

December 5, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Grant of options under the “Birlasoft Share Incentive Plan-2022”.

Dear Sir/Madam,

This is to inform you that, in terms of the “Birlasoft Share Incentive Plan-2022” (“Plan”), as approved by the Board of Directors on May 23, 2022 and by the Members of the Company in the Annual General Meeting held on August 3, 2022, the Nomination and Remuneration Committee (“NRC”), has approved grant of the following to the Eligible Employee(s) of the Company on December 5, 2025:

Sr. No.	Particulars	Options - Performance Stock Units
1	No. of options	9,50,000
2	Vesting Schedule & Exercise Period	Determined by the NRC in accordance with the terms of the Plan.
3	Exercise price (in Rs.)	Rs. 2/-

Please note that each Option shall carry a right to be converted into one Share.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For Birlasoft Limited

Sneha
Prashant
Padve
Digitally signed
by Sneha
Prashant Padve
Date: 2025.12.05
15:59:36 +05'30'



Sneha Padve
Company Secretary & Compliance Officer
Membership No.: ACS 9678

Birlasoft Limited