



Dear Member,

We hope that you & your family are safe & healthy!

We are pleased to inform you that the Board of Directors ("the Board") of your Company, at their meeting held on May 20, 2020, have recommended Final Dividend of $\stackrel{?}{_{\sim}}$ 1/- (i.e. 50%) per share having nominal value of $\stackrel{?}{_{\sim}}$ 2/- each, for the financial year ended March 31, 2020.

The Final Dividend, as recommended by the Board, if approved at the ensuing Annual General Meeting, will be paid to the members holding shares of the Company, either in electronic or in physical form as on the **Record Date i.e. Friday, August 14, 2020**, for determining eligibility of members to receive the Final Dividend, which has been notified to the Stock exchanges on Wednesday, July 15, 2020.

Deduction of tax at source ("TDS") at the time of Dividend payment

In terms of the provisions of the Income-tax Act, 1961 ("the Act") as amended by the Finance Act, 2020, dividend paid or distributed by a Company on or after April 1, 2020, shall be taxable in the hands of the members. The Company shall, therefore, be required to deduct TDS at the time of payment of dividend at the applicable tax rates. The rate of TDS would depend upon the category and residential status of the member.

As it is important for the Company to receive the relevant information from members to determine the rate of tax deduction, the members are requested to furnish relevant documentation in the prescribed manner on the portal of Registrar and Transfer Agent ("RTA") on or before Friday, August 21, 2020 (06:00 p.m. IST). The applicable TDS rate for dividends and documents to be furnished by each category of members is given in Annexure. The relevant documents can be uploaded on RTA portal https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html. The given in Annexure may not be exhaustive and the members should evaluate on their own about the category for which they should furnish the documents. In absence of all the relevant documents, the Company shall determine TDS rate based on information available with the RTA (for shares held in physical form) and Depository Participants ("DPs") (for shares held in dematerialized form).

Please note that the duly completed & signed documents should be uploaded on the portal of the RTA on or before Friday, August 21, 2020 (06:00 p.m. IST). Incomplete and/or unsigned forms and declarations will not be considered by the Company. No communication on the tax determination/deduction shall be considered after the abovementioned date & time.

Members are also requested to update changes in their **Residential Status**, **if any**, with the RTA (for shares held in physical form) & DPs (for shares held in dematerialized form), along with the supporting documents.





In case tax on dividend is deducted at a higher rate in the absence of receipt of the specified details/documents, you would still have the option of claiming refund of the excess tax paid at the time of filing your income tax return. No claim shall lie against the Company for such taxes deducted.

Members should note that any document/form not uploaded on the portal will not be considered for the purpose of processing and shall be rejected, therefore, it should be uploaded on the portal only.

Members who have uploaded documents on the portal of the RTA should also forward the originals to the Company after normalisation since physical submission of certain documents is a legal requirement.

All communications/queries with respect to TDS on dividend and submission of relevant documentation should be sent to our RTA at bsltaxexemption@linkintime.co.in.

While on the subject, the members are requested to intimate changes, if any, pertaining to their name, postal address, email address, mobile numbers, Permanent Account Number ("PAN"), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held by them in dematerialized form and to RTA in case the shares are held by them in physical form.

The Company is providing following facility for registering the bank account details:

Registration of bank account details for members holding shares in physical form:

The members of the Company holding shares in physical form and who have not registered their bank account details, can get the same registered with our RTA, by clicking the link: https://linkintime.co.in/emailreg/email_register.html or through their web site www.linkintime.co.in > Investor Services > E-mail/Bank Registration > select "Birlasoft Limited" and follow the registration process as guided therein. The members are requested to provide a signed request letter and details such as Name, Folio Number, Certificate Number, PAN, e-mail ID along with the copy of PAN & the cheque leaf with the first named member's name imprinted in the face of the cheque leaf containing bank name and branch details, type of account, bank account number, MICR details and IFSC code in PDF or JPEG format. It is very important that the member should submit the request along with a duly signed letter.

