

Details of Familiarization Programme imparted to Independent Directors

[Pursuant to Regulations 25 & 46 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015]

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), the company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information.

Further, Regulation 46(2) of Listing Regulations requires the company to disclose on its website the details of Familiarization Programme imparted to the independent directors.

In terms of above, Birlasoft Limited conducted the following familiarization programmes for the Independent Directors during the Financial Year 2021-22:

- a) Business Highlights, Operations and Strategy
- b) Financial performance of the Company, key issues
- c) Corporate Social Responsibility of the Company
- d) Enterprise risk management
- e) Related party transactions
- f) Presentation on Internal Financial Controls
- g) Other regulatory updates.

Details required under Regulation 46(2) of the Listing Regulations:

Sr. No.	Name of the Independent Director	No. of Programmes attended by the Independent Directors		No. of hours spent by the Independent Directors	
		FY 2021-22	Cumulative till date*	FY 2021-22	Cumulative till date*
1.	Mr. Ashok Kumar Barat	5	19	9.5	21.5
2.	Mr. Anant Talaulicar	5	16	10.5	19
3.	Ms. Alka Bharucha	5	13	9.5	18
4.	Ms. Nandita Gurjar	5	20	10.5	23

*from the date of merger of Birlasoft (India) Limited and Birlasoft Limited (formerly KPIT Technologies Limited and demerger of KPIT Technologies Limited (formerly KPIT Engineering Limited).