

November 6, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOFT
Scrip Code: 532400

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Listing Department

Subject: Grant of options under the “Birlasoft Share Incentive Plan-2019” & “Birlasoft Share Incentive Plan-2022”.

Dear Sir/Madam,

This is to inform you that, in terms of:

- the “Birlasoft Share Incentive Plan-2019”, as approved by the Board of Directors on August 12, 2019, and by the members of the Company on October 3, 2019; and
- the “Birlasoft Share Incentive Plan-2022”, as approved by the Board of Directors on May 23, 2022 and by the members of the Company on August 3, 2022;

the Nomination and Remuneration Committee (the “NRC”), has approved grant of the following to the Eligible Employee(s) of the Company on November 6, 2025:

Sr. No.	Scheme	Options	Restricted Stock Units (“RSUs”)	Performance Stock Units (“PSUs”)	Vesting Schedule & Exercise Period	Exercise Price
1	Birlasoft Share Incentive Plan-2019	250,000	NA	NA	Determined by the NRC in accordance with the terms of the respective Share Incentive Plans.	Rs. 370.40
2	Birlasoft Share Incentive Plan-2022	NA	62,500	87,500		Rs. 2/-

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

Please note that each Option/RSU/PSU shall carry a right to be converted into one Share.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For Birlasoft Limited

Sneha
Prashant
Padve

Digitally signed
by Sneha
Prashant Padve
Date: 2025.11.06
13:55:39 +05'30'



Sneha Padve
Company Secretary & Compliance Officer
Membership No.: ACS 9678