The RTA will verify the documents uploaded and will only take on records for all valid cases

On submission of the member's details, an OTP will be received by the member, which needs to be entered in the link for verification and submit thereafter.





Registration of bank account details for members holding shares in dematerialized form:

The members of the Company holding shares in dematerialized form and who have not registered their bank details, can get the same registered with their respective DPs by following the procedure prescribed by them.

For Birlasoft Limited

(formerly KPIT Technologies Limited)

Sd/-

Sneha Padve

Company Secretary & Compliance Officer

Date: July 16, 2020

Disclaimer: The information set out herein above and in Annexure is included for general information purposes only and does not constitute legal or tax advice. Since the tax consequences are dependent on facts and circumstances of each case, the investors are advised to consult their own tax consultant with respect to specific tax implications arising out of receipt of dividend. The member would be liable for all the adverse consequences (including penal consequences) if there is any misrepresentation of facts or furnishing of any inaccurate particulars/ documents.

Annexure - TDS on Dividend

Post enactment of the Finance Act, 2020, companies paying dividend are required to withhold tax at the applicable tax rates (7.50% for resident members with valid PAN, 20% for resident members without PAN or invalid PAN and rates prescribed under the Act or Tax Treaty, read with Multilateral Instruments, if applicable, for non-resident members). No withholding of tax is applicable if the dividend payable to resident individual members is less than ₹ 5,000/- p.a.

In order to provide exemption from TDS or apply lower rate of TDS or consider benefit of relevant double taxation avoidance agreement with India as may be applicable, the documents prescribed for each category of member (as per the eligibility) must be uploaded on the portal of RTA at https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html. The format of relevant documents are also attached herewith for your reference. If the documents are found in accordance with the provisions of the Act the same shall be considered while deducting the taxes.

1. Resident individual member

- a. Form 15G or Form 15H;
- b. Any other documents as prescribed under the Income tax act for lower withholding of taxes; and
- c. PAN or documentary evidence if you are exempt from obtaining PAN.





2. Resident non-individual member (Company, Firms, HUF, AOP, Trust)

- a. Lower withholding tax certificate for the financial year 2020-21, if any, obtained from the Income Tax authorities; and
- b. PAN.

3. Resident mutual fund member

- a. Copy of relevant registration documents;
- b. A declaration that the mutual fund is governed by the provisions of Section 10(23D) of the Act; and
- c. PAN.

4. Resident insurance company member

- a. Copy of relevant registration documents;
- b. A declaration that the insurance company is beneficial owner of the shares held; and
- c. PAN.

5. Alternative Investment Fund ("AIF")

- a. Copy of registration documents;
- A declaration that that its income is exempt under Section 10(23FBA) of the Act and AIF is established as Category I or Category II AIF under the SEBI Regulations;
- c. PAN.

6. Non-resident member (excluding Foreign Institutional Investors)

All the documents given below should be attested by self/authorized signatory:

- a. Copy of Tax Residency Certificate ("TRC") for the financial year 2020-21 obtained from the revenue authorities of the country of residence;
- b. Form 10F for financial year 2020-21;
- c. Self-declaration of Beneficial Ownership;
- d. Self-declaration for not having Permanent Establishment in India in accordance with the applicable Tax Treaty;
- e. PAN; and
- f. Any other documents as prescribed under the Income tax act for lower withholding of taxes, if applicable.

The Company is not obligated to apply the beneficial Double Taxation Avoidance Agreement ("DTAA") rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial DTAA rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by non-resident members.

