

**Details of Familiarization Programme imparted to Independent Directors**

[Pursuant to Regulations 25 & 46 of the Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015]

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), the company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information.

Further, Regulation 46(2) of Listing Regulations requires the company to disclose on its website the details of Familiarization Programme imparted to the independent directors.

In terms of above, the Company conducted the following familiarization programmes for the Independent Directors during the Financial Year 2019-20:

- a) Operations, strategy, cash flow of the Company, key issues, risk factors, success factors of the Organization, about the Corporate Social Responsibility Policy of the Company;
- b) Discrete Hi-Tech Media (“OHM”), Integrated Enterprise Solutions (“IES”) and Human Resources (“HR”);
- c) Life Sciences & Services (“LSS”) and Digital;
- d) Impact of 2019 novel Coronavirus (COVID-19) on the Company; and
- e) Marketing.

Details required under Regulation 46(2) of the Listing Regulations:

Sr. No.	Name of the Independent Director	No. of Programmes attended by the Independent Directors		No. of hours spent by the Independent Directors	
		FY 2019-20	Cumulative till date*	FY 2019-20	Cumulative till date*
1.	Mr. Ashok Kumar Barat	7	9	6.00	9.50
2.	Mr. Anant Talaulicar	6	7	5.50	6.00
3.	Ms. Alka Bharucha	3	5	3.50	7.00
4.	Ms. Nandita Gurjar	8	10	6.50	10.00
5.	Mr. Prasad Thrikutam	8	10	6.50	10.00

\*from the date of merger of Birlasoft (India) Limited and Birlasoft Limited (formerly KPIT Technologies Limited and demerger of KPIT Technologies Limited (formerly KPIT Engineering Limited).

**Birlasoft Limited**

*(Formerly KPIT Technologies Limited)*

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