operating Officer & SMP of the Company effective April 1, 2026.
- e) Noted the resignation of Mr. Manjunath Kygonahally as the Chief Executive Officer - Rest of the World & Global Head - Strategic Growth Initiatives, a SMP of the Company, due to personal reasons, effective close of business hours on March 31, 2026.

The resignation letters received from them are attached herewith.

The relevant details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time for the above matters, are given in Annexure A, B & C respectively.

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

The Board meeting commenced at 4.15 pm and concluded at 5.18 pm.

This intimation is also being made available on the Company's website at <https://www.birlasoft.com/company/investors>.

Kindly take the same on your records.

Thanking you.

For **Birlasoft Limited**

Sneha
Prashant
Padve

Digitally signed by
Sneha Prashant Padve
Date: 2026.03.30
17:25:11 +05'30'



Sneha Padve
Company Secretary & Compliance Officer
Membership No. A9678

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Annexure A

Particulars	Ms. Priti Kataria	Mr. Arun Rao
Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Ms. Priti Kataria has tendered her resignation as the Chief Human Resources Officer, a Senior Management Personnel of the Company, due to personal reasons.	Mr. Arun Rao has been appointed as the Chief Human Resources Officer and Senior Management Personnel of the Company.
Date of Cessation/appointment and term of appointment	Effective close of business hours on March 31, 2026.	Appointment Date - Effective April 1, 2026. Terms - As per the Offer Letter.
Brief profile	N.A.	Arun Rao is a human resources and leadership development professional. He has been associated with the Company since 2020 and recently held the role of Group Head - Leadership Development at the CKA Birla Group till March 2026. He brings over three decades of experience across HR leadership, talent development, and organizational transformation, having earlier held roles including Chief People Officer at Birlasoft, India HR Head at DXC Technology, Chief Learning Officer at Deloitte USI, and various other senior HR leadership positions. Arun holds a Bachelor of Science from the University of Delhi and a Post Graduate Diploma in Personnel Management & Industrial Relations from XLRI, Jamshedpur, and has extensive experience in leadership development, people strategy, and building scalable HR organizations across large, complex enterprises.
Relationship with other directors of the Company	N.A.	N.A.

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Annexure B

Particulars	Mr. Selvakumaran Mannappan	Mr. Vikram Puranik
Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Mr. Selvakumaran Mannappan has tendered his resignation as the Chief Operating Officer, a Senior Management Personnel of the Company, due to personal reasons.	Mr. Vikram Puranik has been appointed as the Chief Operating Officer and Senior Management Personnel of the Company.
Date of Cessation/appointment and term of appointment	Effective close of business hours on March 31, 2026.	Appointment Date - Effective April 1, 2026. Terms - As per the Offer Letter.
Brief profile	N.A.	Vikram Puranik holds a Bachelor of Engineering in Electronics & Telecommunications from Amravati University, and has built deep expertise in global delivery leadership, engineering management, and operational execution across multi-country environments. He last served as Senior Vice President - Engineering at GlobalLogic since 2021, with overall responsibility for large-scale engineering and delivery operations. He brings over two decades of experience across global IT services organizations, having earlier held leadership roles including VP & Managing Director - Delivery & Operations at Infostretch, VP - Engineering at GlobalLogic, EVP & Chief of Delivery at Nitor Infotech and various other companies.
Relationship with other directors of the Company	N.A.	N.A.

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Annexure C

Particulars	Mr. Manjunath Kygonahally
Reason for change viz. resignation	Mr. Manjunath Kygonahally has tendered his resignation as the Chief Executive Officer - Rest of the World & Global Head - Strategic Growth Initiatives, a Senior Management Personnel of the Company, due to personal reasons.
Date of cessation	Effective close of business hours on March 31, 2026.
Brief profile	N.A.
Relationship with other directors of the Company	N.A.

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CIN: L72200PN1990PLC059594

From: Priti Kataria [REDACTED]
Sent: 30 March 2026 10:27
To: Angan Guha [REDACTED]
Subject: Resignation

Classification: Internal

March 30, 2026

To,
Angan Guha
Chief Executive Officer & Managing Director
Birlasoft Limited

Subject: Resignation

Dear Angan,

I would like to resign from the position of Chief Human Resources Officer of the Company due to personal reasons effective closing business hours 31st March 2026. I request you to relieve me as per process.

I would like to thank the Management for the support extended during my tenure with the Company and I wish Birlasoft all the success in its future endeavors.

Thanking you,

Regards,
Priti

From: Selvakumaran Mannappan [REDACTED]

Sent: 30 March 2026 10:28

To: Angan Guha [REDACTED]

Subject: Resignation

Classification: Birlasoft Confidential

To,
Angan Guha
Chief Executive Officer & Managing Director
Birlasoft Limited

Dear Angan,

I would like to tender my resignation from the position of Chief Operating Officer of the Company due to personal reasons effective closing business hours 31st March 2026. I request you to relieve me as per process.

I would like to thank the Management for the support extended during my tenure with the Company and I wish Birlasoft all success in its future endeavors.

Thanking you,

Selva

Selvakumaran Mannappan

Thanks & Regards,
Selva M
+91-9940059987

birlasoft

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March 30, 2026

To,
Angan Guha
Chief Executive Officer & Managing Director
Birlasoft Limited

Subject: Resignation

Dear Angan,

I would like to tender my resignation from the position of Chief Executive Officer – Rest of the World & Global Head - Strategic Growth Initiatives due to personal reasons and request that I be relieved effective end of business hours on March 31, 2026.

I would like to thank the Management for the support extended during my tenure with the Company and I wish Birlasoft all the success in its future endeavors.

Thanking you,



Manjunath Kygonahally