FORM NO. 10F [See sub-rule (1) of rule 21AB]

	ation to be provided under sub-section (5) of sec ncome-tax Act, 1961	tion	1 90 or sub-section (5) of section 90A
Ī			in the capacity of
	(designation) do provide s Year 2020-2021 (i.e. from 1st April 2020 till 3	the 1st	following information, relevant to the March 2021) in my case/in the case of
purpose	es of sub-section (5) of section 90/section 90A: —		for the
SI.No.	Nature of information	:	Details#
(i)	Status (individual, company, firm etc.) of the assessee	:	
(ii)	Permanent Account Number (PAN) of the assessee if allotted by Income Tax Department of India.	:	
(iii)	Nationality (in the case of an individual) or Country or specified territory of incorporation or registration (in the case of others)	:	
(iv)	Assessee's Income tax identification number in the country or specified territory of Tax Residence.	:	
(v)	Period for which the residential status as mentioned in the certificate referred to in subsection (4) of section 90 or sub-section (4) of section 90A is applicable	:	
(vi)	Address of the assessee in the country or territory outside India during the period for which the certificate, mentioned in (v) above, is applicable	:	
90A fro	Ve have obtained a certificate to in sub-section (4) om the Government of		
	Signature: Name: Address: Email and	Tel	ephone:
	Verification		
knowled	dge and belief what is stated above is correct compl		
	Signat	ure	of the person providing the information
Place: Notes:			

1. *Delete whichever is not applicable.

INCOME-TAX RULES, 1962

¹FORM NO. 15G

[See section 197A(1), 197A(1A) and rule 29C]

Declaration under section 197A(1) and section 197A(1A) to be made by an individual or a person (not being a company or firm) claiming certain incomes without deduction of tax

PART I

1. Name of Assessee (Declarant)							2. PAN of the Assessee ¹					
3. Status ² 4. Previous year(P.Y.) ³ (for which declaration is being m						5. Residential Status ⁴						
6. Flat/Door/Block No. 7. Name of Premises					nises	8. Road/Street/Lane 9. Area/Locality				.Area/Locality		
10. To	own/City/District		11. S	tate			12. PIN			13	3. Email	
Code) and Mobile No. Income-tax					tether assessed to tax under the Yes No ax Act, 1961 ⁵ : latest assessment year for which assessed							
16. Es is ma	stimated income fo de	or whi	ich this	s declar	atio	n	17. Estimated total income of the P.Y. in which income mentioned in column 16 to be included ⁶					
18. D	etails of Form No.	15G c	ther th	nan this	for	m filed duri	ng the	previous year	if any ⁷			
	Total No. of For	n No.	15G fi	led		Aggrega	ite amo	ount of income	e for which	Fori	m No.15G filed	
19. D	etails of income fo	r whi	ch the	declara	tion	is filed						
Sl. Identification number of relevant National N			lature of inc	come Section under v is deductible			er which tax Amount of					
edge a the in under my/o aggre with t releva *incor referrassess able t	and belief wha comes referre sections 60 to ur estimated t gate amount of he provisions of ant to the asse me/incomes red to in colu	t is st d to i o 64 total of *ir of the essme eferr mn	cated in this of the income In	above s form e Income in e/income-taear	e is on ar ome clu come ax A	correct, c re not incl e-tax Act, ding *inc es referr Act, 1961, nn 16 *an evious ye	y declompludibludiblowed to forth will d the	lare that to ete and istr e in the tot: . *I/We fur incomes re in column eprevious be nil. *I/V aggregate ading on	o the bestuly state al income ther deceferred to 18 compyear end when the also damount amount	t of d. *I d. *I e of elare oot ing lecla of * 	of the Declarant ^s *my/our knowl- I/We declare that any other person to that the tax *on column 16 *and ed in accordance on are that *my/our income/incomes relevant to the ich is not charge-	
Date:										of the Declarant ⁹		

^{1.} Substituted by IT (Fourteenth Amdt.) Rules 2015, w.e.f. 1-10-2015. Earlier Form No. 15G was inserted by the IT (Fifth Amdt.) Rules, 1982, w.e.f. 21-6-1982 and later on amended by the IT (Fifth Amdt.) Rules, 1989, w.r.e.f. 1-4-1988, IT (Fourteenth Amdt.) Rules, 1990, w.e.f. 20-11-1990 and IT (Twelfth Amdt.) Rules, 2002, w.e.f. 21-6-2002 and substituted by the IT (Eighth Amdt.) Rules, 2003, w.e.f. 9-6-2003 and IT (Second Amdt.) Rules, 2013, w.e.f. 19-2-2013.

