

October 2, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOF
Scrip Code: 532400

Symbol: BSOF
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: - Intimation under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015,
("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that Mr. Komal Jain has been appointed as the Chief Executive Officer - Americas and Senior Management Personnel of the Company effective October 2, 2025.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in Annexure A.

This intimation is also being uploaded on the Company's website at <https://www.birlasoft.com/company/investors>.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited

Sneha
Prashant
Padve

Digitally signed
by Sneha
Prashant Padve
Date: 2025.10.02
22:57:11 +05'30'



Sneha Padve
Company Secretary & Compliance Officer
Membership No. ACS 9678

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

Annexure A

Name of the Senior Management Personnel	Mr. Komal Jain
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as the Chief Executive Officer - Americas ("CEO-Americas") and Senior Management Personnel of the Company.
Date of appointment & term of appointment	Effective October 2, 2025
Brief profile	Komal Jain is a visionary and results-driven technology executive with a proven track record of driving multi-billion-dollar revenue growth. He has transformed legacy technology businesses into high-growth, innovation-driven enterprises. He has executed strategic acquisitions to accelerate business expansion. Komal successfully led the Infosys Hi-Tech vertical to consistent double-digit growth. He delivered 24% year-over-year expansion despite pandemic challenges. This was achieved through a strategic focus on new account openings, turning around stagnant Industry Units, and improving EBITDA. Komal is passionate about building client-centric teams that deliver measurable business outcomes rather than just technology. His leadership philosophy centers on balancing strategic vision with a strong bias for action.
Relationship between other directors of the Company (in case of appointment of a director)	N.A.

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