We, at Birlasoft Limited, are engaged in software development, consulting and support services. We are committed to implementing our Environmental Occupational Health, and Safety (EOHS) policy in a way that is most appropriate to our activities, products, and services.

This will be achieved through:

- Identifying activities, products, and services that cause or may cause pollution and implementing measures to prevent, reduce or control pollution where technically and economically viable
- Considering the relevance of internal and external issues
- Considering the needs and expectations of interested parties and their compliance obligations
- Identifying occupational hazards and environmental aspects and implementation of necessary control measures
- Identify new technologies and renewable energy solutions towards energy conservation
- Extending environmental activities and programs to reduce environmental impact beyond Birlasoft boundaries through CSR
- Protection of environment, and preventing injuries, and ill-health at workplace
- Setting, and periodically reviewing objectives and targets in the areas of waste reduction, conservation of natural resources, and reduction of hazards
- Complying with Green IT norms while procuring, managing, and retiring IT assets through safe E-waste disposal
- Considering environmental aspects while designing new infrastructure, products, and during procurements
- Complying with applicable legal and other requirements to which Birlasoft subscribes, which is related to its EOHS aspects and hazards
- Creating continual awareness in all employees and vendor staff
- Continually improve our EOHS management system performance

Date: 15/04/2020

Arun Dinakar Rao
Chief People Officer