PART II

[To be filled by the person responsible for paying the income referred to in column 16 of Part I]

1. Name of the person re	sponsible for paying		2. Unique Identification No. 11			
3. PAN of the person responsible for paying	4. Complete Address		5. TAN of the person responsible for paying			
6. Email	7. Telephone No. (with S	STD Cod	TD Code) and Mobile No. 8. Amount of in			
9. Date on which Declara (DD/MM/YYYY)	ation is received	10. Date on which the income has been paid/credited (DD/MM/YYYY)				
D1						

riace	
Date:	Signature of the person responsible for paying
	the income referred to in column 16 of Part I

As per provisions of section 206AA(2), the declaration under section 197A(1) or 197A(1A) shall be invalid if the declarant fails to furnish his valid Permanent Account Number (PAN).

²Declaration can be furnished by an individual under section 197A(1) and a person (other than a company or a firm) under section 197A(1A).

³The financial year to which the income pertains.

 4 Please mention the residential status as per the provisions of section 6 of the Income-tax Act, 1961.

⁵Please mention "Yes" if assessed to tax under the provisions of Income-tax Act, 1961 for any of the assessment year out of six assessment years preceding the year in which the declaration is filed.

⁶Please mention the amount of estimated total income of the previous year for which the declaration is filed including the amount of income for which this declaration is made.

In case any declaration(s) in Form No. 15G is filed before filing this declaration during the previous year, mention the total number of such Form No. 15G filed along with the aggregate amount of income for which said declaration(s) have been filed.

⁸Mention the distinctive number of shares, account number of term deposit, recurring deposit, National Savings Schemes, life insurance policy number, employee code, etc.

Indicate the capacity in which the declaration is furnished on behalf of a HUF, AOP, etc.

¹⁰Before signing the declaration/verification, the declarant should satisfy himself that the information furnished in this form is true, correct and complete in all respects. Any person making a false statement in the declaration shall be liable to prosecution under section 277 of the Income-tax Act, 1961 and on conviction be punishable-

- (i) in a case where tax sought to be evaded exceeds twenty-five lakh rupees, with rigorous imprisonment which shall not be less than six months but which may extend to seven years and with fine;
- (ii) in any other case, with rigorous imprisonment which shall not be less than three months but which may extend to two years and with fine.

¹¹The person responsible for paying the income referred to in column 16 of Part I shall allot a unique identification number to all the Form No. 15G received by him during a quarter of the financial year and report this reference number along with the particulars prescribed in

^{*}Delete whichever is not applicable.

rule 31A(4)(*vii*) of the Income-tax Rules, 1962 in the TDS statement furnished for the same quarter. In case the person has also received Form No.15H during the same quarter, please allot separate series of serial number for Form No.15G and Form No.15H.

¹²The person responsible for paying the income referred to in column 16 of Part I shall not accept the declaration where the amount of income of the nature referred to in sub-section (1) or sub-section (1A) of section 197A or the aggregate of the amounts of such income credited or paid or likely to be credited or paid during the previous year in which such income is to be included exceeds the maximum amount which is not chargeable to tax. For deciding the eligibility, he is required to verify income or the aggregate amount of incomes, as the case may be, reported by the declarant in columns 16 and 18.

¹FORM NO. 15H

[See section 197A(1C) and rule 29C]

Declaration under section 197A(1C) to be made by an individual who is of the age of sixty years or more claiming certain incomes without deduction of tax.

