

Details of Familiarization Programme imparted to Independent Directors

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), the Company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires the Company to disclose on its website the details of Familiarization Programme imparted to the independent directors.

In terms of above, Birlasoft Limited conducted the following familiarization programmes for its Independent Directors during the Financial Year 2025-26, through various meetings:

- a) An overview of the Company, Policies & Processes, Insider Trading
- b) Business Highlights, Operations and Strategy
- c) Financial performance & key issues
- d) Corporate Social Responsibility
- e) Enterprise Risk Management
- f) Internal Audit & Internal Financial Controls
- g) Related Party Transactions
- h) Legal Updates
- i) Environmental, Social, and Governance
- j) Data Privacy
- k) HR Updates
- l) Other Regulatory Updates.

Details required under Regulation 46(2) of the Listing Regulations:

Sr. No.	Name of the Independent Director	No. of Programmes attended by the Independent Directors		No. of Hours spent by the Independent Directors	
		FY 2025-26	Cumulative till date*	FY 2025-26	Cumulative till date*
1.	Mr. Ananth Sankaranarayanan	6	17	19.5	44
2.	Ms. Satyavati Berera	6	14	20	42.25
3.	Ms. Nidhi Killawala	6	14	19.5	41.75
4.	Mr. Manish Choksi	6	14	19.5	40.25

Notes:

*from the date of merger of Birlasoft (India) Limited and Birlasoft Limited (formerly KPIT Technologies Limited and demerger of KPIT Technologies Limited (formerly KPIT Engineering Limited).

Birlasoft Limited

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