PART I

1. Name of Assessee (Declarant)			Nu	mbe	nanent Account er or Aadhaar er of the Assessee ¹	3. Date of Birth ² (DD/MM/YYYY)					
4. Previous year(P.Y.) ³ (for which declaration is being made)			5. I	Flat/	Door/Block No.	6. Name of Premises					
7. Road/	Street	/Lane	8. Area/L	ocality	/	9. Town/City/Distr	rict 10. State				
11. PIN		12. Ema	il		13	. Telephone No. (with	th STD Code) and Mobile No.				
14 (a) Whether assessed to tax ⁴ :						Yes		No			
(b) If yes	s, late	st assessr	nent year f	or whi	ch a	assessed		1		-1	
15. Estimated income for which this declaration is mad						ntion is made					
16. Estimated total income of the			the F	_							
mentioned in column 15 to be inclu			luded ⁵	ided ⁵							
17. Details of Form No.15H other than this form filed for the previous year, if any ⁶											
Total No. of Form No.15H filed A				Aggre	Aggregate amount of income for which Form No.15H filed					ed	
18. Details of income for which the declaration is filed											
Sl. No.		rele	on number evant account, et	_	ľ	Nature of income	which	n under n tax is actible	Amount incom		

Signature of the Declarant

^{1.} Substituted by the IT (Fourteenth Amdt.) Rules, 2015, w.e.f. **1-10-2015**. Earlier Form No. 15H was amended by the IT (Fifth Amdt.) Rules, 1982, w.e.f. 21-6-1982, IT (Fifth Amdt.) Rules, 1989, w.r.e.f. 1-4-1988, IT (Fourteenth Amdt.) Rules, 1990, w.e.f. 20-11-1990, IT (Twelfth Amdt.) Rules, 1992, w.e.f. 1-6-1992, IT (Seventh Amdt.) Rules, 1995, w.e.f. 1-7-1995, IT (Thirty-second Amdt.) Rules, 1999, w.e.f. 19-11-1999, IT (Twelfth Amdt.) Rules, 2002, w.e.f. 21-6-2002, IT (Eighth Amdt.) Rules, 2003, w.e.f. 9-6-2003, IT (Fourteenth Amdt.) Rules, 2003, w.e.f. 1-8-2003 and IT (Second Amdt.) Rules, 2013, w.e.f. 19-2-2013.

Declaration/Verification [©]
Ido hereby declare that I am resident in India within the
meaning of section 6 of the Income-tax Act, 1961. I also hereby declare that to the best of my
knowledge and belief what is stated above is correct, complete and is truly stated and that the
incomes referred to in this form are not includible in the total income of any other person under
sections 60 to 64 of the Income-tax Act, 1961. I further declare that the tax on my estimated total
income including *income/incomes referred to in column 15 *and aggregate amount of
*income/incomes referred to in column 17 computed in accordance with the provisions of the
Income-tax Act, 1961, for the previous year ending on relevant to the
assessment year will be <i>nil</i> .
Place:
Date: Signature of the Declarant

PART II

[To be filled by the person responsible for paying the income referred to in column 15 of Part I]

1. Name of the person re	esponsible for paying		2. Unique Id	entification No. ⁹			
3. Permanent Account Number or Aadhaar Number of the person responsible for paying	4. Complete Address	SS		5. TAN of the person responsible for paying			
6. Email	7. Telephone No. and Mobile No.	(with	STD Code)	8. Amount of income paid 10			
9. Date on which Declar (DD/MM/YYYY)	ation is received			the income has been /MM/YYYY)			
Place:		•••••	• • • • • • • • • • • • • • • • • • • •				
Date:		Signa		rson responsible for paying the Terred to in column 15 of Part I			

*Delete whichever is not applicable.

- 1. As per provisions of section 206AA(2), the declaration under section 197A(1C) shall be invalid if the declarant fails to furnish his valid Permanent Account Number or Aadhaar Number.
- 2. Declaration can be furnished by a resident individual who is of the age of 60 years or more at any time during the previous year.
- 3. The financial year to which the income pertains.
- 4. Please mention "Yes" if assessed to tax under the provisions of Income-tax Act, 1961 for any of the assessment year out of six assessment years preceding the year in which the declaration is filed.
- 5. Please mention the amount of estimated total income of the previous year for which the declaration is filed including the amount of income for which this declaration is made.
- 6. In case any declaration(s) in Form No. 15H is filed before filing this declaration during the previous year, mention the total number of such Form No. 15H filed along with the aggregate amount of income for which said declaration(s) have been filed.
- 7. Mention the distinctive number of shares, account number of term deposit, recurring deposit, National Savings Schemes, life insurance policy number, employee code, etc.
- 8. Before signing the declaration/verification, the declarant should satisfy himself that the information furnished in this form is true, correct and complete in all respects. Any person making a false statement in the declaration shall be liable to prosecution under section 277 of the Income-tax Act, 1961 and on conviction be punishable—

- (i) in a case where tax sought to be evaded exceeds twenty-five lakh rupees, with rigorous imprisonment which shall not be less than six months but which may extend to seven years and with fine;
- (ii) in any other case, with rigorous imprisonment which shall not be less than three months but which may extend to two years and with fine.
- 9. The person responsible for paying the income referred to in column 15 of Part I shall allot a unique identification number to all the Form No. 15H received by him during a quarter of the financial year and report this reference number along with the particulars prescribed in rule 31A(4)(vii) of the Income-tax Rules, 1962 in the TDS statement furnished for the same quarter. In case the person has also received Form No.15G during the same quarter, please allot separate series of serial number for Form No.15H and Form No.15G.
- 10. The person responsible for paying the income referred to in column 15 of Part I shall not accept the declaration where the amount of income of the nature referred to in section 197A(1C) or the aggregate of the amounts of such income credited or paid or likely to be credited or paid during the previous year in which such income is to be included exceeds the maximum amount which is not chargeable to tax after allowing for deduction(s) under Chapter VI-A, if any, or set off of loss, if any, under the head "income from house property" for which the declarant is eligible. For deciding the eligibility, he is required to verify income or the aggregate amount of incomes, as the case may be, reported by the declarant in columns 15 and 17.

¹[**Provided** that such person shall accept the declaration in a case where income of the assessee, who is eligible for rebate of income-tax under section 87A, is higher than the income for which declaration can be accepted as per this note, but his tax liability shall be nil after taking into account the rebate available to him under the said section 87A.]

^{1.} Inserted by Income-tax (4th Amendment) Rules, 2019, w.e.f. 22-5-2019.

Self-declaration of Beneficial ownership

(To be declared by non-resident shareholder for availing the benefits of lower tax deduction under Section 90 of the Indian Income Tax Act read with the provisions of the Double Tax Avoidance Treaty with India read along with Multilateral Instrument)

Address:

Email and Telephone:

Self-declaration of income not effectively connected to any permanent establishment in India

(To be declared by non-resident shareholder for availing the benefits of lower tax deduction under Section 90 of the Indian Income Tax Act read with the provisions of the Double Tax Avoidance Treaty with India read along with Multilateral Instrument)

To, Birlasoft Limited
Pune, India
I/We, [] do hereby solemnly declare as follows:
I/We am/are a resident in [
I am/We declare that the dividend income receivable by me/us from investment in the shares of Birlasoft Limited is not effectively connected to any permanent establishment in India.
I/We undertake to intimate Birlasoft Limited immediately in case of any alteration in the aforesaid declaration including change in tax residential status, etc.
I, [], hereby declare that the contents above are correct, complete and truly stated.
(Name, designation & signature of non-resident Shareholder)
Company Seal (if applicable)
Date:
Place:
Address: