MEMORANDUM OF ASSOCIATION

AND

ARTICLES OF ASSOCIATION

OF

BIRLASOFT LIMITED

COMPANY LIMITED BY SHARES

A COMPANY INCORPORATED UNDER THE PROVISIONS OF COMPANIES ACT, 1956



GOVERNMENT OF INDIA MINISTRY OF CORPORATE AFFAIRS

Office of the Registrar of Companies

PCNTDA Green Building, BLOCK A, 1st & 2nd Floor Near Akurdi Railway Station, Akurdi, Pune, Maharashtra, India, 411044

Certificate of Incorporation pursuant to change of name

[Pursuant to rule 29 of the Companies (Incorporation) Rules, 2014]

Corporate Identification Number (CIN): L72200PN1990PLC059594

I hereby certify that the name of the company has been changed from KPIT TECHNOLOGIES LIMITED to BIRLASOFT LIMITED with effect from the date of this certificate and that the company is limited by shares.

Company was originally incorporated with the name K & P Information Technology Private Limited.

Given under my hand at Pune this Eighth day of February two thousand nineteen.

DS MINISTRY OF CORPORA AFFAIRS 07

VIJAYA NAGORAO KHANDARE Registrar of Companies Registrar of Companies

RoC - Pune

Mailing Address as per record available in Registrar of Companies office: BIRLASOFT LIMITED

35 & 36, Rajiv Gandhi Infotech Park, Phase - I,, MIDC, Hinjawadi,, Pune, Pune, Maharashtra, India, 411057



भारत सरकार-कॉर्पोरेट कार्य मंत्रालय कम्पनी रजिस्ट्रार कार्यालय, महाराष्ट्र, पूणे

नाम परिवर्तन के पश्चात नया निगमन प्रमाण-पत्र

कॉर्पोरेट पहचान संख्या :L72200PN1990PLC059594

मैसर्स KPIT CUMMINS INFOSYSTEMS LIMITED

के मामले मे, मैं एतदद्वारा सत्यापित करता हूँ कि मैसर्स KPIT CUMMINS INFOSYSTEMS LIMITED

जो मूल रुप में दिनांक अठाईस दिसम्बर उन्नीस सौ नव्वे को कम्पनी अधिनियम, 1956 (1956 का 1) के अतंर्गत मैसर्स KPIT Cummins Infosystems Limited

के रुप में निगमित की गई थी, ने कम्पनी अधिनियम, 1956 की धारा 21 की शर्तों के अनुसार विधिवत आवश्यक विनिश्चय पारित करके तथा लिखित रुप में यह सूचित करके की उसे भारत का अनुमोदन, कम्पनी अधिनियम, 1956 की धारा 21 के साथ पठित, भारत सरकार, कम्पनी कार्य विभाग, नई दिल्ली की अधिसूचना सं.सा.का.नि 507 ⁽³⁾ दिनांक ^{24.6.1985} एस.आर.एन B79697744 दिनांक 25/07/2013 के द्वारा प्राप्त हो गया है, उक्त कम्पनी का नाम आज परिवर्तित रुप में मैसर्स KPIT Technologies Limited

हो गया है और यह प्रमाण-पत्र, कथित अधिनियम की धारा 23(1) के अनुसरण में जारी किया जाता है।

यह प्रमाण-पत्र पूणे में आज दिनांक पच्चीस जुलाई दो हजार तेरह को जारी किया जाता है।

GOVERNMENT OF INDIA - MINISTRY OF CORPORATE AFFAIRS Registrar of Companies, Maharashtra, Pune

Fresh Certificate of Incorporation Consequent upon Change of Name

Corporate Identity Number : L72200PN1990PLC059594

In the matter of M/s KPIT CUMMINS INFOSYSTEMS LIMITED

I hereby certify that KPIT CUMMINS INFOSYSTEMS LIMITED which was originally incorporated on Twenty Eighth day of December Nineteen Hundred Ninety under the Companies Act, 1956 (No. 1 of 1956) as KPIT Cummins Infosystems Limited having duly passed the necessary resolution in terms of Section 21 of the Companies Act, 1956 and the approval of the Central Government signified in writing having been accorded thereto under Section 21 of the Companies Act, 1956, read with Government of India, Department of Company Affairs, New Delhi, Notification No. G.S.R 507 (E) dated 24/06/1985 vide SRN B79697744 dated 25/07/2013 the name of the said company is this day changed to KPIT Technologies Limited and this Certificate is issued pursuant to Section 23(1) of the said Act.

Given at Pune this Twenty Fifth day of July Two Thousand Thirteen.

Registrar of Companies, Maharashtra, Pune

कम्पनी रजिस्ट्रार, महाराष्ट्र, पूर्ण

*Note: The corresponding form has been approved by SHINDE AMOL BHAGWAN, Assistant Registrar of Companies and this certificate has been digitally signed by the Registrar through a system generated digital signature under rule 5(2) of the Companies (Electronic Filing and Authentication of Documents) Rules, 2006.

The digitally signed certificate can be verified at the Ministry website (www.mca.gov.in).

कम्पनी रजिस्ट्रार के कार्यालय अभिलेख में उपलब्ध पत्राचार का पता : Mailing Address as per record available in Registrar of Companies office: KPIT Technologies Limited 35 & 36, Rajiv Gandhi Infotech Park,, Phase-1, MIDC Hinjewadi,, PUNE - 411057, Maharashtra, INDIA



	Reg.No.: 11-0595	194		
C.L.N.		TTTTT		\Box
		NCORPORATION		
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I hereby approve and signify in wri	iting under Sectio	a 21 of the Companie	s Act, 1956 (A	et of
1956) read with the Government of	India, Departme	at of Company Affair	s, Notification	a No.
G.S.R. 507E dated the 24 th June 19	85 the change of a	same of the Company	•	
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To : KPIT Cummins infestate	nix Limited*			
and I hereby certify that EPITIN	FOSYSTEMS L	MITED		
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Company Act, 1956 and under the	NAME KAPIN	FORMATION TECH	VOLOGY	
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the necessary resolution in terms of	Section 21/32(1)	(a)/22(1)(b) of the Con	upanies Act,	1956
The name of the said company is the	he day changed to	KPIT Cummins		
Infosystems Limited*			and	this
certificate is issued promotion to see	tion 23(1) of the s	ald Act.		
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In pursuance of order of Hon hie High C	Court, Rousbay dated	02/01/2003.		

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necessary in Companies KPIT IN	Act,	1956 the	name of	the said Con	mpany is l	this day o	CHE. "Cr	I to the is issue
pursuant to	Secti	on 23(1)	of the sa	id Ac:				
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**** No. 11 ф . **** FRESH CERTIFICATE OF INCORPORATION CONSEQUENT ON CHANGE OF NAME IN THE OFFICE OF THE REGISTRAR OF COMPANIES, MAHARASHTRA, XXXIIXXX MUMBAI. K & P INFORMATION In the matter of, TECHNOLOGY LIMITED \$ I hereby approve and signify in writing under Section 21 of the Companies Act, ÷ Ф 1066 (Act of 1956) road with the Government of India, Department of Company ¢ Ф Affairs, Notification No. G. S. R. 607E dated the 24th June 1985 the change of ф $\overline{\Phi}$ name of the Company ; *** Φ ф K & P INFORMATION TECHNOLOGY LIMITED from to KPIT SYSTEMS LIMITED 4 K & P INFORMATION TECHNOLOGY LIMITED and I hereby certify that which was originally incorporated on TWENTYEIGHTH -¢4 day of DECEMBER, 1990 under the Companies Act, 1956 and under the name -K & P INFORMATION TECHNOLOGY PRIVATE LIMITED having 44 duly passed the necessary resolution in terms of section 21/2/4/1/2/1/22(1/90) of the Companies Act, 1950 the name of the said Company is this day changed to ф. 啦 KPIT SYSTEMS LIMITED and this *** certificate is issued pursuant to Soction 23(1) of the said Act. MUMBAI Given under my hand atXXXXRAX this TWENTYTITIRD day of AUSUST one thousand nine hundred ninety SIX 81 B.a.D.F (R. VASUDEVAN) CG -Registrar of Companies. Maharashtra, NobioXX MUMBAI. +1+ f]+ ֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎֎ HIRION'S

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In the matter of K & P II	FORMATE N TECHNOLOGY PRIVATE L
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Companies Act, 1956 and th	suant to the provisions of section 23 o he Special Resolution passed under Sec
31/44 of the Companies Act	by the Company at its Annual/
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Extra-Ordinary General Mee	TOPTATION TECHNOLOGY PRIVATE LIP
Extra-Ordinary General Mee	OPTALICH TECHNOLOBY PRIVATE LI
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MEMORANDUM OF ASSOCIATION

OF

BIRLASOFT LIMITED

COMPANY LIMITED BY SHARES

REGISTERED UNDER THE COMPANIES ACT, 1956

The following clauses comprised in this Memorandum of Association were adopted as per Table A of Companies Act, 2013, and pursuant to the members' special resolution passed at the Annual General Meeting of the Company, held on August 26, 2020, in substitution for the earlier Memorandum of Association of the Company.

The name of the Company is Birlasoft Limited.

(The name of the Company has been changed from KPIT Technologies Limited to Birlasoft Limited vide NCLT order approving the composite scheme of merger amongst Birlasoft (India) Limited and KPIT Technologies Limited and KPIT Engineering Limited and their respective shareholders.)

II The Registered Office of the Company will be situated in the State of Maharashtra.

III A) THE OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE:

- 1. To establish, provide, perform consultancy services in the field of information technology, systems engineering, related technical and commercial consultancy services, import and export of know-how in the field of computers, artificial intelligence and other related fields and to develop technical expertise for providing technology and technical know-how in the field of computers and information technology within India and globally.
- 2. To develop and maintain an infrastructure in India and globally for the recruitment, training and sourcing of highly qualified data processing professionals on all levels of expertise dedicated to on-site projects in the United States and other countries internationally.
- 3. To develop and maintain in India and globally a "Software Factory" and facilities to service offsite and offshore outsourcing of data processing projects.
- 4. To provide turnkey systems development system/network integration and conversion/migration on various software/hardware platforms.
- 5. To carry out research and development on state-of-the-art technology in software development and methodologies.

- 6. To carry on the business of providing all kinds of services including Information technology based and enabled services, electronic remote processing, e-services, including all types of Internet based/web enabled services, software and application development and maintenance, consulting and enterprise business solutions, back-office transaction processing, customer care, product support and technical help desk, and, transaction processing, fulfillment services, business support including but not limited to providing related services of all kinds and description to establish and operate service processing centres for providing services for back office and processing requirements, contracting and communicating to and on behalf of customers by voice, data image, letters using dedicated domestic and / or international private lines; and to handle business process management, remote help desk management and customer servicing through call centers, email based activities and letter / facsimile based communication, knowledge storage and management, data management, warehousing search, Integration and analysis for financial and non-financial data.
- 7. To conceive, design, develop, set up and maintain integrated techno townships, technology parks, software parks, electronic and hardware technology parks, cybercities, Special Economic Zones / STP / EHTP and to carry on business of all allied activities relating thereto including services arid to be part of any software and / or information Technology parks in India and overseas and to acquire or hold any estates, or interest and to let, sub-let in whole or in part, develop, manage and exploit any lands and buildings and assets, rights, privileges and property of any kind, necessary or convenient for all or any business of the Company.
- 8. To carry on the businesses of developer, designers, manufacturers, processors, assemblers, dealers, retailers, traders, distributors, importers, exporters, promoter, repairers or otherwise deal in all types, varieties and kinds of software and computer hardware, information technology based products and services, product components, accessories spares, hardware relating to communication network and multi-media or that may invented in future, and to acquire, develop, install, maintain and run all types of services in the software and computer hardware, information technology based products and services and services, communication, and multimedia.
- 9. To own, run, manage, administer or otherwise acquire schools, colleges, education institutions or training centres for imparting training in the design, development, architecture, assemble, operation, support, implement, administer, configure, install, maintain, diagnose and repair of the computers hardware and training in information technology, software solutions, information and data banks, networking, server technology, data processing, telecommunication and other allied activities.
- 10. To manufacture, design, develop, assemble, buy, sell, distribute, export, import, assemble, remodel, install, repair, convert, overhaul, maintain and improve and otherwise deal in all types of goods, things, articles, merchandise including but not limited to electronic, electric, digital, multi-media, consumer durables and domestic appliances, equipment, components, devices, apparatus and all types of machines, machineries, appliances, apparatus, devices, materials, substances and component parts thereof and other materials used in or in connection with electronic, electric, digital, multi-media, consumer durables and domestic appliances industries.

B) MATTERS WHICH ARE NECESSARY FOR FURTHERANCE OF THE OBJECTS SPECIFIED IN CLAUSE III (A):

- 11. To employ experts to examine into the conditions, prospects value, character and circumstances of any business concerns undertaking and generally of any assets, property or rights for the purpose of the business of the Company.
- 12. To acquire from any person or firm or body corporate or association of person or body of individuals or joint venture whether in India or elsewhere, technical information, know-how, processes, engineering, manufacturing and operating data, plans, layout and blue-prints, useful for the design, erection and operation of plant required for any of the business of the Company and to acquire any grant or license another rights and benefits in the forgoing matters and things.
- 13. To acquire by purchase, lease, concession, grant, license or otherwise, such lands, buildings, minerals, waterworks, plant, machinery, stock-in-trade, stores, rights, privileges, easements and other property as may from time to time be deemed necessary for carrying on the business of the Company, and to build or erect upon any land of the Company howsoever acquired such manufactories, workshops, warehouses, offices, and construct such roads, ways, or sidings, bridges, reservoirs, water courses, hydraulic works, wharves.
- 14. To acquire, build, make, construct, equip, maintain, improve, alter and work and factories, buildings, roads, water courses and other works and conveniences which may be necessary or convenient for the purpose of the Company or may seem calculated directly or indirectly to advance the Company's interests.
- 15. To purchase, acquire and undertake all or any part of the business, property and liabilities of any person or Company carrying on or proposing to carry on any business which this Company is authorised to carry on or possessed of property suitable for the purpose of the Company or which can be carried on in conjunction therewith.
- 16. To pay for any property, rights or privileges, acquired by the Company or for the services rendered in connection with the promotion of or the business of the Company or for acquisition of any property for the Company or otherwise either wholly or partially in cash or in cash or in shares, bonds, debentures or others securities of the Company and to issue any shares either as fully paid-up or with such amount credited as paid-up thereon, as may be agreed upon and to charge any such bonds, debentures or other securities upon all or any part of the property of the Company. While so doing the Company shall comply with all requirements of law for the time being in force.
- 17. To sell, exchange, mortgage, let on lease, royalty or tribute, grant licenses, easements, options and other rights over and in any other manner deal with or dispose of the whole or any part of the undertaking, property, assets, rights and effects of the Company for such consideration as may be thought fit and in particular for stocks, shares, whether fully or partly paid-up or securities of any other company.
- 18. To improve, manage, cultivate, develop, exchange, let on lease, mortgage, sell, dispose of, turn to account, grant rights privileges in respect of, or otherwise deal with all or any of the properties and rights of the Company shall determine and to supply power, light, and heat, and to lay out land for building purposes, and to sell the same, and to build on, improve, let on building leases, advance money to persons building or otherwise to develop the same.

- 19. To sell, or subject to any rights, concession or license obtained or contracts entered into and generally to sell the whole or any part of the property and business of the Company for cash or for shares whether fully paid-up or not, debentures, or securities of another company, or partly in cash or partly in such shares, debentures, or securities as are distributed in specie amongst the members or otherwise.
- 20. To remunerate any person or company for service rendered or to be rendered in placing or assisting to place, or guaranteeing the placing of any of the shares of the Company's capital, or debentures, debenture stock or other securities of the Company, or in or about the formation or promotion of the Company or the conduct of its business.
- 21. To subscribe for, acquire, hold, sell and otherwise deal in shares, stock, debentures, bonds, mortgages, obligations and securities of any kind issued or guaranteed by any Company (body corporate or undertaking) of whatever nature and where so ever constituted or carrying on business in shares, stocks, debentures, bonds, mortgages, obligations and other securities issued or guaranteed by any government sovereign ruler, commissioners, trust, municipal, local or other authority or body of whatever nature whether in India or elsewhere.
- 22. To guarantee the performance of any contract or obligation of and the payment and repayment of money or of dividends and interest or premium payable on any stocks, shares or securities of any company, corporation, firm or person in any case in which such guarantee may be considered likely directly or indirectly to further the objects of the Company or the interests of its shareholders.
- 23. To apply for, purchase or otherwise, acquire and protect, prolong and renew in any part of the world any patents, patent rights, brevets d'invention, trademarks, designs, licenses, protections, concessions, monopolies and the like conferring any exclusive or non-exclusive or limited right to their use or any secret or other information as to any invention, process or privilege which may seem capable of being used for any of the purposes of the Company and to use, exercise, develop or grant licenses or privileges in respect of or otherwise turn to account, the property, rights and information so acquired and to carry on any business in anyway connected therewith.
- 24. To expand money in experimenting on and testing and improving or seeking to improve any patents, rights, inventions, discoveries, processes or information of the Company may acquire or propose to acquire.
- 25. To insure with any other company, firm or persons against losses, damages and risks of all kinds which may affect the Company, provided that nothing herein contained shall empower the Company to carry on the business of life insurance, accident assurance, fire assurance, employees liability assurance, industrial assurance, motor assurance or any business of insurance or reinsurance within the meaning of the Insurance Act, 1938, or any Act amending, extending or re-enacting the same.
- 26. To receive money's securities or valuables on deposit at interest or otherwise from persons having dealings with the Company or for custody on any terms whatsoever, provided the Company shall not carry on the business of banking, as defined under the Banking Regulations Act, 1949, subject to the provisions of the Companies Act, 2013 and the directions of Reserve Bank of India.

- 27. To lend and advance money, either with or without security and give credit to such persons, firms, or body corporates (including government) and upon such terms and conditions as the Company may think fit.
- 28. To invest any money of the Company in such investments (other than shares or stock in the Company) as may be thought proper and to hold, sell or otherwise deal with such investments.
- 29. To receive money on deposit or loan, borrow or raise money in such manner as the Company shall think fit, and in particular by the issue of debentures (perpetual or otherwise) and to secure the repayment of any money borrowed, raised or owing by mortgage, charge or lien upon all or any of the property or assets of the Company (both present and future), including its uncalled capital and guarantee to performance by the Company or any other persons or company of any obligation undertaken by the Company or any other person or company as the case may be, subject to the provisions of the Companies Act, 2013 and directives given by Reserve Bank of India.
- 30. To procure the registration or recognition of the Company in/or under the laws of any place outside India.
- 31. To open and operate any kind of account in any Bank and to draw, make, accept, endorse, discount, negotiate, execute and issue bills of exchange, promissory notes, bills of lading, warrants, debentures and other negotiable or transferable instruments or securities, subject to the provisions of Banking Regulation Act, 1949.
- 32. To engage, employ, suspend and dismiss executives, engineers, agents, managers, superintendents, assistants, clerks, coolies, consultants, advisors, contractors, brokers and other servants and laborers and to remunerate any such person at such rate as shall be thought fit, to grant bonus, compensation, pension or gratuity to any such person or to his widow or children and generally to provide for the welfare of all employees.
- 33. To, form incorporate or promote any company or companies, whether in India or elsewhere, having amongst its or their objects the acquisition of all or any of the assets or control, management or development of the Company or any other objects or object which in the opinion of the Company could or might directly or indirectly assist the Company in the management of its business or the development of its properties or otherwise prove advantageous to the incurred in connection with any such promotion or incorporation and to remunerate any person or company in any manner it shall think first for services rendered or to be rendered in obtaining subscription for or placing or assisting to place or to obtain subscriptions of or to for guaranteeing the subscription of or the placing of any shares in the capital of the Company or any bonds, debentures, obligations or securities of the Company held or owned by the Company or in which the Company may have an interest or in or about the formation or promotion of any other company in which the Company may have an interest.
- 34. To enter into any arrangements and to take all necessary or proper steps with Governments or with other authorities supreme, national, local municipal or otherwise of any place in which the Company may have interests and to carry on any negotiations or operations for the purpose of directly or indirectly carrying out the objects of the Company or furthering the interests of its members and to oppose any such steps taken by any other company firm or person which may be considered like directly or indirectly to prejudice the interests of the Company or its members and to promote or assist the promotion whether directly or indirectly, of any

legislation made may appear to be in the interest of the Company and to oppose and resist, whether directly or indirectly, the legislation which may seem disadvantageous to the Company and to obtain from any such Government authority or any company any charters, contracts, decrees rights, grants, loans, privileges or concessions which the Company may think it desirable to obtain and to carry out, exercise and comply with any such arrangements, charters, contracts, decrees, rights, privileges or concessions.

- 35. Subject to the provisions of the Companies Act, 2013, to amalgamate, absorb or to enter into partnership or any arrangement for sharing profits, union of interests, co-operation, joint venture or reciprocal concessions with any person or persons or company or companies carrying on or engaged in any business or transaction which this Company is authorised to carry on or engage in.
- 36. To adopt such means of making known the business of the Company as may seem expedient and in particular by advertising in the press, by circulars, by purchase, and exhibition of works of art or interest, by publication of books and periodicals and by granting prizes, rewards, and donations.
- 37. To create any depreciation fund, reserve fund, insurance fund, sinking fund, or any other special fund whether for depreciation or repairs, replacement, improvement, extension or maintenance of any of the properties of the Company or by way of Development Rebate Reserve, Investment Reserve or for redemption of debentures or redeemable preference shares of for any other purpose conducive to the interests of the Company.
- 38. To assist any other company under the same management within the meaning of the Companies Act 2013, or any statutory modification thereof, in any manner and to any extent including the giving of loan and guarantees or the providing of securities of any kind whatsoever in connection with any loan given to the latter by any person, firm or body corporate.
- 39. To undertake and execute any trust the undertaking of which may seem to the Company desirable and either gratuitously or otherwise and vest any real or personal property, rights or interest acquired by or belonging to the Company in any person or Company in any person or Company on behalf of or for the benefit of the Company, and with or without any declared trust in favour of the Company.
- 40. To aid peculiarly or otherwise, any association, body or movement having for an object the solution, settlement, or surmounting of industrial or labour problems or troubles or the promotion of industry or trade.
- 41. To subscribe, contribute or otherwise to assist or guarantee money for any national, charitable, benevolent, public object or for any exhibitions, subject to the provision of the Companies Act, 2013.
- 42. To establish and maintain to procure the establishment and maintenance of any contributory or non-contributory pension or superannuation funds for the benefit of, and give or procure the giving of donations, gratuities, pensions, allowances or emoluments to any persons who are or were at any time in the employment or service of the Company, or of any company which is a subsidiary of the Company or is allied to or associated with the Company or of any such subsidiary company, or who are or were at any time Directors or officers of the Company or of any such other company as aforesaid, and the wives, widows, families and dependants of any such persons, and also establish and subsidise and subscribe to any institutions, clubs or

funds calculated to be for the benefit of or to advance the interest and well being of the Company or of any such other company as aforesaid and make payments to or towards the insurance of any such person as aforesaid and do any of the matters aforesaid, either alone or in conjunction with any such other company as aforesaid.

- 43. To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, subject to provisions of Companies Act in the event of winding-up.
- 44. To manage lands, buildings, houses and any other property belonging to the Company and to collect rents and income and supply of tenants and occupiers of all kinds of conveniences and advantages.
- 45. To institute and to defend any suit, appeal, application for review or revision or any other application of any nature whatsoever, to take out executions, to enter into agreements of reference to arbitration and to enforce and where need be to contest any awards and for all such purpose to engage or retain counsels, attorneys and agents and when necessary to remove them.
- 46. To accept donations, gifts, with or without such conditions, restrictions, obligations, stipulations and liabilities as are not derogative to the provisions of any law.
- 47. (a) To undertake, carry out, promote and sponsor rural development including any programme for promoting the social and economic welfare of, or the uplift of the public in any rural area and to incur any expenditure on any progarmme of rural development and to assist execution and promotion thereof either directly or through an independent agency or in any other manner. Without prejudice to the generality of the foregoing, "Programme of rural development" shall also include any programme for promoting the social and economic welfare of or the uplift of the public in any rural area likely to promote and assist rural development and that the words " rural area" shall include such areas as may be regarded as rural areas under the Income Tax Act, 1961, or any other law relating to rural development for the time being in force may be regarded as rural areas and, in order to implement, any of the above mentioned objects or purposes, transfer without consideration or at such fair or concessional value subject to the provisions of the Companies Act, 2013, dives, the ownership of any property of the Company to/or in favour of any public or local body or authority or central or state government or any public institutions or trusts or funds.

(b) To undertake, carry out, promote and sponsor or assist any activity for the promotion and growth of national economy and for discharging social and moral responsibilities of the Company to the public or any section of the public as also any activity likely to promote national welfare or social, economic or moral uplift of the public or any section of the public or any section of the public and in such manner and by such means undertake, carry out, promote and sponsor any activity for publishing of any books literature, newspaper, or for organising lectures or seminars likely to advance these objects or for giving merit awards, for giving scholarships, loans or any other assistance, to deserving students or other scholars or persons to enable them to prosecute their studies or academic pursuits or researches and for establishing, conducting or assisting any institutions, funds, trusts, having any one of the aforesaid objects as one of its objects by giving donations or otherwise in any other manner, and in order to implement any of the above mentioned objects or purposes, transfer without consideration or at such fair or concessional value and subject to the provisions of the Companies Act, 2013, divest the ownership of any property of the Company to or in favour of any public or local body or authority or central or state government or any public institutions or trusts or funds.

- 48. To establish, provide, maintain and conduct or otherwise subsidise research centers or laboratories and experimental workshops for scientific and technical researches and experiments and to undertake and carry on all scientific and technical researches, experiments and tests of all kinds and to promote, subsidise or pay for studies and researches, both scientific and technical investigations and inventions by providing, subsidizing, endowing or assisting laboratories, workshops, libraries, lectures, meetings and conferences and by providing the remuneration of scientific or technical professors or teachers and by establishing, under writing or providing for scholarships, prizes, grants and subsidies to students or otherwise and to encourage, promote and reward studies, researches, investigation, experiments, tests and inventions of any kind that may be considered likely to assist any of the above businesses of the Company including assisting and setting up of ancillary and other units in establishing plats for the manufacture of the products authorized by the provisions of this Memorandum of Association.
- 49. For the purpose of or in connection with any issue of shares, debentures or other securities of the Company, to employ any person, firm or company as brokers, commission agents, financial consultants, under-writers and managers to the issue and to provide for the remuneration of such persons for their services by payment in cash whether by way of commission or otherwise or bythe issue of shares, debentures or other securities of the Company or by the granting of options to take the same or in any manner allowed by law.
- 50. To undertake financial and commercial obligations, transactions and operations of all kinds in connection with business of the Company.
- 51. To aid pecuniarily or otherwise, any association, body or movement having for an object the solution, settlement or surmounting of industrial or labour problems or troubles or the promotion of industry or trade in general.
- 52. To act as consultants technical financial, commercial, personnel managerial; marketing, purchasing, quality control, operational and for projects, in any manner or form whatsoever, either in advisor) or any other capacity, either by itself solely or in conjunction with other units, so as to render services emanating from above referred activities either directly or otherwise, beneficial and expedient for the furtherance of the objects of the Company.
- 53. To do all or any of the matters and things hereby authorised whether alone or in conjunction with others as principals, agents. Trustees contractors, licensees or otherwise or by or through any principals trustees, agents, sub-contractors or otherwise.
- 54. To adopt and undertake the financial, commercial and such other contractual obligations as might have been undertaken by such persons. firms or companies as Promoters or otherwise for the benefit of this Company before its incorporation and pay out of the Company's funds, the cost and expenses incurred to such persons, firms or companies as promoters or otherwise in connection with and/or matters relating to the said obligations, such obligations as may be undertaken by this Company shall be as valid and effectual as if these were undertaken by the Company after incorporation.

- 55. To sign, complete and enter into all contracts, deeds, documents and/or any other instruments in writing to implement and/or in regard to any of the objects of the Company and/or purposes that are thought fit and conducive to all or any of the objects and /or purposes of the company.
- 56. To provide housing, educational, recreational and other amenities and facilities for employees or ex-employees and such other persons as the Company may deem expedient including directors, and their wives, widows, families and dependants and to establish or subscribe to or subsidise any institutions, associations, clubs or funds, calculated to be for the benefit of or to advance the interest and well being of such persons, the Company, or its members, and to make payments to or towards the medical expenses or insurance of any such persons as aforesaid, and to grant compensation, gratuities or other aid to such persons as aforesaid either alone or in conjunction with any other Company allied to or associated with or a subsidiary(ies) of the Company.
- 57. To take or concur in taking all such steps and proceedings as may deem necessary and expedient to uphold and support the, credit of the Company and to obtain and justify public confidence to avert or minimise financial disturbances which might affect the Company.
- 58. To sell any patent rights or privileges belonging to the Company or which may be acquired by it, or any or any interest in the same and to grant licenses for the use and practice of the same or any of them and to let or allow to beused or otherwise deal with any inventions patents or privileges in which theCompany may be interested, and to do all such acts and things as may be deemed expedient for turning to account any inventions, patents and privileges in which the Company may be interested.
- 59. Subject to the provisions of the Companies Act, 2013, to indemnify members, officers, directors; secretaries and servants of the Company against proceedings, costs, damages, claims and demands in respect of anything done or ordered to be done by them for and in the interest of the Company or for any loss, damages, or misfortune whatsoever, which shall happen in the execution of duties of their office or in relation thereto.
- 60. To do all or any of the above things, either as principals, agents trustees, contractors or otherwise, and either alone or in conjunction with others, and either by or through agent, sub-contractors, trustees or otherwise; in connection with the business of the Company.
- 61. To sell purchase or otherwise deal in any goods, articles, products, things or services and to carry on business as merchants, trades, and dealers in any goods, commodities, articles and things whatsoever, in or outside India and generally to carry on business as exporters, importers and dealers.
- 62. To carry on business of advertising contractors and agents.
- 63. To undertake and transact all kinds of business related activities necessary for the operations of the Company.
- IV THE LIABILITY OF THE MEMBERS IS LIMITED.

The Authorised Share Capital of the Company is Rs. 1,740,000,000 (Rupees One Hundred and Seventy Four Crore) divided into 870,000,000 (Eighty Seven Crore) equity shares of Rs. 2 (Rupees Two) each with power to increase or reduce the capital of the Company or to divide the shares in the capital for the time being into several classes and to attach thereto respectively any preferential, deferred, qualified or special rights, privileges or conditions as may be determined by or in accordance with the Articles of the Company and vary, modify or abrogate any such rights, privileges or conditions in such manner as may be for the time being provided by the Articles of the Company and the legislative provisions for the time being in force.

V

(Amended vide Resolution No. 3 of Extra Ordinary General Meeting held on February 18, 2005. Further amended vide Resolution No. 8 of Annual General Meeting held on July 12, 2006. Further amended vide Resolution No. 2 of Extra Ordinary General Meeting held on December 26, 2006. Further amended vide Resolution No. 1 passed by Postal Ballot dated January 14, 2011. Further amended vide Order passed by the Hon'ble High Court of Judicature at Bombay granting sanction for the scheme of amalgamation of KPIT Global Solutions Limited with KPIT Technologies Limited w.e.f. September 26, 2014. Further amended vide NCLT order approving the composite scheme of merger amongst Birlasoft (India) Limited and KPIT Technologies Limited and KPIT Engineering Limited and their respective shareholders w.e.f. January 15, 2019.)

We, the several persons, whose names, addresses and description are hereunder subscribed are desirous of being formed into a company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite to our respective names:

Signature, Names, Addresses, Descriptions and Occupation of subscribers	Number of equity shares taken by each subscriber	Signature, Name, Address, Description and occupation of witness.
Kishor Parshuram Patil "Dwarka", Tejas Society, Kothrud, Pune – 411029.	One	Witness to Both Signatories
Chartered Accountant		Sd/-
Shashishekhar Pandit S/O Balkrishna Pandit 759/107, Deccan Gymkhana Pune – 411004 Chartered Accountant.	One	Sampada Arun Patki 4, Manoj Apartments Plot No. 27, Aundh D/O Arun Ghanashyam Patki
Total	Тwo	l

Place : Pune Dated : 13/12/1990

THE COMPANIES ACT, 2013 COMPANY LIMITED BY SHARES ARTICLES OF ASSOCIATION OF

BIRLASOFT LIMITED

The following regulations contained in these Articles of Association were adopted pursuant to the members' special resolution passed at the Annual General Meeting of the Company held on August 7, 2019, in substitution for and to the entire exclusion of, the regulations comprised in the existing Articles of Association of the Company.

1. The regulations contained in Table 'F' in Schedule I to the Companies Act, 2013 ("Table 'F'"), as are applicable to a public company limited by shares, shall not apply to the company.

The regulations for the management of the Company and for the observance by the members thereto and their representatives, shall, subject to any exercise of the statutory powers of the Company with reference to the deletion or alteration of or addition to its regulations by resolution as prescribed or permitted by the Companies Act 2013, be such as contained in these Articles.

2. In the Interpretation of these Articles, unless repugnant to the subject or context:

"The Company" or "This Company" means Birlasoft Limited'.

"The Act" means "the Companies Act, 2013", or any statutory modification or re-enactment thereof for the time being in force and the term shall be deemed to refer to the applicable section thereof which is relatable to the relevant Article in which the said term appears in these Articles and any previous Company law, so far as may be applicable.

"Annual General Meeting" means a General Meeting of the members held in accordance with the provisions of Section 96 of the Act.

"Articles" means the articles of association of the Company or as altered from time to time.

"Board" or "Board of Directors" means the Directors of the Company collectively and shall include a committee thereof.

"**Depository**" means a company formed and registered under the Act and which has been granted a certificate of registration under Section 12(1A) of the Securities Exchange Board of India Act, 1992 (15 of 1992).

"Director" means a director of the Company (including any duly appointed alternate director).

"Extraordinary General Meeting" means an Extraordinary General Meeting of the members duly called and constituted and any adjourned holding thereof.

"General Meeting" means Annual General Meeting or Extraordinary General Meeting.

"Managing Director" means the managing director for the time being of the Company

"Rules" means the applicable rules for the time being in force as prescribed under relevant sections of the Act.

"Rupees", "Rs." or "INR" refers to Indian Rupees being the lawful currency of the Republic of India.

"Seal" shall mean the common seal of the company.

"Share Capital" shall mean the paid up equity share capital of the Company.

Words importing the singular number include, where the context admits or requires, the plural number and vice versa. The marginal notes and titles used in these Articles shall not affect the construction thereof. Word importing the masculine gender shall include the feminine gender. The heading or sub -heading hereto shall not affect the construction thereof.

Save as aforesaid and unless the context otherwise requires, words or expressions defined in the Act and contained in these regulations shall if not inconsistent with the context or subject bear the same meaning in these Articles as in the Act or any statutory modification thereof in force at the date at which these regulations become binding on the Company.

- **3.** The Authorised Share Capital of the Company shall be such amount and be divided into such shares as may from time to time, be provided in Clause V of the Memorandum of Association, with power to Board of Directors to increase or re-classify or sub-divide or consolidate or reduce or modify the said capital and to divide the shares for the time being of the Company into several classes and attach thereto preferential, deferred, qualified, or special rights or conditions, as may be determined by or in accordance with the Act or Articles of Association of the Company or terms of issue and to vary, modify, or abrogate any such rights, privileges or conditions in such manner as may be for the time being provided for by the Act or Articles of Association of the Company or the terms of issue.
- 4. The Company in general meeting may, by ordinary resolution from time to time increase the capital by the creation of new shares such increase to be of such aggregate amount and to be divided into shares of such respective amounts as the resolution shall prescribe. The new shares shall be issued upon such terms and conditions and with such rights and privileges annexed thereto as the resolution shall prescribe, and in particular such shares may be issued with a preferential or qualified right to dividends and in the distribution of assets of the Company and with a right of voting at general meeting of the Company in conformity with Section 43, 47 and 50 of the Act. Whenever, the capital of the Company has been increased under the provisions of this Article the Directors shall comply with the provisions of Section 64 of the Act.

Except so far as otherwise provided by the conditions of issue or by these Articles, any capital raised by the creation of new shares shall be considered as part of the existing capital, and shall be subject to the provisions herein contained, with reference to the payment of calls and instalments, forfeiture, lien, surrender, transfer and transmission, voting and otherwise.

Subject to the provisions of Section 55 of the Act, the Company shall have power to issue Preference Shares which, at the option of the Company, are liable to be redeemed and may redeem such shares in the manner provided in the resolution authorizing such issue and in absence of any specific condition of their issue in that behalf in such manner as the Board may deem fit.

Subject to the provisions of Section 54 and other applicable provisions of the Act, Rules or any other law, the Company may with the approval of the shareholders by a special resolution, issue sweat equity shares in accordance with such rules and guidelines issued by the Securities and Exchange Board of India and/or other competent authorities for the time being and further subject to such conditions as may be prescribed in that behalf.

Notwithstanding anything contained in any other Article, but subject to the provisions of the Act or Rules or any statutory modification or re-enactment thereof, the Company may from time to time and at any time issue to any person(s) as it may deem fit, shares whether equity, preference or any other class or any other financial instruments or Securities, by whatever name called, with disproportionate voting rights or non-voting rights and/ or shares / instruments / securities so issued may carry rights as to voting, dividend, capital or otherwise which may be disproportionate to the rights attached to the other shares or securities of the Company.

- a) Subject to the provisions of Section 63 and any other applicable provisions of the Act or Rules including any statutory modification or amendment thereof, the Company in General Meeting may resolve that the whole or any part of the undivided profits of the Company for the time being standing to the credit of the Reserve Account or Fund, or any Capital Redemption Reserve Account or the Securities Premium Account, or any amount representing premium received on the issue of shares, debentures, debenture-stock or any other securities be (1) capitalised and distributed amongst the shareholders of the Company or some of them, in the same proportion to the amounts paid-up or credited as paid-up thereon, of the paid-up shares, debentures, debenture-stock or bonds or other obligations of the Company and / or (2) capitalised by crediting any shares, debentures, debenture-stock or bonds or any other securities of the Company, in proportion to the shares, debentures, debenture-stock or any other securities held, respectively, for the whole or any part of the same.
- b) Provided that the Securities Premium Account and a Capital Redemption Reserve Account may, for the purpose of this Article, only be applied in the paying up of any unissued shares to be issued to members of the Company as fully paid bonus shares.
- c) The Board for the purpose of this Article shall have power -
 - to make such provisions, by the issue of fractional certificates or by payment in cash or otherwise as it thinks fit, for the case of shares becoming distributable in fractions; and
 - to authorise any person to enter, on behalf of all the members entitled thereto, into an agreement with the company providing for the allotment to them respectively, credited as fully paid-up, of any further shares to which they may be entitled upon such capitalisation, or as the case may require, for the payment by the company on their behalf, by the application thereto of their respective proportions of profits resolved to be capitalised, of the amount or any part of the amounts remaining unpaid on their existing shares;
- d) Any agreement made under such authority shall be effective and binding on such members.
- 5. Subject to the provisions of the Act and these Articles, the shares in the capital of the company shall be under the control of the Directors who may issue, allot or otherwise dispose of the same or any of them to such persons, in such proportion and on such terms and conditions and either at a premium or at par andbuy at such time as they may from time to time think fit.
- 6. Subject to the provisions of the Act and these Articles, the Board may issue and allot shares in the capital of the Company on payment or part payment for any property or assets of any kind whatsoever sold or transferred, goods or machinery supplied or services rendered to the Company in the conduct of its business and any shares which may be so allotted may be issued

as fully paid-up or partly paid-up otherwise than for cash, and if so issued, shall be deemed to be fully paid-up or partly paid-up shares, as the case may be.

7. (1) Where the Company issues shares at a premium, whether for cash or otherwise, a sum equal to the aggregate amount or value of the premiums on these shares shall be transferred to an account, to be called "Securities Premium Account" and the provisions of the Act relating to the reduction of the share capital of the Company shall, except as provided in this Article, apply as if the securities premium account were paid-up share capital of the Company.

(2) The securities premium account may, notwithstanding anything contained in Clause (1) hereof but subject to complying with the provisions of section 52, be applied by the Company:

- a) in paying up unissued shares of the Company, to be issued to the members of the Company as fully paid bonus shares;
- b) in writing off the preliminary expenses of the Company;
- c) in writing off the expenses of, or the commission paid or discount allowed on, any issue of shares or debentures of the Company; or
- d) in providing for the premium payable on the redemption of any redeemable preference shares or of any debentures of the Company; or
- e) for the purchase of its own shares or other securities under section 68 of the Act.
- 8. The Company may at any time pay commission to any person in consideration of his subscribing, or agreeing to subscribe (whether absolutely or conditionally) for any shares in or debentures of the Company or procuring or agreeing to procure subscriptions (whether absolute or conditional) for any shares in or debentures of the Company and the provisions of Section 40 of the Act or any other Rules or regulations in this behalf shall be observed and complied with. Such commission shall not exceed the maximum permissible rate as prescribed in the Rules. Such commission may be paid in cash or by allotment of Securities or partly by cash and partly by allotment of Securities.
- **9.** Whenever the capital, by reason of the issue of preference shares or otherwise is divided into different classes of shares, all or any of the rights and privileges attached to each class may, subject to the provisions of Section 48 of the Act, be modified, commuted, affected, abrogated dealt with or varied with the consent in writing of the holders of not less than three-fourth of the issued capital of that class or with sanction of a special resolution passed at a separate General Meeting of the holders of shares of that class, and all the provisions hereafter contained as to General Meeting shall mutatis mutandis, apply to every such meeting.
- **10.** Subject to the provisions of section 61, the Company may, by ordinary resolution in the General Meeting :
 - a) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares, subject to the approval of the Tribunal, if required;
 - b) convert all or any of its fully paid-up shares into stock, and reconvert that stock into fully paid-up shares of any denomination;
 - c) sub-divide its shares, or any of them into shares of smaller amount than is fixed by the Memorandum, so however, that in the sub-division, the proportion between the amount

paid and the amount, if any, unpaid on each reduced shares shall be the same as it was in the case of the share from which the reduced share is derived;

- d) Cancel any shares, which, at the date of the passing of the resolution in that behalf have not been taken or agreed to be taken by any person, and diminish the amount of Share Capital by the amount of the share cancelled. A cancellation of shares in pursuance of this Sub-clause shall not be deemed to be reduction of share capital within the meaning of the Act.
- **11.** Notwithstanding anything contained in these articles but subject to the provisions of the Act and any other applicable provision of the Act or any other law for the time being in force, the company may purchase its own shares or other specified securities whether or not they are redeemable, at such price and on such terms and conditions as the Board may deem fit and proper in the best interests of the Company.
- **12.** The Company may (subject to the provisions of Sections 52, 55 and 66 and other applicable provisions, if any, of the Act) from time to time by appropriate resolution specified under the Act, reduce (a) its share capital (b) any capital redemption reserve account or (c) any securities premium account in any manner for the time being authorised by law and in particular capital may be paid off on the footing that it may be called up again or otherwise.
 - **13.** Notwithstanding anything contained in these Articles, but subject to the provisions of Sections 68, 69 & 70 and other applicable provisions, if any, of the Act and all other applicable provisions of the Law as may be in force at any time and as modified from time to time, the Company may acquire or purchase any of its fully paid or redeemable Shares and may make payment out of funds at its disposal for and in respect of such acquisition / purchase on such terms and conditions at such times as the Board may in its discretion deem fit, and such acquisition / purchase shall not be construed as reduction of Share Capital of the Company.

SECURITIES AND CERTIFICATES

14. Subject to provisions of Section 29 and other applicable provisions of the Act, Rules and any statutory modification or amendment which may be issued thereon, every member or allottee of shares or securities of the Company shall be entitled to receive one certificate specifying the name of the person(s) in whose favour it is issued, the shares to which it relates, the certificate number and the amount paid up thereon. Such certificate shall be issued only in pursuance of a resolution passed by the Board or a Committee of Board or persons authorised by the Board in this regard and on surrender to the Company of its letter of allotment or its fractional coupons of requisite value, save in case of issue against letters of acceptance or of renunciation or in case of issue of bonus shares. Provided that if the letter of allotment is lost or destroyed, the Board may impose such reasonable terms, if any, as to seek supporting evidence and indemnity and the payment of out-of-pocket expenses incurred by the Company in investigating evidence, as it may think fit.

Every such certificate shall be issued under the seal of the Company which shall be affixed in the presence of, and signed by two Directors, duly authorised by the Board for the purpose or persons acting on behalf of the Directors under a duly registered power of attorney or the Committee of the Board if so authorised by the Board; and the secretary or any other person authorised by the Board for the purpose, provided that if the composition of the Board permits of it, atleast one of the aforesaid two Directors shall be persons other than a Managing Director or a Whole-time Director. The certificate issued shall be in conformity with the Companies (Share Capital and Debentures) Rules, 2014 or any other statutory modification or re-enactment thereof for the time being in force. A Director shall deemed to have signed the share

certificate if his signature is printed thereon as a facsimile signature by means of any machine, equipment or other mechanical means such as engraving in metal or lithography, or digitally signed, but not by means of a rubber stamp.

The particulars of every certificate issued in accordance with the provisions of this Article, the Act and the Rules, including any statutory modification or re-enactment thereof, shall be the prima facie evidence of the title of the person of such shares and the particulars of every such share certificate issued shall be entered in the Register of Members maintained in accordance with the provisions of Section 88 along with the name(s) of the person(s) to whom it has been issued, indicating the date of the issue.

Every person whose name is entered as a member in the register of members shall be entitled to receive within two months after incorporation, in case of subscribers to the memorandum or after allotment or within one month after the application for the registration of transfer or transmission. The Company shall also comply with the regulations issued by Securities Exchange Board of India or any other regulatory authority, in this regard from time to time.

- **15.** Any two or more joint allottees of a share shall, for the purpose of this Article, be treated as a single member, and the certificate of any share, which may be the subject of joint ownership may be delivered to anyone of such joint owners on behalf of all of them.
- **16.** Notwithstanding anything contained in these Articles, the Company shall be entitled to dematerialise or rematerialise its shares, debentures and other securities (both existing and future) held by it with the depository provided that in case of a public offer of its securities for subscription, the same shall be only in a dematerialised form pursuant to section 29 of the Act and the Depositories Act, 1996 and the Rules framed thereunder, if any.

Such a person who is the beneficial owner of the securities can at any time opt out of a depository, if permitted by law in respect of any securities in the manner provided by the Depositories Act, and the Company shall in the manner and within the time prescribed issue to the beneficial owner the required certificates of securities.

- 17. No certificate of any share or shares shall be issued either in exchange for those which are subdivided or consolidated or in replacement of those which are defaced, torn or old, decrepit, worn out, or where the cages on the reverse for recording transfers have been fully utilised, unless the certificate in lieu of which it is issued is surrendered to the Company. Subject to the Act and the Rules, the Company may charge such fee as the Board thinks fit, not exceeding fifty (50) rupees per certificate on splitting or consolidation of the share certificate(s) or in replacement of share certificate(s) that are defaced, mutilated, torn or old, decrepit or worn out. The issue of new share certificate(s) shall be in conformity with the Companies (Share Capital and Debentures) Rules, 2014 or any other statutory modification or re-enactment thereof.
- 18. Except as ordered by a Court of competent jurisdiction or as by law required or otherwise stated in these Articles, the Company shall be entitled to treat the person whose name appears on the Register of Members as a holder of any share whose name appears as the beneficial owner of shares in the records of the Depository, as the absolute owner therefore and accordingly shall not be bound to recognise any benami trust or equity or equitable, contingent or other claim to or interest in such share on the part of any other person whether or not it shall have express or implied notice thereof. The Board shall be entitled at their sole discretion to register any shares in the joint names of any two or more persons or the survivor or survivors of them.

19. If any share stands in the names of two or more persons, the person first named in the register shall, as regards receipts of dividends or bonus or service of notice and all or any other matter connected with the Company, except voting at meetings, and the transfer of the shares, be deemed the sole holder thereof but the joint holders of a share shall be severally as well as jointly liable for the payment of all instalments and calls due in respect of share and for all incidents thereof according to the Company's regulations.

FURTHER ISSUE OF CAPITAL

- **20.** (1) Where at any time, it is proposed to increase its subscribed capital by the issue of further shares, such shares shall be offered-
 - (a) to persons who, at the date of the offer, are holders of equity shares of the company in proportion, as nearly as circumstances admit, to the paid-up share capital on those shares at that date by sending a letter of offer,
 - (b) such offer shall be made by notice specifying the number of shares offered and limiting a time not being less than fifteen days and not exceeding thirty days from the date of the offer within which the offer, if not accepted, shall be deemed to have been declined,
 - (c) such offer shall be deemed to include a right exercisable by the person concerned to renounce the shares offered to him or any of them in favour of any other person; and the notice referred above shall contain a statement of this right, provided that the Directors may decline, without assigning any reason, to allot any shares to any person in whose favour any member may renounce the shares offered to him,
 - (d) after the expiry of the time specified in the notice aforesaid, or on receipt of earlier intimation from the person to whom such notice is given that he declines to accept the shares offered, the Board may dispose of them in such manner which is not disadvantageous to the shareholders and the Company.

(2) Subject to the provisions of the Act and the Rules, the company may issue further shares to employees under a scheme of employees' stock option, subject to special resolution passed by company and in conformity with the provision prescribed in the Rules or any other law.

(3) The Company may also issue further shares in accordance with Section 62 of the Act and the Rules to any person(s), if authorised by a special resolution, whether or not those person(s) include the person(s) referred to in Article 19(1) and 19(2), either for cash or for a consideration other than cash.

(4) Nothing in this Article shall apply to the increase of the subscribed capital caused by the exercise of an option as a term attached to the debentures issued or loan raised by the company to convert such debentures or loans into shares in the company, provided that the terms of issue of such debentures or loan containing such an option have been approved before the issue of such debentures or the raising of loan by a special resolution passed by the company in general meeting.

21. Subject to the provisions of Section 62 and other applicable provisions, if any, of the Act and subject to the Articles, the Board may, from time to time, create, offer and issue to or for the benefit of the Company's employees including the Managing Director and the Whole-time Directors, such number of equity shares of the Company, for subscription on such terms and conditions as may be determined by the Board prior to the issue and offer, in consultation with the authorities concerned and in accordance with such guidelines or other provisions of law as may be prevalent at that time but ranking *pari passu* with the existing equity shares of the

Company. The issue price of such shares shall be determined by the Board in accordance with the laws prevalent at the time of the issue. In the alternative to equity shares, mentioned hereinabove, the Board may also issue bonds, equity warrants or other securities convertible or non-convertible into equity shares, as may be permitted in law, from time to time. All such issues as above are to be made in pursuance of Employees' Stock Option (ESOP) Scheme(s) to be drawn up and approved by the Board.

22.

- 1) The Company shall have a first and paramount lien
 - (a) on every share (not being a fully paid up share), for all monies (presently payable or not) called, or payable at a fixed time, in respect of that share; and
 - (b) on all shares (not being fully paid shares) standing registered in the name of a single person (whether solely or jointly with others), for all monies presently payable by him or his estate to the Company:

Provided that the Board of Directors may at any time declare any share to be wholly or in part exempt from the provisions of this clause.

- 2) The Company's lien, if any, on a share shall extend to all dividends payable and bonuses declared from time to time in respect of such shares.
- **23.** The company may sell, in such manner as the Board thinks fit, any shares on which the company has a lien:

Provided that no sale shall be made-

- (a) unless a sum in respect of which the lien exists is presently payable; or
- (b) until the expiration of fourteen days after a notice in writing stating and demanding payment of such part of the amount in respect of which the lien exists as is presently payable, has been given to the registered holder for the time being of the share or the person entitled thereto by reason of his death or insolvency or otherwise.
- **24.** 1) To give effect to any such sale, the Board may authorise some person to transfer the shares sold to the purchaser thereof.

2) The purchaser shall be registered as the holder of the shares comprised in any such transfer.

3) The purchaser shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by any irregularity or invalidity in the proceedings in reference to the sale.

25. 1) As the proceeds of the sale shall be received by the company and applied in payment of such part of the amount in respect of which the lien exists as is presently payable.

2) The residue, if any, shall, subject to a like lien for sums not presently payable as existed upon the shares before the sale, be paid to the person entitled to the shares at the date of the sale.

26.

1) The Board may, from time to time, subject to the provisions of Section 49 and any other applicable provisions of the Act, Rules and the terms on which any shares may have been issued; subject to the conditions of allotment, by a resolution passed at a

meeting of the Board, make calls in respect of all moneys unpaid on the shares held by them respectively and each member shall pay the amount of every call so made on him to the person or persons and at the times and places appointed by the Board.

- 2) Fifteen days' notice in writing of any call be given by the Company specifying the time and place of payment and the person or persons to whom such call shall be paid.
- 3) A call shall be deemed to have been made at the time when the resolution authorizing such call is passed at a meeting of the Board.
- 4) A call may be revoked or postponed at the discretion of the Board.
- 5) The joint-holders of a share shall be jointly and severally liable to pay all calls in respect thereof.
- 6) The Board may, from time to time at its discretion, extend the time fixed for the payment of any calls under Article 25.
- 7) If any member fails to pay any call due from him on the day appointed for payment thereof, or any such extension thereof as aforesaid, he shall be liable to pay interest on the same from the day appointed for the payment thereof to time of actual payment at such rate as shall, from time to time, be fixed by the Board not exceeding twenty four (24) per cent per annum but nothing in this Article shall render it obligatory for the Board to demand or recover any interest from any such member.
- 8) Any sum, which by the terms of issue of a share becomes payable on allotment or on any fixed date, whether on account of the nominal value of the share or by way of premium shall for the purpose of these Articles be deemed to be a call duly made and payable on the date on which by the terms of issue the same becomes payable, and in case of non-payment all the relevant provisions of these Articles as to payment of interest and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified.
- 9) On the trial of or hearing of any action or suit brought by the Company against any member or his representatives for the recovery of any moneys claimed to be due to the Company in respect of whose shares the money is sought to be recovered, appears entered on the Register of Members as the holder, at or subsequently to the date at which the money is sought to be recovered is alleged to have become due on the shares in respect of which such money is sought to be recovered that the resolution making the call is duly recorded in the minute book and that notice of such call was duly given to the member or his representatives sued in pursuance of these Articles and that it shall not be necessary to prove the appointment of the Directors who made such call, nor that a quorum of Directors was present at the Board at which any call was made nor that meeting at which any call was made was duly convened or constituted nor any other matters whatsoever but the proof of the matter aforesaid shall be conclusive evidence of the debt.
- 10) Neither receipt by the Company of a portion of any money which shall from time to time be due from any member to the Company in respect of his shares, either by way of principal or interest nor any indulgence granted by the Company in respect of the payment of any such money, shall preclude the Company from thereafter proceeding to enforce a forfeiture of such shares as hereinafter provided.

- 11) The Board may, if it thinks fit, agree to and receive from any member willing to advance the same, all or any part of the amounts of his respective shares beyond the sums actually called up and on the moneys so paid in advance, from time to time, and at any time thereafter as exceeds the amount of the calls then made upon and due in respect of the shares on account of which such advances are made the Board may pay or allow interest, at such rate as the members paying the sum in advance and the Board agree upon. The Board may at any time agree to repay any amounts so advanced or may at any time repay the same upon giving to the member three months' notice in writing. Provided that moneys paid in advance of calls on any shares may carry interest but shall not confer a right to dividend or to participate in profits. No member paying any such sum in advance shall be entitled to voting right in respect of the moneys so paid by him until the same would but for such payment become presently payable.
- **27.** The provisions of these Articles relating to calls shall mutatis mutandis apply to any other securities including debentures, if any, of the Company.

FORFEITURE OF SHARES

- 28. If a member fails to pay any call, or installment of a call or any money due in respect of any share, on the day appointed for payment thereof, the Board may, at any time thereafter during such time as the call or any part of the call or installment remains unpaid or a judgment or decree in respect thereof remains unsatisfied in whole or in part, serve a notice on him requiring payment of so much of the call or installment or other money as is unpaid, together with any interest which may have accrued and all expenses that may have been incurred by the Company by reason of non-payment.
- 29. The notice aforesaid shall
 - a) name a further day (not being earlier than the expiry of fourteen days from the date of service of the notice) on or before which the payment required by the notice is to be made; and
 - b) state that, in the event of non-payment on or before the day so named, the shares in respect of which the call was made shall be liable to be forfeited.
- **30.** If the requirements of any such notice as aforesaid are not complied with, any share in respect of which the notice has been given may, at any time thereafter, before the payment required by the notice has been made, be forfeited by a resolution of the Board to that effect. Such forfeiture shall include all dividends declared or any other moneys payable in respect of the forfeited share and not actually paid before the forfeiture.
- **31.** A forfeited share shall be deemed to be the property of the Company and may be sold or reallotted or otherwise disposed of either to the person who was before such forfeiture the holder thereof or entitled thereto or to any other person on such terms and in such manner as the Board thinks fit.
- **32.** At any time before a sale or disposal as aforesaid, the Board may cancel the forfeiture on such terms as it thinks fit.
- **33.** A person whose shares have been forfeited shall cease to be a member in respect of the forfeited shares, but shall, notwithstanding the forfeiture, remain liable to pay to the company all monies which, at the date of forfeiture, were presently payable by him to the Company in respect of the shares.

All such monies payable shall be paid together with interest thereon at such rate as the Board may determine, from the time of forfeiture until payment or realization. The Board may, if it thinks fit, but without being under any obligation to do so enforce the payment of the whole or any portion of the monies due, without any allowance for the value of the shares at the time of forfeiture or waive payment in whole or in part.

The liability of such person shall cease if and when the company shall have received payment in full of all such monies in respect of the shares.

34. A duly verified declaration in writing that the declarant is a director, the manager or the secretary or any other person authorised by the Board in this regard, of the company, and that a share in the Company has been duly forfeited on a date stated in the declaration, shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share;

The Company may receive the consideration, if any, given for the share on any sale or disposal thereof and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of;

The transferee shall thereupon be registered as the holder of the share; and

The transferee shall not be bound to see to the application of the purchase money, if any, nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale or disposal of the share.

- **35.** The provisions of these regulations as to forfeiture shall apply in the case of non-payment of any sum which, by the terms of issue of a share, becomes payable at a fixed time, whether on account of the nominal value of the share or by way of premium, as if the same had been payable by virtue of a call duly made and notified.
- **36.** The Board may, subject to the provisions of the Act, accept surrender of any shares from or for any member desirous of surrendering on such terms as they think fit.
- **37.** The provisions of these Articles relating to forfeiture of shares shall mutatis mutandis apply to any other securities including debentures, if any, of the Company.
- 38.
- 1) The instrument of transfer of any share in the Company shall be in a prescribed form in accordance with the requirements of Section 56, executed by or on behalf of both the transferor and transferee and specifying the name, address and occupation, if any, of the transferee has been delivered to the Company along with the certificates relating to the shares or debentures, or if no such certificate is in existence, along with the letter of allotment of the shares or debentures.

Provided that where on an application in writing made to the Company by the transferee and bearing the stamp required for an instrument of transfer, it is proved to the satisfaction of the Board that the instrument of transfer signed by or on behalf of the transferor and by or on behalf of the transferee has been lost or where the instrument of transfer has not been delivered within the prescribed period, the Company may register the transfer on such terms as to indemnify as the Board may think fit. Provided further that nothing in this Article shall prejudice any power of the Company to register as shareholder any person to whom the right to any shares in the Company has been transmitted by operation of law.

- 2) The transferor shall be deemed to remain a holder of the share until the name of the transferee is entered in the register of members in respect thereof.
- 3) Provided nothing in this Article shall apply to transfer of shares in dematerialized form through depository.
- **39.** The Company shall keep a 'Register of Transfer' and therein shall be fairly and distinctly entered particulars of every transfer or transmission of any share held.

Notwithstanding anything contained in these Articles, in case of transfer of shares or marketable securities held in electronic or fungible form, the provisions of the Depositories Act, 1996, or statutory modification of re-enactment thereof, shall apply. Provisions of Section 45, relating to progressive numbering shall not apply to the shares of the Company which has been dematerialised.

- **40.** Every person subscribing to securities offered by the Company shall have the option to receive the security certificates or to hold the securities with a depository. Such a person who is a beneficial owner of the securities can at any time opt out of the depository, if permitted by the law, in respect of any security in the manner provided by the Depositories Act and the Company shall in the manner and within the time prescribed, issue to the beneficial owner the required certificates of securities. If a person opts to hold his security with a depository, the Company shall intimate such depository the details of allotment of the security, and on the receipt of the information, the depository shall enter in its record the name of the allottee as the beneficial owner of the security.
- **41.** Notwithstanding anything to the contrary contained in the Act or these Articles, a depository shall be deemed to be the registered owner for the purpose of effecting transfer of ownership of security on behalf of the beneficial owner. Save as otherwise provided, the depository as the registered owner of the securities shall not have any voting rights or any other right in respect of the securities held by it. Every person holding securities in the name of the Company and whose name is entered as the beneficial owner in the records of the depository shall be deemed to be a member of the Company. The beneficial owner of the securities shall be entitled to all the rights and benefits and be subject to all the liabilities in respect of his securities which are held by a depository.
- **42.** The Register and Index of Beneficial Owners, maintained by a Depository under Section 11 of the Depositories Act, 1996 or statutory modifications of re-enactment thereof, shall be deemed to be the Register and Index of Members and security holders as the case may be for the purposes of these Articles.
- **43.** Notwithstanding anything contained in the Act or these Articles to the contrary, where securities are held in a depository, the records of the beneficial owner may be served by such depository on the Company by means of electronic mode or by delivery of floppies or discs.
- **44.** Notwithstanding anything contained in the Act or these Articles, where securities are dealt with by a depository, the Company shall intimate the details thereof to the depository immediately on allotment of such securities.

- **45.** The Company shall incur no liability or responsibility whatsoever in consequence of its registering or giving effect to any transfer of shares made or purporting to be made by any apparent legal owner thereof (as shown on appearing in Register of Members) to the prejudice of persons having or claiming any equitable right, title or interest to or in the said shares, notwithstanding that the Company may have had notice of such equitable right, title or interest or notice prohibiting registration of such transfer, and may have entered such notice or referred thereto, in any book of the Company and the Company shall not be bound or required to regard or attend or give effect to any notice which may be given to it of any equitable right, title or interest, or be under any liability whatsoever for refusing or neglecting so to do, though it may have been entered or referred to in some book of the Company but the Company shall nevertheless be at liberty to regard and attend to any such notice and give effect thereto if the Board shall so think fit.
- 46. 1) The Board may, subject to the right of appeal conferred by section 58 decline to register
 - a) The transfer of a share, not being a fully paid share, to a person of whom they do not approve or
 - b) Any transfer of shares on which the company has a lien.

2) The Board may decline to recognise any instrument of transfer unless-

- (a) The instrument of transfer is in the form as prescribed in rules made under sub-section(1) of section 56;
- (b) The instrument of transfer is accompanied by the certificate of the shares to which it relates, and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer.
- **47.** Notwithstanding anything contained in these articles, the Board of Directors may delegate to the Company's Registrar and Share Transfer Agents or any committee of Directors, the power to approve transfer and transmission of shares and to do all incidental things thereto.
- **48.** On giving not less than seven days' previous notice in accordance with section 91 and rules made there under, the registration of transfers may be suspended at such times and for such periods as the Board may from time to time determine.

Provided that such registration shall not be suspended for more than thirty days at any one time or for more than forty-five days in the aggregate in any year.

49. The provisions of these Articles relating to transfer of shares shall mutatis mutandis apply to any other securities including debentures of the Company.

50. TRANSMISSION OF SHARES

- 1) On the death of a member, the survivor or survivors where the member was a joint holder, and his nominee or nominees or legal representatives where he was a sole holder, shall be the only persons recognised by the company as having any title to his interest in the shares.
- 2) Nothing in clause (1) shall release the estate of a deceased joint holder from any liability in respect of any share which had been jointly held by him with other persons.

- 51. 1) Any person becoming entitled to a share in consequence of the death or insolvency of a member may, upon such evidence being produced as may from time to time properly be required by the Board or any Committee thereof and subject as hereinafter provided, elect, either
 - (a) To be registered himself as holder of the share; or
 - (b) To make such transfer of the share as the deceased or insolvent member could have made.
 - 2) The Board shall, in either case, have the same right to decline or suspend registration as it would have had, if the deceased or insolvent member had transferred the share before his death or insolvency.
- **52.** The Company shall be fully indemnified by such person from all liability, if any, by actions taken by the Company to give effect to such registration or transfer.
- **53.** 1) If the person so becoming entitled shall elect to be registered as holder of the share himself, he shall deliver or send to the company a notice in writing signed by him stating that he so elects.

2) If the person aforesaid shall elect to transfer the share, he shall testify his election by executing a transfer of the share.

3) All the limitations, restrictions and provisions of these regulations relating to the right to transfer and the registration of transfers of shares shall be applicable to any such notice or transfer as aforesaid as if the death or insolvency of the member had not occurred and the notice or transfer were a transfer signed by that member.

54. A person becoming entitled to a share by reason of the death or insolvency of the holder shall be entitled to the same dividends and other advantages to which he would be entitled if he were the registered holder of the share, except that he shall not, before being registered as a member in respect of the share, be entitled in respect of it to exercise any right conferred by membership in relation to meetings of the Company.

Provided that the Board may, at any time, give notice requiring any such person to elect either to be registered himself or to transfer the share, and if the notice is not complied with within ninety days, the Board may thereafter withhold payment of all dividends, bonuses or other monies payable in respect of the share, until the requirements of the notice have been complied with.

- **55.** Where two or more persons are registered as joint holders (not more than three) of any share, they shall be deemed (so far as the Company is concerned) to hold the same as joint tenants with benefits of survivorship, subject to the following and other provisions contained in these Articles:
 - (a) The joint holders of any share shall be liable severally as well as jointly for and in respect of all calls or installments and other payments which ought to be made in respect of such date.
 - (b) On the death of any one or more of such joint-holders, the survivor or survivors shall be the only person or more persons recognized by the Company as having any title to the share but the directors may require such evidence of death as they may deem fit, and nothing herein contained shall be taken to release the estate of a deceased jointholder from any liability on shares held by him jointly with any other person.

- (c) Any one of such joint holders may give effectual receipts of any dividends, interests or other monies payable in respect of such share.
- (d) Only the person whose name stands first in the register of members as one of the jointholders of any share shall be entitled to the delivery of certificate, if any, relating to such share or to receive notice (which term shall be deemed to include all relevant documents) and any notice served on or sent to such person shall be deemed served on all the joint holders.
- (e) (i) Any one of two or more joint-holders may vote at any meeting either personally or by Attorney or by proxy in respect of such shares as if he were solely entitled thereto and if more than one of such joint holders be present at any meeting personally or by proxy or by attorney then one of such persons so present whose name stands first or higher (as the case may be) on the register in respect of such shares shall alone be entitled to vote in respect of such shares but the other or others of the joint-holders shall be entitled to vote in preference to a joint-holder present by attorney or by proxy although the name of such joint holder present by any one attorney or proxy stands first or higher (as the case may be) in the register in respect of such shares.

(ii) Several executors or administrators of a deceased member in whose (deceased member) sole name any share stands, shall for the purpose of this clause be deemed joint-holders.

(iii) The provisions of these Articles relating to joint holders of shares shall mutatis mutandis apply to any other securities including debentures of the Company registered in joint names.

CONVERSION OF SHARES INTO STOCK AND RECONVERSION

- **56.** The Company in General Meeting may convert any paid-up shares into stocks and when any shares shall have been converted into stock, the several holders of such stock may henceforth transfer their respective interest therein or any part of such interest in the same manner and subject to the same regulations as, and subject to which shares from which the stock arise might have been transferred, if no such conversion had taken place, or as near thereto as circumstances will admit. The Company may at any time reconvert any stock into paid-up shares of any denomination.
- **57.** The holders of stock shall, according to the amount of stock held by them, have the same rights, privileges and advantages as regards dividends, voting at meeting of the Company, and other matters, as if they held the shares from which the stock arose, but no such privilege or advantage (except participation in the dividends and the profits of the Company and in the assets of winding-up) shall be conferred by an amount of stock which would not, if existing in shares, have conferred that privilege or advantage.

GENERAL MEETINGS

58. The Company shall in each year hold in addition to any other meeting a General Meeting as its Annual General Meeting in accordance with provisions of Section 96 of the Act and shall specify the meeting as such in the notice calling it and, except in the case where the Registrar, has given an extension of time for holding any Annual General Meeting, not more than fifteen months shall elapse between the date of one annual general meeting of the Company and that of the next.

Provided that if the Registrar shall have for special reason extended the time within which any annual general (not being first Annual General Meeting) meeting may be held, then the meeting may be held within the additional time.

- **59.** The Board may, whenever it thinks fit, call an Extraordinary General Meeting.
- **60.** Every Annual General Meeting shall be called during business hours, that is between 9 a.m. to 6 p.m. on a day that is not a national holiday and shall be held either at the registered office of the Company or at some other place within the city or town or village in which the registered office of the Company is situated for the time being. For the purpose of this clause, national holiday means and includes a day declared as National Holiday by the Central Government.
- 61. No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business.

Save as otherwise provided herein, the quorum for the general meetings shall be as provided in the Act and Rules.

62. If within half an hour from the time appointed for holding a meeting of the Company, a quorum is not present, the meeting, if called by or upon the requisition of members, shall stand cancelled and in any other case, shall stand adjourned to the same day in the next week, at the same time and place, or to such other day and at such other time and place, as the Board may determine.

Provided that in case of an adjourned meeting or of a change of day, time or place of meeting, the company shall give not less than three days' notice to the members either individually or by publishing an advertisement in the newspapers (one in English and one in vernacular language) which is in circulation at the place where the registered office of the Company is situated.

If at the adjourned meeting also, a quorum is not present within half an hour from the time appointed for holding the meeting, the member present shall be quorum and may transact the business for which the meeting was called.

63. 1) A General Meeting of the Company may be called by giving not less than clear twenty-one days' notice in writing or through electronic mode.

2) A General Meeting may be called after giving shorter notice than that specified in Clause (1) hereof if consent is accorded thereto in writing or through electronic mode, by members of the Company holding not less than ninety-five per cent of such part of the paid-up share capital of the Company as gives a right to vote at the meeting.

64. 1) Every notice of meeting of the Company shall specify the place and the day and hour of the meeting, and shall contain a statement of the business to be transacted thereat.

2) Subject to the provisions of the Act notice of every General Meeting shall be given either in writing or through electronic mode:

a) To every member of the Company, to the legal representative of any deceased member or the assignee of an insolvent member,

(b) The auditor or auditors of the Company and

(c) Every director of the Company by sending the same in accordance with the provisions of Section 20 of the Act.

3) In the case of an Annual General Meeting all business to be transacted at the meeting shall be deemed special with the exception of business relating to the consideration of the financial statements and reports of the Board of Directors and Auditors; the declaration of dividends; the appointment of Directors in the place of those retiring; and the appointment of, and the fixing of the remuneration of the auditors. In the case of any other meeting, all business shall be deemed special.

4) A statement setting out the material facts concerning each item of special business to be transacted at a general meeting, shall be annexed to the notice calling such meeting, including the nature of concern or interest, financial or otherwise, if any in respect of each of the items of every director and the manager and their relatives, if any and every other key managerial personnel and their relatives. Any other information and facts that may enable members to understand the meaning, scope and implications of the items of business and to take decision thereon shall also be disclosed.

5) Where any item of business consists of the according of approval to any document by the meeting, the time and place where the document can be inspected shall be specified in the statement aforesaid.

- **65.** The Chairman of the Board of Directors shall be entitled to take the Chair at every General Meeting, or if there be no such Chairman, or if at any meeting he shall not be present within fifteen minutes after the time appointed for holding such meeting, or shall decline to take the Chair, the Vice-Chairman, if any, shall be entitled to take the Chair. If the Vice-Chairman, is also not present or is unwilling to take the chair the Directors present shall elect one of them as Chairman and if no Director be present or if the Directors present decline to take the Chair, then the members present shall elect one of the members to be a Chairman. If a poll is demanded on the election of the Chairman, it shall be taken forthwith in accordance with the provisions of the Act, and the Chairman of the Board or Vice-Chairman elected on a show of hands shall exercise all the powers of the Chairman under the said provision. If some other person is elected Chairman as a result of the poll he shall be the Chairman for the rest of the meeting.
- **66.** No business shall be discussed or transacted at any general meeting except election of Chairman whilst the Chair is vacant.
- **67.** All General Meetings other than Annual General Meeting shall be called Extraordinary General Meetings.
- **68.** 1) The Board may, whenever they think fit, convene as Extraordinary General Meeting and they shall, on requisition of the members as hereinafter provided, forthwith proceed to convene Extraordinary General Meeting of the Company.

2) If any time there are not within India sufficient Directors capable of acting to form a quorum, or if the number of Directors falls below the number prescribed by these Articles to form a quorum and the continuing Directors fail or neglect to increase the number of Directors to that number or to convene General Meeting, any Director or any two or more members of the Company may call an Extraordinary General Meeting in the same manner as nearly as possible as that in which meetings may be called by the Directors.

69. 1) In case of requisition the following provisions shall have effect:

The requisition shall set out the matters for the consideration of which the meeting is to be called and shall be signed by the requisitionists, and shall be deposited at the registered office of the Company.

2) The number of members entitled to requisition a meeting in regard to any matter shall be such number of them who hold, on the date of the deposits of the requisition, not less than one tenth of such of the paid-up share capital of the Company as at that date carries the right of voting in regard to that matter.

3) Where two or more distinct matters are specified in the requisition, the provisions of clause (2) shall apply separately in regard to such matter, and the requisition shall accordingly be valid only in respect of those matters in regard to which the conditions specified in that clause is fulfilled.

4) If the Board does not, within twenty one days from the date of deposit of a valid requisition in regard to any matters, proceed duly to call a meeting for the consideration of those matters on a day not later than forty five days from the date of the deposit of the requisition, the meeting may be called by the requisitionists themselves within a period of three months from the date of requisition.

5) A meeting called under Clause (4) by requisitionists shall be called in the same manner, as nearly as possible, as that in which meeting is to be called by the Board.

6) Any reasonable expenses incurred by the requisitionists by reason of the failure of the Board duly to call a meeting shall be repaid to the requisitionists by the Company, and any sums so repaid shall be deducted by the Company out of any sums due or to become due from the Company by way of fees or other remuneration for their services to such of the Directors as were in default.

- **70.** The accidental omission to give any such notice as aforesaid to or the non-receipt thereof by any member or other person to whom it should be given, shall not invalidate the proceedings of any such meeting.
- 71. A poll demanded on any question of adjournment or appointment of Chairman of the meeting shall be taken forthwith. A poll demanded on any other question (not being a question relating to the election of a Chairman) shall be taken at such time not being later than forty eight hours from the time when the demand was made and in such manner and place as the Chairman of the meeting may direct and the result of the poll shall be deemed to be the decision of the meeting on the resolution on which poll was taken.
- 72. Where a poll is to be taken, the Chairman of the meeting shall appoint such number of persons as he deems necessary, to scrutinize the poll process and the votes given on the poll and to report thereon to him. The Chairman shall have power to regulate the manner in which the poll shall be taken.
- **73.** The demand for a poll except on the question of the election of the Chairman and of an adjournment shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll has been demanded.
- **74.** Where by any provision contained in the Act or in these Articles, Special notice is required for any resolution, notice of the intention to move the resolution shall be given to the Company by such number of members holding not less than one percent of total voting power or holding

shares on which such aggregate sum not exceeding five lakh rupees as may be prescribed under Companies (Management and Administration) Rules, 2014 has been paid up and the Company shall give its members notice of the resolution in such manner as may be prescribed under the said Rules.

- **75.** 1) The Company shall cause minutes of the proceedings of every general meeting of any class of members or creditors and every resolution passed by postal ballot to be prepared and signed in such manner as may be prescribed by the Act and Rules and kept by making within thirty days of the conclusion of every such meeting concerned or passing of resolution by postal ballot entries thereof in books kept for that purpose with their pages consecutively numbered.
 - 2) There shall not be included in the minutes any matter which, in the opinion of the Chairman of the meeting
 - a) is, or could reasonably be regarded, as defamatory of any person; or
 - b) is irrelevant or immaterial to the proceedings; or
 - c) is detrimental to the interests of the Company.
 - 3) The Chairman shall exercise an absolute discretion in regard to the inclusion or non-inclusion of any matter in the minutes on the grounds specified in the aforesaid clause.
 - 4) The minutes of the meeting kept in accordance with the provisions of the Act shall be evidence of the proceedings recorded therein.
- **76.** 1) The books containing the minutes of the proceedings of any general meeting of the Company or a resolution passed by postal ballot shall:
 - a) be kept at the registered office of the Company; and
 - b) be open to inspection of any member without charge, during 11.00 a.m. to 1.00 p.m. on all working days other than Saturdays.
- 77. Any member shall be entitled to be furnished, within the time prescribed by the Act, after he has made a request in writing in that behalf to the Company and on payment of such fees as may be fixed by the Board, with a copy of any minutes referred to in Article 78 above, provided that a member who has made a request for provision of a soft copy of the minutes of any previous general meeting held during the period immediately preceding three financial years, shall be entitled to be furnished with the same free of cost.
- **78.** The Company shall transact by postal ballot, such items of business as specified under the Companies (Management and Administration) Rules, 2014, to be transacted by means of postal ballot. Further, the Company may transact by postal ballot, any other item of business other than ordinary business and any business in respect of which directors or auditors have a right to be heard at any meeting, transact by means of postal ballot. The Company shall follow the procedure for conducting postal ballot as specified in the said rules.

If a resolution is assented to by a requisite majority of the shareholders by means of postal ballot, it shall be deemed to have been duly passed at a general meeting convened in this behalf.

VOTING RIGHTS

- **79.** No member shall exercise any voting rights in respect of any shares registered in his name on which any calls or other sums presently payable by him have not been paid or in regard to which the Company has exercised any right of lien.
- 80. Subject to any rights or restrictions for the time being attached to any class or classes of shares and the provisions of the Act, Rules and these Articles, on voting by electronic means i.e. e-voting or a poll, the voting rights of members (not disqualified to vote under Article 81) when present in person (including a body corporate by a duly authorised representative) or by an agent duly authorised under a power of Attorney or by proxy shall be in proportion to his share in the paid-up equity share capital of the company.

Provided however, if any preference shareholder be present at any meeting of the Company, save as provided in second proviso to Sub -section (2) of Section 47, he shall have a right to vote only on resolutions before the meeting which directly affect the rights attached to his preference shares and any resolution for the winding up of the company or for the repayment or reduction of its equity or preference share capital. A member is not prohibited from exercising his voting rights on the ground that he had not held his shares or interest in the Company for any specified period preceding the date on which the vote is taken.

- **81.** A member of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote, whether on a show of hands or on a poll, by his committee or other legal guardian, and any such committee or guardian may, on a poll, vote by proxy.
- 82. 1) A body corporate (whether a Company within the meaning of the Act or not) may, if it is a member or creditor of the Company (including a holder of debentures) authorise such persons as it thinks fit, by a resolution of its Board of Directors or other Governing Body or by a letter issued by the principal officer of such body corporate, to act as its representative at any meeting of the Company or any class of members of the Company or at any meeting of the company or debenture holders of the Company. A person authorised by resolution as aforesaid shall be entitled to exercise the same rights and power (including the right to vote by proxy) on behalf of the body corporate which he represents as that body could exercise if it were an individual member, creditor or holder of debentures of the Company.

The production of a copy of the resolution referred above, certified by a Director or the Secretary of such body corporate or the letter issued by the principal officer of the body corporate referred above, before the commencement of the meeting shall be accepted by the Company as sufficient evidence of the validity of the said representatives appointment and his right to vote thereat.

2) Where the President of India or the Governor of a State, is a member of the Company, the President or as the case may be, the Governor may appoint such person as he thinks fit to act as his representative at any meeting of the Company or at any meeting of any class of members of the Company and such a person shall be deemed to be member of the Company shall be entitled to exercise the same rights and powers, (including the right to vote by proxy), as the President or, as the case may be, the Governor could exercise as a member of the Company.

83. Subject to the provisions of these Articles, vote may be given either personally or by proxy. A body corporate being a member may vote either by a proxy or by a representative duly authorized in accordance with Section 113 of the Act. A member may exercise his vote at a meeting by electronic means in accordance with the provisions of section 108 of the Act and the rules made thereunder.

- **84.** On a poll taken at a meeting of the Company , a member entitled to more than one vote or proxy, or other person entitled to vote for him, as the case may be, need not, if he votes, use all his votes or cast in the same way all the votes he uses.
- **85.** Subject to the provisions of the Act, and other provisions of these Articles, any person entitled under the Transmission Clause to any shares may vote at any general meeting in respect thereof as if he was the registered holder of such shares, provided that at least 48 (forty eight) hours before the time of holding the meeting or adjourned meeting, as the case may be, at which he proposes to vote, he shall duly satisfy the Board of his right to such shares unless the Board shall have previously admitted his right to vote at such meeting in respect thereof.
- **86.** Any member entitled to attend and vote at a general meeting may do so either personally or through his constituted attorney or through another person as a proxy on his behalf, for that meeting. Provided that a proxy so appointed shall not have any right to speak at the meeting and shall not be entitled to vote except on poll. A person appointed as proxy shall act on behalf of such member or number of members not exceeding fifty and such number of shares as prescribed under Companies (Management and Administration) Rules, 2014.
- **87.** The instrument appointing a proxy and the power-of-attorney or other authority, if any, under which it is signed or a notarised copy of that power or authority, shall be deposited at the registered office of the Company not less than 48 (forty eight) hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote and in default the instrument of proxy shall not be treated as valid.
- 88. An instrument appointing a proxy shall be in the form as prescribed in the Rules and the Act.
- **89.** A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal or the revocation of the proxy or of the authority under which the proxy was executed, or the transfer of the shares in respect of which the proxy is given.

Provided that no intimation in writing of such death, insanity, revocation or transfer shall have been received by the company at its office before the commencement of the meeting or adjourned meeting at which the proxy is used.

DIRECTORS

- **90.** Unless otherwise determined by the Company in general meeting, the number of directors shall not be less than 3 (three) and shall not be more than 18 (eighteen) or such higher number as may be fixed by the Act or any amendment thereto as the maximum number of Directors. Provided that if the number of Directors exceeds 18 or the maximum number of Directors fixed by the Act, prior permission of the company by way of special resolution shall be obtained.
- **91.** 1) The Board shall have the power to determine the Directors whose period of office is or is not liable to determination by retirement of Directors by rotation. A retiring Director shall be eligible for reappointment.

2) Subject to the provisions of section 149 of the Act and provisions of other law or other rules and regulations in force which are applicable, the Company shall, in general meeting, appoint such number of Independent Directors as may be necessary and such Independent Directors shall have such qualifications and shall perform such functions, duties, roles and responsibilities as may be prescribed under the Act or the legal provisions or rules and regulations. They shall also be entitled to such remuneration by way of fees, reimbursement of expenses for attending

the meetings of the Board and the Committees and commission as may be prescribed and as may be approved by the Company in general meeting.

- **92.** Any Trust Deed for securing debentures or debenture stocks, may, if arranged, provide for the appointment, from time to time by the Trustee thereof or by the holders of the debentures or debenture stocks, of some person to be a Director of the Company and may empower such Trustee or holders of debentures or debenture stocks, from time to time, to remove and reappoint any Director so appointed. The Director appointed under this Article is herein referred to as 'Debenture Director' and the term 'Debenture Director' means the Director for the time being in office under this Article. The Debenture Directors shall not be liable to retire by rotation or be removed by the Company. The Trust Deed may contain such ancillary provision as may be arranged between the Company and the Trustees and all such provisions shall have effect notwithstanding any of the provisions herein contained.
- **93.** 1) Subject to the provisions of section 149, the Board shall have power at any time, and from time to time, to appoint a person as an additional director, provided the number of the directors and additional directors together shall not at any time exceed the maximum strength fixed for the Board by the Articles.

2) Such person shall hold office only up to the date of the next annual general meeting of the company but shall be eligible for appointment by the company as a director at that meeting subject to the provisions of the Act.

94. Notwithstanding anything to the contrary contained in these Articles, the Board may appoint any person as a director nominated by any institution in pursuance of the provisions of any law for the time being in force or of any agreement. Whenever the company enters into any contract with any government, bank, financial institution or any other person (the appointer) for borrowing any money or for providing any guarantee or security or for underwriting or for subscription to securities of the Company, the Board shall have power, subject to the provisions of the Act, to agree that such appointer shall have the right to appoint Director(s). A person so appointed shall be hereinafter referred to as "Nominee Director(s)" on the Board of the Company and his tenure shall be governed by the terms of such provision of law or agreement or as may be decided by the appointer as the case may be and subject to the provisions of the Act. Such terms may include the right conferred there under to remove from such office any person or persons so appointed and to appoint any person or persons in his or their place(s). Such Nominee Director(s) shall not be required to hold any qualification share in the Company. Subject to the provisions of the Act and the resolution passed in the general meeting, such Nominee Director(s) shall not be liable to retirement by rotation. Subject as aforesaid, the Nominee Director(s) shall be entitled to the same rights and privileges and be subject to the same obligation as any other Director of the Company. The Nominee Director(s) appointed under this Article shall be entitled to receive all notices of and attend all general meetings, board meetings and the meetings of the committee of which the Nominee Director(s) is/are member(s), as also the minutes of such meetings.

The Company shall pay to the Nominee Director(s) sitting fees and expenses to which the other directors of the Company are entitled, but if any other fees commission, monies or remuneration in any form is payable to the Directors of the Company, the same will be governed by the provisions of the law appointing him as aforesaid or the terms of the agreement or as may be decided by the appointer.

95. A Director need not hold any qualification shares.

- **96.** The continuing Director or Directors may act notwithstanding any vacancy in their body, but if and so long as their number is reduced below the quorum fixed by these Articles for a meeting of the Board of Directors the continuing Director or Directors may act for the purpose of increasing the number of Directors to that fixed for the quorum or for summoning a General Meeting of the Company, and for no other purpose.
- 97. 1) A person shall not be capable of being appointed as a Director of the Company, if:
 - a) he has been found to be of unsound mind by a Court of Competent Jurisdiction and the finding is in force;
 - b) he is an undischarged insolvent;
 - c) he has applied to be adjudicated an insolvent and his application is pending;
 - d) he has been convicted by a Court of any offence involving moral turpitude and sentenced in respect thereof to imprisonment for not less than six months, and a period of five years has not elapsed from the date of expiry of the sentence;
 - e) he has not paid any call in respect of shares of the Company held by him, whether alone or jointly with others, and six months have elapsed from the last day fixed for the payment of the call; or
 - f) An order disqualifying him for appointment as Director has been passed by a Court or Tribunal and the order is in force;
 - g) he has been convicted of any offence dealing with related party transactions under section 188 of the Act at any time during the last preceding five years; or
 - h) he has not been allotted a Director Identification Number.
 - 2) No person who is or has been a Director of a Company which, a) has not filed the annual accounts and annual returns for any continuous period of three financial years; or

b) has failed to repay its deposit or interest thereon on due date or redeem its debentures on due date or pay dividend and such failure continues for one year or more: shall be eligible to be re-appointed as a Director of that Company or appointed in any other company for a period of five years from the date on which the said company fails to do so.

98. The office of a Director shall become vacant if:-

(a) he incurs any of the disqualifications mentioned in Article 101 (1); or

(b) he absents himself from all meetings of the Board of Directors held during a period of twelve months with or without seeking leave of absence from the Board; or

(c) he acts in contravention of Section 184 of the Act relating to entering into any contract or arrangement in which he is directly or indirectly interested; or

(d) he fails to disclose his interest in contravention of Section 184 of the Act; or

(e) he becomes disqualified by an Order of the Court or Tribunal; or he has been convicted by a Court of any offence whether involving moral turpitude or otherwise and sentenced in respect thereof to imprisonment for not less than six months, even if he has filed an appeal; (f) he is removed in pursuance of the provisions of the Act; or

(g) having been appointed a Director by virtue of his holding any office or other employment in the holding, subsidiary or associate Company, he ceases to hold such office or other employment in that Company.

99. 1) The Board may appoint an alternate director to act for a director (hereinafter in this Article called the "the Original Director") during his absence for a period of not less than three months from India. No person shall be appointed as an alternate director for an Independent director unless he is qualified to be appointed as an independent director under the provisions of the Act.

2) An alternate director shall not hold office for a period longer than that permissible to the Original Director in whose place he has been appointed and shall vacate the office if and when the Original Director returns to India.

3) If the term of office of the Original Director is determined before he returns to India the automatic reappointment of retiring directors in default of another appointment shall apply to the Original Director and not to the alternate director.

4) Every such alternate Director shall, be entitled to notice of meeting of Directors and to attend and vote as a Director and be counted for the purposes of a quorum and generally at such meetings to have and exercise all the powers and duties and authorities of the original Director.

- **100.** Subject to the provisions of the Act, the Board shall have power at any time and from time to time to appoint any other qualified person to be a Director to fill a casual vacancy. Any person so appointed shall hold office only up to the date up to which the Director in whose place he is appointed would have held office if it had not been vacated by him.
- 101. 1) The remuneration of a Director for his service shall be such sum as may be fixed by the Board of Directors and as may be allowed from time to time as per prevailing laws and Regulations for each meeting of the Board or a Committee thereof attended by him. The Directors subject to the sanction, if any required, may be paid such further remuneration as the Company in General Meeting shall, from time to time, determine and such further remuneration shall be divided among the Directors in such proportion and manner as the Board may from time to time determine, and in default of such determination shall be divided among the Directors equally.

2) The Board of Directors may subject to the limitations provided by the Act allow and pay to any Director who attends a meeting of the Board of Directors or any Committee thereof of the Company or in connection with the business of the Company at place other than his usual place of residence for the purpose of attending, such sum as the Board may consider fair compensation for traveling, hotel, and other incidental expenses properly incurred by him, in addition to his fee for attending such meeting as above specified.

3) Subject to the provisions of Sections 149, 188, 197, 198, and Schedule V of the Act, if any Director, not being independent director, being willing shall be called upon to perform extra services (which expression shall include work done by a Director as a member of any committee formed by the Directors) or to make special exertions in going or residing out of his place of residence or otherwise for any of the purposes of the Company, the Company shall remunerate, in addition to sitting fees, the Director so doing either by a fixed sum or otherwise as may be determined by the Directors, and such remuneration may be, either in addition to or in substitution for his share in the remuneration above provided.

4) Subject to the approval of the members, Non-Executive Directors of the Company may be paid remuneration by way of commission on the net profits of the Company, computed in the manner laid down in Section 198 of the Act.

- **102.** All cheques, promissory notes, drafts, hundis, bills of exchange and other negotiable instruments, and all receipts for monies paid to the company, shall be signed, drawn, accepted, endorsed, or otherwise executed, as the case may be, by such person and in such manner as the Board shall from time to time by resolution determine.
- **103.** 1) Every Director of the Company who is in any way whether directly or indirectly, concerned or interested in a contract or arrangement, or proposed contract or arrangement, entered into

or to be entered into, by or on behalf of the Company, shall disclose the nature of his concern or interest at a meeting of the Board of Directors in the manner provided in Section 184 of the Act.

2) a) In the case of proposed contract or arrangement, the disclosure required to be made by a Director under Clause (1) shall be made at the meeting of the Board at which the question of entering into the contract or arrangement is first taken into consideration, or if the Director was not, at the date of that meeting concerned or interested in the proposed contract or arrangement, at the first meeting of the Board held after he becomes so concerned or interested. Where a director is interested as aforesaid, he shall not participate in the meeting when such item of business relating to such contract or arrangement is discussed.

b) In case of any other contract or arrangement, the required disclosure shall be made at the first meeting of the Board held after the Director becomes concerned or interested in the contract or arrangement.

3) a) For the purpose of Clauses (1) and (2) a general notice given to the Board by a Director, to the effect that he is a director or a member of a specified body corporate or firm or is a member of a specified body corporate or is a member of a specified firm and is to be regarded as interested in any contract or arrangement which may after the date of the notice, be entered into with that body corporate or firm, shall be deemed to be sufficient disclosure of concern or interest in relation to any contract or arrangement so made;

b) Any such general notice shall expire at the end of the financial year in which it is given, but may be renewed for further period of one financial year at a time by a fresh notice given in the first meeting of the Board in every financial year or whenever there is a change;

c) No such general notice, and no renewal thereof, shall be of effect unless either it is given at a meeting of the Board, or the Director concerned takes reasonable steps to secure that it is brought up and read at the first meeting of the Board after it is given.

d) Nothing in this Article shall apply to any contract or arrangement entered into or to be entered into between the Company and any other body corporate where such director or such director in association with any other director of the Company holds not more than two percent of the paid up share capital of that body corporate or is not a promoter, manager, chief executive officer of that body corporate; or with a firm or other entity in which such director is not a partner, owner or member as the case may be.

- **104.** Not less than two-thirds of the total number of Directors shall (a) be persons whose period of office is liable to determination by retirement of Directors by rotation and (b) save or otherwise expressly provided in the Articles, be appointed by the Company in General Meeting.
- **105.** Subject to the provisions of Section 152 of the Act, at every Annual General Meeting of the Company, one-third of such of the Directors for the time being as are liable to retire by rotation, or if their number is not three or a multiple of three the number nearest to one-third shall retire from office. The Debenture directors, Independent Directors, Nominee Directors and the (if not subject to retirement by rotation pursuant to the provisions of the Act) shall not be subject to retirement under this Article and shall not be taken into account in determining the number of Directors to retire by rotation.
- **106.** Subject to Section 152 of the Act, the Directors to retire by rotation under Article 109 at every Annual General Meeting shall be those who have been longest in office since their last appointment, but as between whose who become Directors on the same day, those who are

to retire shall, in default of and subject to any agreement amongst themselves, be determined by lot.

- **107.** A retiring Director shall be eligible for re–election.
- **108.** Subject to Section 152 and 169 of the Act, the Company at the General Meeting at which a Director retires in manner aforesaid may fill up the vacancy by appointing the retiring Director or some other person thereto.
- **109.** Subject to the provisions of Section 149, 151 and 152 of the Act the Company may by ordinary resolution, from time to time, increase or reduce the number of Directors within the limit fixed in that behalf of Article 94 and may alter qualifications.
- **110.** (a) If the place of retiring Director is not so filled up and the meeting had not expressly resolved not to fill the vacancy, the meeting shall stand adjourned till the same day in the next week, at the same time and place, or if that day is a national holiday till the next succeeding day which is not a holiday, at the same time and place;

(b) If at the adjourned meeting also, the place of the retiring director is not filled up and that meeting also has not expressly resolved not to fill the vacancy, the retiring Director shall be deemed to have been reappointed at the adjourned meeting unless:

i) At the meeting or the previous meeting a resolution for the re-appointment of such Director has been put to the meeting and lost.

ii) The retiring Director has, by a notice in writing addressed to the Company or its Board of Directors expressed his unwillingness to be so re-appointed.

iii) He is not qualified or is disqualified for appointment;

iv) A resolution, whether special or ordinary is required for his appointment or re-appointment by virtue of any provisions of the Act; or

v) Section 162 of the Act is applicable to the case.

11. 1) No motion at any General Meeting of the Company shall be made for the appointment of two or more persons as Directors of the Company by a single resolution unless a resolution that it shall be so made had been first agreed to by the meeting without any vote being given against it;

2) A resolution moved in contravention of Clause (1) hereof shall be void, whether or not objection was taken at the time of its being so moved;

Provided where a resolution so moved is passed no provision for the automatic re-appointment of retiring directors in default of another appointment as hereinbefore provided shall apply.

3) For the purpose of this Article a motion for approving a person's appointment or for nominating a person for appointment shall be treated as a motion for his appointment.

112. 1) No person, not being a retiring Director shall be eligible for election to the office of Director at any General Meeting unless he or some other member intending to propose him has, at least fourteen days before the meeting, left at the office of the Company a notice in writing under his hand signifying his candidature for the office of a Director or the intention of such member to propose him as a candidate for that office, as the case may be, along with a deposit as

prescribed under the Act, which shall be refunded to the director or such member, as the case may be, if the person succeeds in getting elected as a Director or gets more than twenty five per cent of the total valid votes cast either on show of hands or on poll on such occasion.

2) The Company shall inform its members of the candidature of the person for the office of Director or the intention of a member to propose such person as a candidate for that office by complying with the Companies (Appointment and Qualifications of Directors) Rules, 2014.

3) Every person (other than a Director retiring by rotation or otherwise or person who has left at the office of the Company a notice under Section 160 of the Act signifying his candidature for the office of a Director) proposed as a candidate for the office of a Director shall sign and file with the Company consent in writing to act as a Director, if appointed.

4) A person, other than:

- a) A Director re-appointed after retirement by rotation or immediately on the expiry of his term of office; or
- b) an Additional or Alternate Director or a person filling a casual vacancy in the office of a Director under Section 161 of the Act, appointed as a Director or re-appointed as Additional or Alternate Director, immediately on the expiry of the term of office; shall not act as a Director of the Company unless he has on or before his appointment signed and filed with the company his consent in writing to act as such Director.
- **113.** Every Director and every key managerial personnel of the Company shall give notice to the Company of such matters relating to himself as may be necessary for the purpose of enabling the Company to comply with the provisions of Section 170. Any such notice shall be given in writing and if it is not given at a meeting of the Board the person giving the notice shall take all reasonable steps to secure that it is brought up and read at the first meeting of the Board next after it is given.
- **114.** The management of the business of the Company shall be vested in the Board and the Board may exercise all such powers and do all such acts and things, as the Company is by the memorandum of association or otherwise authorized to exercise and do and not hereby or by the statue or otherwise directed or required to be exercised or done by the Company in general meeting but subject nevertheless to the provisions of the Act and other laws and of the memorandum of association and these Articles and to any regulations, not being inconsistent with the memorandum of association and these Articles or the Act, from time to time made by the Company in general meeting provided that no such regulation shall invalidate any prior act of the Board which would have been valid if such regulation had not been made.
- **115.** Without derogating from the powers vested in the Board of Directors under these Articles, the Board shall exercise the powers on behalf of the Company as mentioned in section 179 in accordance with the provisions of the said section and as specified in the Companies (Meetings of Board and its Powers) Rules, 2014.

Provided that, the Board may, by resolution passed at a meeting delegate to any committee of Directors, Managing Director, Manager or any other principal officer of the Company or in the case of a branch office of the Company, the principal officer of the branch office, the powers specified in the said section and the rules on such conditions as it may specify.

116. Without prejudice to the general powers conferred by the last preceding Article and so as not in any way to limit or restrict those powers, and without prejudice to the other powers conferred by these Articles, but subject to the restrictions contained in the last preceding

Article, it is hereby declared that the Directors shall have the following powers, that is to say power:

- 1) To pay cost, charges and expenses preliminary and incidental to the promotion, formation, establishment and registration of the Company.
- 2) To pay and charge to the capital account of the Company any commission, brokerage or interest lawfully payable thereon under the provisions of Sections 40 of the Act.
- 3) Subject to Sections 179 and 188 of the Act, to purchase or otherwise acquire for the Company any property, rights or privileges which the Company is authorised to acquire, at or for such price or consideration and generally on such terms and conditions as they may think fit and in any such purchase or other acquisition to accept such title as the Directors may believe or may be advised to be reasonably satisfactory.
- 4) At their discretion and subject to provision of the Act to pay for any property, rights, or privileges acquired by or services rendered to the Company, either wholly or partially, in cash or in shares, bonds, debentures, mortgages or other securities of the Company, and any such shares may be issued either as fully paid up or with such amount credited as paid up thereon as may be agreed upon; and any such bonds, debentures, mortgages or other securities may be either specially charged upon all or any part of the property of the Company and its uncalled capital or not so charged.
- 5) To secure the fulfillment of any contracts or engagement entered into by the Company by mortgage or charge of all or any of the property of the Company and its uncalled capital for the time being or in such manner as they may think fit.
- 6) To institute, conduct, defend, compound or abandon any legal proceedings by or against the Company or its officers, or otherwise concerning the affairs of the Company, and also to compound and allow time for payment or satisfaction of any debts due, and of any claim or demands by or against the Company and to refer any difference to arbitration and observe and perform the terms of any awards made therein either according to Indian Law or according to foreign law and either in India or abroad and observe and perform or challenge any award made therein.
- 7) To accept from any member, as far as may be permissible by law, a surrender of his shares or any part thereof, on such terms and conditions as shall be agreed.
- 8) To appoint any person to accept and hold in trust for the Company any property belonging to the Company, in which it is interested, or for any other purposes, and to execute and do all such deeds and things as may be required in relation to any trust, and to provide for the remuneration of such trustee or trustees.
- 9) To act on behalf of the Company in all matters relating to bankruptcy and insolvency.
- 10) To make and give receipts, releases, and other discharges for moneys payable to the Company and for the claims and demands of the Company.
- 11) Subject to the provisions of Sections 179, 185 and 186 of the Act, to invest and deal with any moneys of the Company not immediately required for the purposes thereof upon such security (not being shares of this Company) or without security and in such manner as they may think fit, and from time to time to vary or realise such investments. Save as provided in Section 187 of the Act, all investments shall be made and held in the Company's own name.

- 12) To execute in the name and on behalf of the Company in favor of any Director or other person who may incur or be about to incur any personal liability whether as principal or surety, for the benefit, of the Company, such mortgages of the Company's property (present and future) as they think fit, and any such mortgage may contain a power of sale and such other powers, provisions, covenants and agreements as shall be agreed upon.
- 13) To determine from time to time the persons who shall be entitled to sign on the Company's behalf bills, notes, receipts, acceptances, endorsements, cheques, dividend warrants, releases, contracts and documents and to give them necessary authority for such purpose.
- 14) To distribute by way of bonus amongst the staff of the Company a share or shares in the profits of the Company and to give to any officer or other persons employed by the Company a commission on the profits of any particular business or transaction and to charge such bonus or commission as part of the working expenses of the Company.
- 15) To provide for the welfare of Directors or ex-Directors or employees or exemployees of the Company and their wives, widows, families or the dependents or any connection of such persons, by building or contributing to the building of houses, dwellings, or chawls, or by grants of moneys, pension, gratuities, allowances, bonus or other payments or by creating, and from time to time subscribing or contributing to provident fund and other associations, institutions, funds, trusts and by providing or subscribing or contributing towards places of instruction and recreation, hospital and dispensaries, medical and other attendance and other assistance as the Board shall think fit, and to subscribe or contribute or otherwise to assist or to guarantee to charitable, benevolent, religious, scientific, national or institutions or objects which shall have any moral or other claim to support or aid by the Company either by reason of locality of operation, or of public and general utility or otherwise.
- Before recommending any dividend, to set aside out of the profits of the Company such 16) sums as they may think proper for depreciation or to depreciation fund, or to an insurance fund, or as a reserve fund or sinking fund or any special or other fund or funds or account or accounts to meet contingencies or to repay redeemable preference shares, debentures or debenture stock or for special dividends or for equalizing dividends or for repairing, improving, extending and maintaining any part of the property of the Company and for such other purposes (including the purposes referred to in the preceding Clause) as the Board may, in their absolute discretion think conducive to the interest of the Company, and subject to Section 179 of the Act to invest the several sums so set aside or so much thereof as required to be invested, upon such investments (other than share of this Company) as they may think fit, and from time to time deal with and vary such investments and dispose of and apply and expend all or any part thereof of the benefit of the Company, in such manner and for such purposes as the Board in their absolute discretion think conducive to the interest of the Company, notwithstanding that the matters to which the Board applies or upon which they expend the same, or any part thereof may be matters to or upon which the capital money of the Company might be applied or expended; and to divide the General Reserve or Reserve Fund into such special funds as the Board may think fit; with full power to transfer the whole or any portion of a Reserve Fund or division of a Reserve Fund to another Reserve Fund and/or division of a Reserve Fund and with full power to employ the assets constituting all or any of the above funds including the depreciation fund, in the business of the Company or in purchase or repayment of redeemable preference shares, debentures or debentures stock and without being

bound to pay interest on the same with power, however, to the Board at their discretion to pay or allow to the credit of such funds, interest at such rate, as the Board may think proper.

- 17) To appoint, and at their discretion remove or suspend such general managers, managers, secretaries, assistants, supervisors, clerks, agents and servants for permanent temporary or special services as they may from time to time think fit, and to determine their powers and duties and fix their salaries or emoluments or remuneration, and to require security in such instances and to such amount as they may think fit. And also from time to time to provide for the management and transaction of the affairs of the Company in any specified localities in India or elsewhere in such manner as they think fit and the provisions contained in the four next following clauses shall be without prejudice to the general powers conferred by this clause.
- 18) To comply with the requirements of any local law which in their opinion shall be in the interests of the Company necessary or expedient to comply with.
- 19) From time to time and at any time to establish any local Board for managing any of the affairs of the company in any specified locality in India or elsewhere and to appoint any persons to be members of such local Boards, and to fix their remuneration.
- 20) Subject to Section 179 of the Act, from time to time and at any time to delegate to any persons so appointed any of the powers authorities and discretions for the time being vested in the Board, other than their power to make calls or to make loans or borrow moneys, and to authorise the Members for the time being of any such local Board, or any of them to fill up any vacancies therein and to act notwithstanding vacancies and any such appointment or delegation may be made on such terms and subject to such conditions as the Board may think fit, and the Board may at any time remove any person so appointed, and may annul or vary any such delegation.
- 21) At any time and from time to time by Power of Attorney under the Seal of the Company to appoint any person or persons to be Attorney or Attorneys of the Company for such purposes and with such powers authorities and discretions (not exceeding those vested in or exercisable by the Board under these presents and excluding the power to make calls and excluding also, except in their limits authorised by the Board the power to make loans and borrow moneys) and for such period and subject to such conditions as the Board may from time to time think fit, and any such appointment may (if the Board thinks fit) be made in favour of the members or any of the members of any local board established as aforesaid or in favour of any company, or the shareholders, Directors, nominees or manager of any company or firm or otherwise in favour of any fluctuating body of persons whether nominated directly or indirectly by the Board or in favour of officials of the Company and any such power of attorney may contain such powers for the protection or convenience of persons dealing with such attorneys as the Board may think fit and may contain powers enabling any such delegates or attorneys as aforesaid to sub-delegate all or any of the powers, authorities and discretions for the time being vested in them.
- 22) Subject to Section 184, 188 and other applicable provisions of the Act, for or in relation to any of the matters aforesaid or otherwise for the purposes of the Company, to enter into all such negotiations and contracts and rescind and vary all such contracts and execute and do all such acts, deeds and things in the name and on behalf of the Company as they may consider expedient.

- 23) To purchase or otherwise acquire any lands, buildings, machinery, premises, hereditaments, property, effects, assets, rights, credits, royalties, business and goodwill of any joint stock company carrying on the business which the Company is authorised to carry on in any part of India or abroad.
- 24) To purchase, take on lease for any term or terms of years or otherwise, acquire any factories or any land or lands with or without buildings and out -houses thereon, situated in any part of India, at such price or rent and subject to such terms and conditions as the Directors may think fit and in any such purchase, lease or other acquisition, to accept such title as the Directors may believe, or may be advised to be reasonably satisfactory.
- 25) To insure and keep insured against loss or damage by fire or otherwise for such period and to such extent as the Board may think proper all or any part of the building, machinery, goods, stores, produce and other movable property of the Company either separately or co-jointly; also to insure all or any portion of the goods, produce, machinery and other articles imported or exported by the Company and to sell assign, surrender or discontinue any policies of insurance effected in pursuance of this power.
- 26) To purchase or otherwise acquire or obtain licence for the use of, and to sell, exchange or grant licence for the use of any trade mark, patent invention or technical know-how.
- 27) To sell, from time to time, any articles materials, plans, stores and other articles and things belonging to the Company, as the Board may think proper and to manufacture, prepare and sell waste and bye products.
- 28) From time to time, to expand the business and undertaking of the Company by adding to, altering or enlarging all or any kind of the building, factories, workshops, premises, plant and machinery for the time being the property of or in the possession of the Company or by erecting new or additional buildings and to expend such sum of money for the purposes aforesaid or any of them as may be thought necessary or expedient.
- 29) To undertake on behalf of the Company any payment of rents and the performance of the covenants, conditions and agreements contained in or reserved by any lease that may be granted or assigned to or otherwise acquired by the Company, and to purchase the reversion or reversions and otherwise to acquire the free-hold, simple or all or any of the lands of the Company for time being held under lease or for an estate less than free-hold estate.
- 30) To improve, manage, develop, exchange, lease, sell, re-sell and repurchase dispose or deal or otherwise turn to account any property (movable or immovable) or any rights or privileges belonging to or at the disposal of the Company or in which the Company is interested.
- 31) To lease, sell or otherwise dispose of subject to the provisions of Section 180 of the Act and of the other Articles any property of the Company either absolutely or conditionally and in such manner and upon such terms and conditions in all respects as they think fit and accept payment of satisfaction for the same in cash, or otherwise, they think fit.
- 32) To spend a part of profits of the Company on Corporate Social Responsibility in accordance with the provisions of Section 135 of the Act.

- 33) To contribute to bona fide charitable and other funds, subject to the provisions of Section 181 of the Act.
- 34) Such other powers as the Act and Rules made thereunder may provide.
- **117.** The Company may employ at the same time more than one of the following categories of managerial personnel, namely,
 - (a) Managing Director and
 - (b) Whole-time Director.
- **118.** All acts done by any meeting of the Board or by a Committee of the Board, or by any person acting as a Director shall notwithstanding that it shall afterwards be discovered that there was some defect in the appointment of such Director or persons acting as aforesaid, or that they or any of them were disqualified or had vacated office or that the appointment of any of them had been terminated by virtue of any provisions contained in the Act or in these Articles, be as if every such person had been duly appointed and was qualified to be a Director and had not vacated his office or his appointment had not been terminated.

Provided that nothing in this Article shall be deemed to give validity to acts done by a Director after his appointment has been shown to the Company to be invalid or to have been terminated.

MANAGING DIRECTOR, WHOLE-TIME DIRECTORS, MANAGEMENT

- **119.** Subject to the provisions of the Act and these Articles, the Directors shall have power to appoint from time to time one or more of their body to be Managing Director or Managing Directors or Whole-time Director or Whole-time Directors of the Company for such terms not exceeding five years at a time as they may think fit to manage the affairs and business of the Company and may from time to time (subject to the provisions of any contract between him or them and the Company) remove or dismiss him or them from office and appoint another or others in his or their place or places.
- **120.** The remuneration of the Managing Director or Whole-time Director shall (subject to Section 197 and Schedule V to the Act and other applicable provisions of the Act and of these Articles and of any contract between him and the Company) be fixed by the Board, from time to time and may be by way of fixed salary and/or perquisites or commission on profits of the Company or by participation in such profits, or by way of all these modes or any other mode not expressly prohibited by the Act.
- **121.** Subject to the provisions of the Act and these Articles, the Directors shall have power to appoint a Manager for such term, at such remuneration and upon such conditions as they may think fit and may from time to time (subject to the provisions of any contract between him and the Company) remove or dismiss him from office and appoint another in his place.
- **122.** The remuneration of the Manager shall (subject to the provision of Section 197 of the Act and Schedule V to the Act and other applicable provisions of the Act) be fixed by the Directors from time to time.
- **123.** The Managing Director or Directors who are in the whole time employment in the Company shall subject to supervision and control of the Chairman, if appointed and in absence of Chairman shall report to the Board of Directors and exercise such powers as are vested in them by the Board.

124. If the Chairman, Vice-Chairman or Managing Director ceases to hold the office of Director, he shall ipso facto and immediately cease to be the Chairman, Vice-Chairman or a Managing Director.

PROCEEDINGS OF THE BOARD

125. 1) The Board of Directors may meet for the conduct of business, adjourn and otherwise regulate its meetings, as it thinks fit.

2) A director may, and the manager or secretary on the requisition of a director shall, at any time, summon a meeting of the Board.

3) The Directors may adjourn and otherwise regulate their meetings as they think fit.

126. 1) Notice of every meeting of the Board of Directors shall be given in writing to every Director at his address registered with the Company.

The notice in writing shall be given to Directors specifying the day, date, time and place of the meeting.

2) A Director may at any time convene a meeting of the Board of Directors by giving notice in writing to every other Director at his registered address or every Director as the case may be.

127. 1) Subject to Section 174 of the Act the quorum for a meeting of the Board of Directors shall be one -third of its total strength or two Directors whichever is higher and the participation of the Directors by video conferencing or by other audio visual means shall also be counted for the purpose of quorum.

Provided that where at any time the number of interested Directors at any meeting exceeds or is equal to two-third of the total strength, the number of the remaining Directors (that is to say, the number of Directors who are not interested) present at the meeting being not less than two shall be the quorum during such time.

- 2) For the purpose of Clause (1):
 - i) **"Total strength"** means total strength of the Board of Directors of the Company determined in pursuance of the Act, after deducting there from number of the Directors, if any, whose place may be vacant at the time and
 - ii) "Interested Director" means a Director within the meaning of Section 184(2) of the Act.
 - iii) any fraction of a number shall be rounded off as one.
- **128.** If a meeting of the Board could not be held for want of quorum then the meeting shall automatically stand adjourned till the same day in the next week at the same time and place, or if that day is a national holiday, till the next succeeding day which is not a national holiday at the same time and place.
- **129.** The Secretary shall as and when directed by the Directors to do so, convene a meeting of the Board by giving a notice in writing to every Director.

- **130.** The Board may elect a Chairman of its meetings and determine the period for which he is to hold office. If at any meeting of the Board, the Chairman is not present within fifteen minutes after the time appointed for holding the same or if the Chairman is unable or unwilling to take the chair, the Vice Chairman shall be entitled to take the chair at such meeting. If there be no such Chairman and/or Vice Chairman or if he/they are unable or unwilling to take the chair, or if he/they are not present within fifteen minutes of the time appointed for holding the meeting, then the Directors present may choose any one of them to be the Chairman of the meeting.
- **131.** 1) Save as otherwise expressly provided in the Act, questions arising at any meeting of the Board shall be decided by a majority of votes.

2) In case of an equality of votes, the Chairman of the Board, if any, shall have a second or casting vote.

- **132.** The participation of directors in a meeting of the Board or of its Committees, may be either in person or through video conferencing or audio visual means as may be prescribed by the Rules or permitted under law.
- **133.** 1) The Board may, subject to the provisions of the Act, delegate any of its powers to committees consisting of such member or members of its body as it thinks fit.

2) Any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations that may be imposed on it by the Board.

3) A committee may elect a Chairman of its meetings unless Board, while constituting the committee, has appointed a Chairman of such Committee.

4) If no such Chairman is elected, or if at any meeting the Chairman is not present within five minutes after the time appointed for holding the meeting, the members present may choose one of their members to be Chairman of the meeting.

134. 1) A Committee may meet and adjourn as it thinks fit.

2) Questions arising at any meetings of the Committee shall be determined by a majority of votes of the members present.

- **135.** All acts done in any meeting of the Board or of a committee thereof or by any person acting as a Director, shall, notwithstanding that it may be afterwards discovered that there was some defect in the appointment of any one or more of such directors or of any person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such director or such person had been duly appointed and was qualified to be a director.
- **136.** 1) Subject to Section 175 of the Act, a resolution passed by circular without a meeting of the Board or a Committee of the Board appointed under these Articles shall subject to the provisions of clause (2) hereof and the Act be as valid and effectual as the resolution duly passed at a meeting of the Directors or of a Committee duly called and held.

2) A resolution shall be deemed to have been duly passed by the Board or by a Committee thereof by circulation, if the resolution, has been circulated in draft together with necessary papers, if any, to all the Directors, or to all the members of the committee at their addresses registered with the Company in India or by post or by courier or through electronic means as may be prescribed and has been approved by a majority of the Directors or members of the Committee who are entitled to vote on the resolution.

Provided that where not less than one-third of the total number of Directors of the Company for the time being, require that any resolution under circulation must be decided at a meeting, the Chairman shall put the resolution to be decided at a meeting of the Board.

137. 1) The Company shall cause minutes of all proceedings of General Meeting of any class of shareholders or creditors, and every resolution passed by postal ballot and of all proceedings of every meetings of the Board of Directors or of every Committee of the Board, to be kept by making within thirty days of the conclusion of every such meetings concerned, or passing of resolution by postal ballot, in books kept for that purpose with their pages consecutively numbered.

2) Each page of every such books shall be initialed or signed and the last page of the record of proceedings of each meetings in such books shall be dated and signed.

- a) in the case of minutes of proceedings of a meetings of Board or of a Committee thereof, by the Chairman of the said meetings or the Chairman of the next succeeding meeting.
- b) in case of minutes of proceedings of the General Meeting by the Chairman of the said meeting within the aforesaid period of thirty days or in the event of the death or inability of that Chairman within that period by a Director duly authorised by the Board for the purpose.

3) In no case the minutes of proceedings of a meeting shall be attached to any such books as aforesaid by pasting or otherwise.

4) The minutes of each meeting shall contain a fair and correct summary of the proceedings thereat.

5) All appointments of officers made at any of the meetings aforesaid shall be included in the minutes of the meeting.

6) In the case of a meeting of the Board of Directors or a Committee of the Board, the minutes shall contain:

- a) the names of the Directors present at the meeting; and
- b) in the case of each resolution passed at the meeting, the names of the Directors, if any, dissenting from or not concurring in the resolution.

7) Nothing contained in Clause (1) to (6) hereof shall be deemed to require the inclusion in any such minutes of any matter which, in the opinion of the Chairman of the meeting: -

- a) is, or could reasonably be regarded as, defamatory of any person;
- b) is irrelevant or immaterial to the proceedings; or
- c) is detrimental to the interest of the Company.

The Chairman shall exercise an absolute discretion in regard to the inclusion or non-inclusion of any matter in the minutes on the ground specified in this clause.

- **138.** The minutes of the proceedings of every General Meeting and of the proceedings of every meeting of the Board or of every Committee kept in accordance with the provision of Section 118 of the Act shall be evidence of the proceedings recorded therein.
- **139.** Where the minutes of the proceedings of any General Meeting of the Company or of any meeting of the Board or of a Committee of Directors have been kept in accordance with the

provisions of Section 118 of the Act, then until the contrary is proved, the meeting shall be deemed to have been duly called and held, all proceedings thereat have duly taken place and the resolutions passed by postal ballot to have been duly passed and in particular all appointments of Directors, Key Managerial Personnel, Auditors or Company Secretary in practice made at the meeting shall be deemed to be valid.

- **140.** The Company shall observe secretarial standards as may be notified as mandatory by the authorities from time to time, with respect to general and board meetings as may be prescribed.
- **141.** Subject to the provisions of the Act, the Board may from time to time appoint and at their discretion, remove a Chief Executive Officer, Company Secretary or Chief Financial Officer, to perform any functions, which by the Act are to be performed by the Chief Executive Officer, Company Secretary or Chief Financial Officer respectively, and to execute any other managerial, ministerial or administrative duties or functions, which may, from time to time, be assigned to any of them by the Board. The Board may also, at any time, appoint some person (who need not be the key managerial personnel) to keep the registers required to be kept by the Company.
- **142.** A Director may be appointed as a Chief Executive Officer, Manager, Company Secretary or Chief Financial Officer provided however that a provision in the Act or these regulations requiring or authorising a thing to be done by or to a director and a Chief Executive Officer, Manager, Company Secretary or Chief Financial Officer shall not be satisfied by its being done by or to the same person acting both as director and as or in place of a Chief Executive Officer, Manager, Company Secretary or Chief Financial Officer.
- **143.** The Company shall keep and maintain at its registered office all statutory registers as required under the Act and Rules namely, register of charges, register of members, register of debenture holders, register of any other security holders, the register and index of beneficial owners and annual return, register of loans and investments not held in its own name and register of contracts and arrangements for such duration as the Board may, unless otherwise prescribed, decide, and in such manner and containing such particulars as prescribed by the Act and the Rules. The registers and copies of annual return shall be open for inspection during 11.00 a.m. to 3.00 p.m. on all working days, other than Saturdays, at the registered office of the Company by the persons entitled thereto on payment, where required, of such fees as may be fixed by the Board but not exceeding the limits prescribed by the Rules.
- **144.** 1) The Company may exercise the powers conferred on it by the Act with regard to the keeping of a foreign register and the Board may (subject to the provisions of the Act) make and vary such regulations as it may think fit respecting the keeping of any such register.

2) The foreign register shall be open for inspection and may be closed, and extracts may be taken there from and copies thereof may be required, in the same manner, mutatis mutandis, as is applicable to the register of members.

145. 1) The Board may provide for a common seal for the purpose of the Company and shall have the power from time to time to destroy the same and substitute a new seal in lieu thereto and Board shall provide for the safe custody of the Seal.

2)The Seal of the Company, if any, shall not be affixed to any instrument except by the authority of the Board or a Committee of the Board authorized by it in that behalf and except in the presence of at least one Director or Manager or the Secretary, where the Company has appointed a Secretary, duly constituted attorney or such other person as the Board may appoint for the purpose; and such Director or Manager or Secretary or duly constituted

attorney or other person aforesaid shall sign every instrument to which the Seal of the Company is so affixed in their presence. In respect of Share Certificates, the Seal may be affixed in accordance with the provisions of the Act and Rules.

146. 1) Subject to the rights of persons, if any, entitled to shares with special rights as to dividends, all dividends shall be declared and paid according to the amounts paid or credited as paid, on the shares in respect whereof the dividend is paid, but if and so long as nothing is paid upon any of the shares in the Company, dividends may be declared and paid according to the amounts of the shares.

2) No amount paid or credited as paid on a share in advance of calls shall be treated for the purpose of this regulation as paid on the share.

- **147.** The Company in General Meeting may declare dividends, to be paid to members according to their respective rights and interests in the profits and may fix the time for payment and the Company shall comply with the provisions of Section 127 of the Act, but no dividends shall exceed the amount recommended by the Board of Directors, but the Company may declare a smaller dividend in General Meeting.
- **148.** No dividend shall be payable except out of profits of the Company arrived at in the manner provided for in Section 123 of the Act.
- **149.** The Board of Directors may from time to time pay to the members such interim dividend during any financial year out of the surplus in the profit and loss account and out of the profits of the financial year in which such interim dividend is sought to be declared. Provided that in case the company has incurred loss during the current financial year up to the end of the quarter immediately preceding the date of declaration of interim dividend, such interim dividend shall not be declared at a rate higher than the average dividends declared by the Company during the immediately preceding three financial years.
- **150.** Where the capital is paid on any shares in advance of the calls upon the footing that the same shall carry interest, such capital shall not whilst carrying interest confer a right, to dividend or to participate in profits.
- **151.** All dividends shall be apportioned and paid proportionately to the amounts paid or credited as paid on the shares and for portion or portions of the period in respect of which the dividend(s) is paid, but if any shares is issued on terms, providing that it shall rank for dividend(s) as from a particular date such share shall rank for dividend accordingly.
- **152.** No member shall be entitled to receive payments of any interest or dividend or bonus in respect of his share or shares, whilst any money may be due or owing from him to the Company in respect of such share or shares (or otherwise however either alone or jointly with any other person or persons) and the Board of Directors may deduct from the interest or dividend to any member all such sums of money so due from him to the Company.
- **153.** A transfer of shares shall not pass the right to any dividend declared therein before the registration of the transfer.
- **154.** Any one of the several persons who are registered as joint holders of any share may give effectual receipts for all dividends or bonus and payments on account of dividends in respect of such shares.
- **155.** The dividend payable in cash may be paid by cheque or warrant sent through post direct to registered address of the shareholder entitled to the payment of the dividend or by credit to

his bank account or in any electronic mode or in the case of joint holders, to the registered address of one of them first named in the register of members or to such person and to such address as the first named holder in writing direct. The Company shall not be liable or responsible for any cheque or warrant or pay slip or receipt lost in transmission or for any dividend lost, to the member or person entitled thereto by forged endorsement of any cheques or warrant or forged signature on any pay slip or receipt or the fraudulent recovery of the dividend by any other means.

156. 1) The Board may, before recommending or declaring any dividend, set aside out of the profits of the Company such sums as they think proper as a reserve or reserves which shall, at the discretion of the Board, be applicable for any purpose including meeting contingencies or for equalizing dividends or for any other purposes to which the profits of the Company may be properly applied and pending such applications may, at the like discretion, either be employed in the business of the Company or be invested in such investments (other than shares of the Company) as the Board may, from time to time, think fit and from time to time deal with and vary such investments and dispose of all or any part thereof for the benefit of the Company.

2) The Board may also carry forward any profits which it may think prudent not to divide, without setting them aside as a reserve.

- **157.** The Company shall transfer the amount of dividend including interim dividend to a separate account in a Scheduled bank within five days from the date of declaration of such dividend.
- **158.** The Company shall pay the dividend or send the warrant in respect thereof, to the shareholders entitled to the payment of dividend, within stipulated time under section 124 from the date of the declaration unless:
 - a) where the dividend could not be paid by reason of the operation of any law;
 - b) where a shareholder has given directions regarding the payment of the dividend and those directions cannot be complied with;
 - c) where there is a dispute regarding the right to receive the dividend;
 - d) where the dividend has been lawfully adjusted by the Company against any sum due to it from shareholder, or
 - e) where, for any other reason, the failure to pay the dividend or to post the warrant within the period aforesaid was not due to any default on the part of the Company.
- **159.** No unclaimed dividend shall be forfeited by the Board and the Directors shall comply with provisions of Section 124 of the Act or any statutory modifications thereof for the time being in force as regards unclaimed dividends.
- **160.** Subject to the provisions of Section 124 of the Act, no dividend shall bear interest as against the Company.
- **161.** Any General Meeting declaring a dividend may, on the recommendations of the Board, make a call on the members of such amount as the meeting fixes but so that the call on each member shall not exceed the dividend payable to him, and so that the call be made payable at the same time as the dividend and the dividend may, if so arranged between the Company and the members, be set off against the calls.
- **162.** No dividend shall be payable except in cash.

Provided that nothing in this Article shall be deemed to prohibit the capitalisation of profits or reserve of the Company for the purpose of issuing fully paid up bonus shares or paying up any amount for the time being unpaid on any shares held by members of the Company.

163. 1) The Board shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations, the accounts and books of the Company, or any of them, shall be open to the inspection of members not being directors.

2) No member (not being a director) shall have any right of inspecting any account or book or document of the Company except as conferred by law or authorised by the Board or by the Company in General Meeting.

- **164.** Financial statements when audited and approved by the shareholders shall be conclusive.
- **165.** 1) The Company shall keep as its registered office proper books of account and other relevant books and papers and financial statements as would give a true and fair view of the state of affairs of the Company including that of its branch office(s), if any, and explain the transactions effected both at the registered office and its branches or its transactions, and such books shall be kept on accrual basis and according to double entry system of accounting with respect to:
 - a) all sums of money received and expended by the Company and the matters in respect of which the receipt and expenditure take place;
 - b) all sales and purchase of goods and services by the Company;
 - c) the assets and liabilities of the Company; and
 - d) if so required by the Central Government, items of cost as may be prescribed under section 148 by that Government.

Provided that all or any of the books of accounts aforesaid, may be kept at such other place in India as the Board of Directors may decide and when the Board of Directors so decides, the Company shall within seven days of the decision file with the Registrar a notice in writing giving the full address of that other place.

Provided further the Company may keep such books of account or other relevant papers in electronic mode in accordance with the Companies (Accounts) Rules, 2014.

2) Where the Company has a branch office, whether in or outside India, the Company shall be deemed to have complied with the provisions of clause (1) of proper books of accounts relating to the transactions effected at the branch are kept at that office and proper summarized returns, made upto date at intervals of not more than three months are sent by the branch office of the Company at its registered office or the other place referred to in clause (1). The books of accounts and other books and paper shall be open to inspection by any Director during business hours.

Provided that the inspection in respect of any subsidiary of the Company shall be done by any person authorized in this behalf by a resolution of the Board of Directors.

166. 1) The Board shall, from time to time, determine whether and to what extent and at what times and places and under what conditions or regulations, the accounts and books of the Company, or any of them, shall be open to the inspection of members, not being Directors.

2) No member (not being a Director) shall have any right of inspecting, any account books or documents of the Company, except as allowed by law or authorised by the Board.

- **167.** The Board of Directors shall from time to time in accordance with Sections 129, 134 and other applicable provisions of the Act, cause to be prepared and laid before each Annual General Meeting, financial statement.
- **168.** A copy of every such financial statement (including the Auditors' Report and every other document required by law to be annexed or attached to the Balance Sheet), shall at least clear twenty-one days before the meeting at which the same are to be laid before the members, be sent to the Members of the Company, to every trustee for holders of debentures issued by the Company, and to all persons other than such members or trustees being persons so entitled.

Provided that if the copies of the documents aforesaid are sent less than 21 days before the date of the Meeting, they shall not withstanding that fact be deemed to have been sent if it is so agreed by ninety five percent of the members entitled to vote at the meeting.

- **169.** Once at least in every year the accounts of the Company shall be examined, balanced and audited and the correctness of the Profit and Loss account and Balance Sheet ascertained by one or more Auditor or Auditors.
- **170.** Auditors shall be appointed and their qualification, rights and duties regulated in accordance with Section 139 to 146 and 148 of the Act.

DOCUMENTS AND NOTICES

- **171.** A document may be served on the Company or an officer thereof by sending it to the Company or officer at the Registered Office of the Company by post under a certificate of posting or by Registered Post or by leaving it at its registered office or by means of such electronic or other mode as may be prescribed.
- **172.** Save or otherwise expressly provided in the Act, a document or proceeding requiring authentication by the Company may be signed by a Director, the Managing Director or the Secretary or other authorised officer of the Company and need not be under the Common Seal of the Company.
- 173. Subject to the provisions of the Act and Rules made thereunder
 - 1) If the company shall be wound up, the liquidator may, with the sanction of a special resolution of the company and any other sanction required by the Act, divide amongst the members, in specie or kind, the whole or any part of the assets of the Company, whether they shall consist of property of the same kind or not.
 - 2) For the purpose aforesaid, the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members.
 - 3) The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the contributories if he considers necessary, but so that no member shall be compelled to accept any shares or other securities whereon there is any liability.
- **174.** Every officer of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in which relief is granted to him by the Court or the Tribunal.

175. 1) Every Director, Manager, Auditor, Treasurer, member of a Committee, servant, agent, accountant or other person employed in the business of the Company shall, if so required by the Directors, before entering upon his duties, sign a declaration pledging himself to observe strict secrecy respecting all transactions and affairs of the Company with the customers and the state of accounts with individuals and in matters relating thereto, and shall by such declaration pledge himself not to reveal any of the matters which may come to his knowledge in the discharge of his duties except when required so to do by the Directors or by law or by the person to whom such matters relate and except and so far as may be necessary in order to comply with any of the provisions in these presents contained.

2) No member shall be entitled to visit or inspect any works of the Company without the permission of the Directors or to require discovery of or any information respecting any details of the Company's trading, or any matter which is or may be in the nature of a trade secret mystery of trade, secret process of any other matter which may relate to the conduct of the business of the Company and which in the opinion of the Directors, it would be inexpedient in the interest of the Company to disclose.

GENERAL AUTHORITY

176. Wherever in the Act it has been provided that the Company shall have any right, privilege or authority or that the Company could carry out any transaction only if the Company is so authorised by its Articles, then and in that case, by virtue of this Article, the Company is hereby specifically authorised, empowered and entitled to have such right, privilege or authority, to carry out such transactions as have been permitted by the Act without there being any separate regulations in that regard herein provided.

We, the several persons, whose names, addresses and description are hereunder subscribed are desirous of being formed into a company in pursuance of these Articles of Association and we respectively agree to take the number of shares in the capital of the Company set opposite to our respective names:

Signature, Names, Addresses, Descriptions and Occupation of subscribers	Number of Equity Shares taken by each subscriber	Signature, Name, Address, Description and Occupation of witness.	
Kishor Parshuram Patil "Dwarka", Tejas Society, Kothrud, Pune – 411029. Chartered Accountant	One	Witness to Both Signatories Sd/- Sampada Arun Patki 4, Manoj Apartments Plot No. 27, Aundh D/O Arun Ghanashyam Patki	
Shashishekhar Pandit S/O Balkrishna Pandit 759/107, Deccan Gymkhana Pune – 411004 Chartered Accountant.	One		
Total	Тwo		

Place: Pune Dated: 13/12/1990 ORDINARY ORIGINAL CIVIL JURISDICTION COMPANY PETITION NO. 912 OF 2002 CONNECTED WITH

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COMPANY APPLICATION NO. 394 OF 2002

In the matter of Sections 391 to 394 of the Companies Act, 1956 (Act I of 1956);

1.11.8 Regis

Star and

And

In the matter of the Scheme of Amalgamation of Cummins Infotech Limited with KPIT Infosystems Limited:

And

In the matter of KPIT Infosystems Limited, a Company incorporated under the Companies Act, 1956 (Act I of 1956), having its registered office at 73/2/2, Bhal-ti Marg, Off Chiplankar Road, Erandavane, Punc 411 004.

KPIT Infosystems Limited, a Company)		
incorporated under the Companies Act)		
1956 (Act'I of 1956), having its registered)	`	
office at 73/2/2, Bhakti Marg, Off Chiplunkar	Road.)		
Erandavane, Pune 411 004.)	Petitio	ner

CORAM: D K. Deshmukh J DATE : 5th December 2002

Upon the Petition of KPIT infosystems Limited, the Petitioner Company abovenamed, presented to this Honble Court on the 25th day of September 2002 for sanction of the Scheme of Amalgamation of Cummins Infotech Limited (hereinafter referred to as the "CIT" or "the Transferor Company") and KPIT Infosystems Limited (hereinafter referred to as the "KPIT" or "the Petitioner Company" or "the Transferee Company") and for other consequential reliefs as mentioned in the Petition AND the said Petition being this day called on for hearing and final disposal AND UPON READING the Pention and the Affidavit of Anil Patwardhan, the General Manager Finance and Administration of the Petitioner Company dated 23rd day of September 2002 verifying the said Petition AND UPON READING the Affidavit of Anil Patwardhan dated the 8th day of November 2002, proving publication of the notice of the date of hearing of the Petition in the issue of the "Indian Express" dated 23rd day of October 2002 and the "Loksatta" dated 23rd day of October 2002 and despatching notices to the creditors of the Petitioner Company AND UPON READING the Affidavit of Mr. Bhiku Bargode, clerk in the office of the Advocates for the Petitioner Company dated 1" day of November 2002 proving service of notice of hearing of the Petition upon the Regional Director, Department of Company Affairs, Maharashtra, Mumbai AND UPON READING the Order dated 16th day of August 2002 made by this Honble Court in Company Application No. 394 of 2002 whereby the Petitioner Company was directed to hold the meeting of its equity shareholders for the purpose of considering and if thought fit, approving with or without modification the proposed Scheme of Amalgamation of CIT with the Petitioner Company AND UPON READING the Affidavit of Kishor Patil dated the 30th day of August 2002, proving publication of the notice convening the meeting of the equity shareholders of the Petitioner in the issues of "Indian Express" and "Loksatta" both dated 27th day of August 2002 and also proving service of notice convening meeting upon the individual equity shareholders AND UPON READING the Report of Kishor Patil, Chairman appointed for the meeting of the equity shareholders of the Petitioner Company dated 19th day of September 2002 as to the result of the said meeting AND UPON READING the Affidavit dated 19th day of September, 2002 of Kishor Patil verifying the Chairman's Report AND IT APPEARS from the Chairman's Report that the Scheme of Amalgamation between the Transferor Company and the Petitioner has been approved by the equity shareholders of the Petitioner present at the meeting AND UPON FURTHER READING the Order dated 16th day of August

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2002 made by this Honble Court in Company Application No. 394 of 2002 whereby the holding of the meeting of the creditors of the Petitioner was dispensed with in view of the averments made in para 13 of the affidavit in support of Company Application No. given 394 of 2002 and the undertaking/by the Petitioner to give notice of the hearing of the Petition to all its creditors AND UPON READING the letter dated 30th October, 2002 of Mr. ChakradharaPaik, Regional Director, Western Region, Department of Company Affairs stating that there is no objection to the Scheme of Amalgamation AND UPON HEARING Ms. Saeeda Bandukwala, Counsel instructed by M/s. Udwadia. Udeshi, & Berjis, Advocates for the Petitioner and Mr. D.A. Dube with Mr. Suresh Kumar, Panel Counsel instructed by Mr. T.C. Kaushik for Regional Director, Department of Company Affairs, Maharashtra, Mumbai who submits to the Order of the Court and no other person or persons entitled to appear at the hearing of the said Petition appearing this day either in support of the said Petition or to show cause against the said Petition THIS COURT DOTH HEREBY SANCTION the Scheme of Amalgamation of Cummins Infotech Limited, the Transferor Company with KPIT Infosystems Limited, KPIT, the Petitioner Company, as set forth in Exhibit "C" to the said Petition and also in the Schedule hereto annexed AND THIS COURT DOTH HEREBY DECLARE the same to be binding on the Petitioner Company and its shareholders AND THIS COURT DOTTL ORDER that with effect from 1st day of January, 2002 (hereinafter referred to as "the Appointed Date") the whole business, undertaking and property of CIT specified in the Scheme of Amalgamation being Exhibit "C" to the Petition and also in the Schedule hereto shall without further act or deed stand transferred to and vested in or deemed to be transferred to and vested in the KPIT pursuant to Section 394 (2) of the Companies Act, 1956 so as to become the property of KPIT AND THIS COURT DOTH FURTHER ORDER THAT with effect from the Appointed Date all the debts, liabilities, duties and obligations of CIT shall without further act or deed be transferred to KPIT and accordingly, the same shall pursuant to Section 394 (2) to the Companies Act, 1956 stand transferred to KPIT so as to become debts, liabilities, duties and obligations of KPIT AND THIS COURT DOTH FURTHER ORDER THAT all proceedings pending by or against CIT shall be continued by or against KPIT

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AND THIS COURT DOTH FURTHER ORDER THAT in consideration of the transfer of the assets and liabilities of CIT to KPIT, KPIT shall issue and allot 0.34 equity share of KPIT of the face value of Rs. 10/- each, credited as fully paid-up, to the shareholders of CIT for every 1 equity share of Rs. 10/- each fully paid-up of CIT whose name is recorded in its register of members on a date ("Record Date") to be fixed by the Board of Directors of KPIT in the manner and on the terms and conditions set out in clause 13 of the Scheme of Amalgamation AND THIS COURT DOTH FURTHER ORDER that the Petitioner do within 30 days from the date of sealing of this order cause a certified copy of the order to be delivered to the Registrar of Companies, Maharashtra, Pune for registration and on such certified copy of order being so delivered CIT shall stand dissolved without winding up and the Registrar of Companies, Maharashtra, Pune shall place all the documents relating to CIT and registered with him on the file kept by him in relation to KPIT, and the files relating to CIT and KPIT shall be consolidated accordingly AND THIS COURT DOTH FURTHER ORDER that on the Scheme of amalgamation becoming effective the name of the Petitioner Company shall stand changed to KPIT Cummins Infosystems Limited without following the procedure for change of name laid down under the Companies Act, 1956 and the Registrar of Companies, Maharashtra, Pune to issue to the Petitioner Company a fresh certificate of incorporation consequent to change in name AND THIS COURT DOTH FURTHER ORDER that on the Scheme becoming effective the authorized share capital of the Petitioner Company be increased to Rs. 12,00,00,000 (Rupees Twelve crores only) divided into 120 lacs equity shares of Rs. 10/- each without following the procedure for increasing the authorised share capital taid down under the Companies Act, 1956 AND THIS COURT DOTH FURTHER ORDER that the capital clause of the Memorandum and Articles of Association be amended without following the procedure under the Companies Act, 1956 as a result of increase of the authorized share capital AND THIS COURT DOTH FURTHER ORDER that the issue and allotm int of shares and the stock options pursuant to the Scheme of Amalgamation to the members of CIT be carried out without following the procedure for increasing the share capital laid down under Section 81(1A) of the Companies Act, 1956 AND THIS COURT

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DOTH FURTHER that the Petitioner Company do within 30 days from the date of sealing of this Order cause a certified copy of the Order to be delivered to the Registrar of Companies, Maharashtra, Pune, for registration and as such certified copy of Order being so delivered, the Registrar of Companies, Maharashtra, Pune, shall place all the Adocuments relating to the Transferor Company and registered with him on the file kept by him in relation to the Petitioner Company and the files relating to the Transferor Company and the Petitioner Company shall be consolidated accordingly AND THIS COURT DOTH FURTHER ORDER that the parties to the arrangement embodied in the Scheme of Amalgamation sanctioned herein or any other person or persons interested therein shall be at liberty to apply to this Hon'ble. Court for any direction that may be necessary with regard to the working of the arrangement embodied in the Scheme of Amalgamation sanctioned herein and set forth in the Schedule hereto AND THIS COURT DOTH LASTLY ORDER that the Petitioner do pay a sum of Rs.2500/- (Rupces two thousand five hundred only) each to the Regional Director, Department of Company Affairs. Maharashtra, Mumbai, towards the costs of the THAKKEP Petition Witness SHRI CHUNILAL KARSANDAS/Chief Justice at Bombay aforesaid s 5th day of December 2002

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BY THE COURT,

FOR PROTHONOTARY & SENIOR MASTER,

Field this 2nd day of Januy 2003

Order sanctioning the Scheme of) amalgamation drawn on the application) of M.s.Udwadia Udeshi, & Berjis Advocates) for the Petitioners Paving their office at) Thomas Cook Builling, 3rd Floor, 324, D. N.) Road, Fort, Mumbar 400 001.) SCHEDULE

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SCHEDULE

SCHEME OF AMALGAMATION BETWEEN CUMMINS INFOTECH LIMITED WITH KPIT INFOSYSTEMS LIMITED

1. DEFINITIONS

In this Scheme unless inconsistent with the subject or context, the following expressions shall have the following meanings:

- 1.1 "Act" means the Companies Act, 1956, including any statutory modifications or re-enactments and rules made thereunder and amendments thereof;
- 1.2 "Appointed Date" means the 1st day of January, 2002;
- 1.3 "Business" means the business of providing software development services and other information technology related service-;
- 1.4 "CIT" or "the Transferor Company" means CUMMINS NFOTECH LIMITED a company incorporated under the Act, having its registered office at 9/1-A/2, Erandavana, off Karve Roal, Pune 411 004;
- 1.5 "Cummins Business" means business generated and jove ced during my financial year pursuant to the purchase orders from Cummins Inc., Cummins India Ltd., their subsidiaries, joint ventures, distributors, top ten suppliers and top ten customers which have been executed by Transferee Company and/or its subsidiaries or joint ventures. The names of the suppliers and customers eligible under this clause will be noted by the Board of KPIT;
- 1.6 "Effective Date" means the later of the dates on which the certitled copies of the Orders of the High Court at Bombay vesting the assets, properties, liabilities, rights, duties, obligations and the like of CIT in KPIT are filed with the Registrar of Companies, Pune after obtaining the consents, approvals, permissions," resolutions, " agreements, sanctions and orders necessary therefor;
- 1.7 "Financial Year" means the period commencing April 1 each year and ending on March 31 each year.
- 1.8 "KPIT" or the "Transferee Company" means KPIT INFOSYSTEMS LIMITED a company incorporated under the Act, having its registered office at 73/2/2, Bhakti Marg, Off Chiplunkar Road, Erandavane, Pune 411 004 until the Scheme is effective under the Act and pursuant to the Scheme becoming effective the merged entity by whatever name called (including KPIT Cummins Infosystems Limited) as per the approval and statetion of the High Court;
- 1.9 "KPIT Business" means Business executed in the Transferce Company and / or its Subsidiaries excluding the Business executed in any future joint ventures entered into between the promoters of KPIT and the present shareholders of CIT and/or their subsidiaries and Business which is not Commins Business;

- 1.40 "Scheme" or "the Scheme" means this Scheme of Analgamatica in its present form submitted to the Ron'ble High Coart of Judoatury at Bombay or with any modifications approved or imposed or directed by the said High Court;
- "Undertaking of CTT" shall include all assets, capital work-in-1.11 progress, current assets including eash and bank balances, investments of all kinds, rights and privileges, powers and authorities, and all properties, movable or immovable, tangible or intangible, real, or corporeal, in possession or reversion, present or contingent, of whatsoever nature and wheresoever situated including in particular ail licenses, registration, contracts, permits, quotas, incentives, subsidies, approvals, rights, claims, leases, tenancy rights, liberties, patents, trade marks, files, all necessary records, papers, computer programmes, manuals, data, catalogues, sales & advertising materials. customer pricing information industrial and intellectual property, of any nature whatsoever, rights and software products authorizations, right to use and avail of telephones, telexes. facsimile connections and installations, utilities, electricity and other services and import quotas held by CIT or to which CIT is entitled to, ontracts including hire purchase and lease contracts, rights, title, . r terest, benefits of any scentity urrangements, powers, authorities, a lotments, consents, engagements, arrangements of all kind, title, ir. erests, benefits and advantages of whatsoever nature and all other, incerests wheresoever situate, belonging to or in the ownership, pover or possession of or vested in or granted in favour of or enjoyed by or arising to CIT ("the Assets") and all secured, unsecured debts (whether in rupee or foreign currency), liabilities, duties, and other obligations of CIT along with any charge, encumbrance, lien or security thereon ("the flinbilities").

2. RANSFERCR COMPANY

CIT was incorporated on 23rd September 1999 in Pune. CIT is a subsidiary of Cummins India Limited, which in turn is a subsidiary of Cummins Inc., USA. CIT is presently engaged in the business of servicing the Information Fechnology requirements of Cummins India Limited and Cummins Inc.

5. The Share Tapital of CIT as on the Appointed Date is as under:

(Runees)

· · · · · · · · · · · · · · · · · · ·	(Rupces)	
Authorised 8,000,000 equity slates of Rs. 10/- each	80,000,000	
Issued Subscribed ar 1 Paid up: 7,750,000 Equity Shires of Rs.10/- each	77,500,000	

3. TRANSFEREE COMPANY

a. KPIT was incorporated on 28th December 1990 and is engaged in the business of development and export of software and software products and providing services in the area of Information Technology.

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b. The Share Capital of KPIT as on the Appointed Date is as under:

	(Rupees)
<u>Authorised</u> 6,000,000 equity shares of Rs. 10/- each	60,000.000
Issued Subscribed and Paid up:	
5163,800 Equity Shares of Rs.10/- each	51,638.000

4. TRANSFEP OF UNDERTAKING

a. With effect from opening of the business as on the Appointed Date, the Assets, shall under the provisions of Sections 391 and 394 of the Act and pursuant to Orders of the Bombay High Court sanctioning this Scheme and without further act or deed, but subject to the charges (if any) affecting the same as on the Effective Date shall be transferred and/or deemed to be transferred to and vested as a going concern in KPIT so as to become the Undertaking and properties of KPIT from the Appointed Date. However, all the movable assets of CIT shall be transferred in the manner laid down herein below.

b. On and from the Effective Date the transfer referred above shall be carried out as follows:-

(i) All the tangible movable assets of CIT includin; investments, each on hand, shall be transferred by physical delivery o KPIT to the end and intent that the property therein passes to K117 upon such delivery.

(ii) In respect of movable assets, other than those specified in subclause (i) above, including sundry debtors, outstanding losus recoverable in each or in kind or value to be received, bank balances and deposits the following procedure shall be followed:

CIT shall give notice in such form as it may deem fit and proper to each party, debtor or depositee as the case may be, that pursuant to the said Scheme, the said debt, loan, advances, etc. to the extent to which the property is to pass to KPIT, be paid or made good or held on account of KPIT as the persons entitled thereto. KPIT may, if required, give notice in such form as it may deem fit and proper to each person, debtor or depositee that pursuant to the Scheme the said person, debtor or depositee should pay the debt, loan or advance or make good the same or hold the same to its account and that the right of KPIT to recover or realize the same is in substitution of the right of CIT.

c.

With effect from the Appointed Date the Liabilities shall, pursuant to the Order under Section 394 of the Act and without any further act or deed be and stand transferred to and vested in and assumed by KPIT so as to become the liabilities of KPIT and further that it shall not be necessary to obtain the consent of any third party or other person who is a party to any contract or arrangement by virtue of which such debts, liabilities, duties and obligations have arisen in order to give effect to the provisions of this clause.

5. ACCOUNTING TREATMENT

Upon the Scheme becoming effective:

- 5.1 The items appearing as Reserves and Surplus in the books of CIT as on the Appointed Date shall become the corresponding Reserves and Surplus of KPIT.
- 5.2 All the profits or income accruing or arising to CIT or expenditure or losses arising to or incurred by CIT, with effect from the Appointed Date and upto and including Effective Date shall for all purposes and intents be treated and be deemed to be and accrue as the profits or income or expenditure or losses of the KPIT, as the case may be.
- 5.3 KPIT shall record all the assets and liabilities recorded in the books of account of CIT and transferred to and vested in KPIT pursuant to this Scheme, at their respective book values as appearing in books of CIT at the close of business of the day immediately preceding the Appointed Date.
- 5.4 KEIT shall credit in its books of account, face value of the shares issued to the members of CIT pursuant to the Scheme, to the Share Capital Account.
- 5.5 The excess of the net assets of CIT transferred to KPIT pursuant to the High Court orders as reduced by the face value of the shares issued by KPIT would be credited to Reserve account and in the event of there being a shortfall, the same shall be debited to Goodwill account/Amalgamation Reserve.
- 6. On nd from the Effective Date, any loans or other obligations due between or a nongst CIT and KPIT shall stand discharged and there shall be no liab ity in that behalf.
- 7. No vithstanding anything stated in paragraphs 5 & 6 above, the Board of a Directors of KPIT, in consultation with its Auditors, are authorised to account for any of the above items in any manner whatsoever as may be deemed fit.

8. LEGAL PROCEEDINGS

On and from the Effective Date, all suit, actions, appeal or other p-oceedings of whatever nature by or against CIT be pending, the same shall not abate or be discontinued or be in any way prejudicially affected by reason of the amalgamation or by anything contained in this Scheme, but the said suit, appeal, actions, or other legal proceedings shall be continued prosecuted and enforced by or against KPIT in as effectively as if it would or might have been continued, prosecuted and enforced by or against CIT as if this Scheme had not been made.

9. AGREEMENTS CONTRACTS DEEDS AND OTHER INSTRUMENTS

On and from the Effective Date, subject to other provisions contained in this Scheme all contracts, deeds, bonds, agreements, arrangements and other instruments of whatever nature to which CIT is party, subsisting or to the benefit of which the CIT may be eligible or having effect shall be in full force and effect against or in favour of KPIT and may be enforced as fully and effectively as if instead of CIT, KPIT had been a party thereto.

10. EMPLOYEES

a. As on the Effective Date, the services of all the employees of CIT shall stand transferred to KPIT on the terms and conditions as to remuneration and service not less beneficial to such employees than those subsisting with reference to CIT and without entailing any break in the continuity of service to the intent and effect that such employees had always been the employees of KPIT. The position, rank, and designation of the employees would be decided by the Board of KPIT.

b. In so far as the provident fund and gratuity, fund or any other specialscheme created or existing for the benefit of the employees transferred from CIT are concerned, on and from the Effective Date, the same shall be transferred to KPIT and KPIT shall stand substituted for the CIT for all purposes whatsoever relating to the administration or operation of such schemes or funds or in relation to the obligation to make contributions to the said schemes / funds as per the terms provided in the respective trust deeds, to the end and intent that all the rights, duties, powers and obligations of CIT in relation to such schemes/ funds shall become those of KPIT. It is clarified that the services of the transferred employees will be treated as having been continuous for the purpose of the aforesaid schemes/ funds.

11. CONDUCT OF BUSINESS TILL EFFECTIVE DATE

With effect from the Appointed Date and upto the Effective Date, CIT shall carry on and be deemed to be carried on all its business and activities and stand possessed of and shall deemed to have held and stood possessed of its properties and assets for and on account of and in trust for KPIT and all the profits accruing to CIT or losses arising or incurred by it shall, for all purposes, be treated as the profits or losses of KPIT as the case may be. CIT hereby undertakes to carry on its business until the Effective Date with reasonable diligence and business prudence and shall not, except in the ordinary course of its 'business without the prior written consent of KPIT, undertake any financial commitments of any nature whatsoever, borrow any amounts nor incur any other liabilities or expenditure, issue any guarantees, indemnities, letter of comfort or commitments either for itself or any third parties, alienate, charge or otherwise deal with the Undertaking or any part thereof. CIT also undertakes not to vary the terms and conditions of the employment of its employees except in the ordinary course of business and not without the prior written consent of KPIT undertake any new business as contemplated under Section 149(2) (a) of the Act.

12. DISSOLUTION OF THE TRANSFEROR COMPANY

The Scheme, although operative from the Appointed Date, shall become effective from the Effective Date. On the Scheme becoming effective, CIT shall stand dissolved without being wound up.

13. ISSUE OF SHARES AND OPTIONS OF TRANSFEREE COMPANY

In consideration of CIT transferring the Undertaking of CIT in favour of KPIT and CIT merging into KPIT, KPIT shall issue and allot its equi y shares and stock options convertible into equity shares to the equity shareholders of CIT in the following manner:

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i. In accordance with the Ratio Report prepared by NJs. Bharat S, Raut & Co., dated 25^{th} April, 2002, the net value analysis assessing the comparative values of KPIT and CIT has resulted in a recommendation that for every one equity share of Rs. 10/- each fully paid-up of CIT, 0.34 equity made of KPIT of Rs. 10/- each fully paid-up of CIT, 0.34 equity

The Board of Directors of both KPIT and CIT, after considering the aforesaid recommendations of M/s. Bharat S. Raut & Co., decided to accept the recommended ratio i.e for every one equity share of Rs. 10/- each fully paid-up of CIT, 0.34 equity share of KPIT of Rs.10/- each fully paid up should be issued. However, it was agreed between KPIT and CIT that, keeping in mind that the projections made by CIT for the five year period, 1,st April 2002 to 31st March, 2007 are based on the continuing validity of the assumptions upon which such projections are based in the absence of any clear track record, on the Effective Date (or the date to be fixed by the Board of Directors of KPIT for the purpose of allotting shares/stock options pursuant to this Scheme), the Board of KPIT shall only issue and allot a total of 7,04,000 full paid-up equity share of Rs.10/- each of KPIT. Any fraction arising out of such allotment shall be issued to Cummins India Ltd. The balance swap ratio shall be satisfied by KPIT ailotting stock options of a total of 19,33,000 of Rs. 10/- each fully paid up to the members of CIT in the manner stated in sub-clause (iv) hereafter, so that the aggregate of the equity shares of KPIT to be issued and allotted on the Effective Date along with all the options being fully exercised in terms thereof shall not exceed the recommended swap ratio of 0.34:1. Any fraction arising out of such allotment shall be issued to Cummins India Ltd.

iii. Every shareholder of CIT shall surrender his share certificates held in CIT, for cancellation and thereupon, KPIT shall issue shares in physical form, for shares in CIT, as the shareholder is entitled to.

iv. The stock options shall be convertible into the underlying equity shares on exercise of the options mentioned upon the occurrence of the events stipulated below. Every such option issued to the shareholders of CIT shall entitle the holder of the options to be allotted one fully paid up equity share in physical form, of KPIT subject to the completion of the conditions prescribed therein being fulfilled. The stock options so allotted to the shareholders of CIT shall not be transferable. Such stock options shall be allotted in four series as follows:

a. Series AI: 294,300 Options, each of which is convertible into one fully paid equity share for every stock option, shall vest in the shareholders of CIT on 30th June, 2004 ("Series A1 Stock Options") in the event :

The average of Cummins Business in the Financial Years 2002-2003 and 2003-2004 is equivalent to or more than 45.95 % of the Total Business of Transferee Company during the Financial Years 2002-2003 and 2003-2004.

Upon vesting of the said Series A1 stock options, the shareholders of CIT shall have the right to exercise such stock options and have them converted into equity shares within a period of 2 years from the date of the vesting of \sim such stock options.

b. Series A2 : In addition to vesting of the Series A1 Stock Options in . favour of the shareholders of CIT, if the average of Cummins Business during the Financial Years 2002-2003 and 2003-2004 is equivalent to or more than 47.92% of the Total Business of the Transfere 2 Company during the Financial Years 2002-2003 and 2003-2004, then an additional 169,800 stock options

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convertible into one fully paid up equity share for every stock option shall vest in the shareholders of CIT on June 30, 2004 ("Series A2 Stock Options").

Upon vesting of the Series A2 Stock Options, the shareholders of CIT shall have the right to exercise such options within a period of 2 years from the date of the vesting of such Series A2 Stock Options.

c. Series B1

Series B1.1: In the event any of the Series A1 Stock Options or the Series A2 Stock Options do not get vested in the shareholders of CIT ("Unavailed Stock Options"), and if, the Cummins Business in the Financial Year 2006-2007 is 45.95% or more of the Total Business of Transferee Company, then the Unavailed Stock Options shall vest in favour of the shareholders of CIT on June 30, 2007.

Upon vesting of the Unavailed Stock Options, the shareholders of CIT shall have the right to exercise such stock options within a period of 2 years from the date of vesting of such Unavailed Stock Options.

Series B1.2: In addition to vesting of the Unavailed Stock Options as stated in B1.1 above, if the Cummins Business in the Financial Year 2006-2007 is equal to or more than 51.22% of the Total Business of the Transferee Company, then 753,500 stock options convertible into one fully paid up share for every Additional Stock Option shall vest in the equity shareholders of CIT as on June 30, 2007 ("Additional Stock Options").

Upon vesting of such Additional Stock Options, the equity shareholders of CIT shall have the right to exercise such Additional Stock Options within a period of 2 years from the vesting of such Additional Stock Options.

d. Series B2 :

In addition to the vesting of Unavailed Stock Options and the Additional Stock Options, if the Cummins Business in the Financial Year 2006-2007 is equal to 55.55% or more of the Total Business of Transferee Company, then 724,400 stock options convertible into one fully paid up Share for every stock option shall vest ir the shareholders of CIT as on June 30, 2007 ("Series B2 Stock Options").

Upon vesting of such Series B2 Stock Options, the shareholders of CIT shall have the right to exercise such Series B2 stock options within a period of 2 years.

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For the purpose of issue and allotment of further equity shares on a preferential basis under this Scheme, the requirements of section 81(1A) of the Act, shall be deemed to have been satisfied and no separate special resolution shall be required to be passed at the meeting of the shareholders of KPIT as the sanction of the Scheme by the shareholders of KPIT shall also deemed to have been a grant of the sanction to the issue of further shares under the provisions of section 81(1A) of the Act.

vi.

The new equity shares of KPIT to be issued to the shareholders of CIT shall be subject to the Memorandum and Articles of Association of KPIT and shall rank pari-passu with the existing equity shares.

14. DIVIDENDS, PROFITS, BONUS/RIGHTS SHARES

a. CIT shall not declare any dividend for the period commencing from and after 1st January, 2002 without the prior written consent of KPIT.

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- b. Subject to the provisions of the Scheme, the profits of CIT for the period beginning from 1st January, 2002 shall belong to and be the profits of KPIT and will be available to KPIT for being disposed of in any manner as it thinks fit including declaration of dividend by KPIT in respect of its financial year ending March 31, 2002 or any year thereafter.
- c. CIT shall not make any change in its paid-up share capital including issue or allotment of any Rights Shares or Bonus Shares, or any other security convertible into equity out cf its Authorised or unissued Share Capital for the time being, or by capitalization of its reserves.

15. CHANGE OF NAME OF KPIT ON MERGER

Upon the Scheme being sanctioned by the High Court of Judicature at Bombay, without any further act, deed and without following the procedure for change in name laid down under the Act, for the purposes, the name of KPIT shall stand changed to Transferee Company and the same shall be substituted for the existing name wherever it appears in the Memorandum and Articles of Association of KPIT and all other public records.

16. INCREASE IN AUTHORIZED SHARE CAPITAL

- a. On and from the Effective Date, and without any further act or deed (but subject to the payment of the registration fee for the increase in Authorized Capital) the Authorised Share Capital of KPIT shall stand increased from Rs.6,00,00,000 (Rupees Six crores only) divided into 60 lacs equity shares of Rs. 10/- each to Rs. 12,00,00,000/- (Rupees Twelve Crores only) divided into 120 lacs equity shares of Rs. 10/each;
- b. the existing clause V(a) of the Memorandum of Association of KPIT be deleted or replaced by the following :

"V(a) The Authorised Share Capital of the Company is Rs. 12,00,00,000 /- (Rupees Twelve crores only) divided into 120 lacs Equity Shares of Ls. 10/- each (Rupees ten only)."

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 - . the existing Article 3 of the Articles of Association of KPIT, shall be substituted by the following new Article 3:

"The Authorised Share Capital of the Company is Rs. 12,00,00,000/- (Rupees Twelve crores only) divided into 120 lacs Equity Shares of Rs. 10/- each (Rupees ten only)."

17. APPLICATIONS TO THE HIGH COURT

CIT and KPIT shall with all reasonable despatch, make and file applications /petitions under Section 391 and 394 and other applicable provisions of the Act to the High Court of Judicature at Bombay for seeking approval to the Scheme under the provisions of the law, and obtain all approvals as may be required under the law.

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18. MODIFICATIONS AND AMENDMENTS TO THE SCHEME

CIT and KPIT with approval of their respective Board of directors may consent from time to time on behalf of all persons concerned to any modifications/amendments or additions/deletions to the Scheme or to any conditions or limitations that the court or any other authorities under law may deem fit to approve of, to direct or impose or which may otherwise be considered necessary, desirable or appropriate by Board of Directors in their discretion deem fit and to resolve all doubts or difficulties that may arise for carrying out this Scheme and to do and execute all acts, deeds matters, and things necessary for bringing this Scheme in to effect. The aforesaid powers of the CIT and KPIT may be exercised by their respective Board of Directors.

19. EFFECT OF NON-RECEIPT OF APPROVALS AND SANCTIONS

The Scheme is conditional on and subject to:

- (a) Approval of and agreement to the Scheme by the requisite majority of the respective shareholders and creditors of CTT and KPTT as may be directed by the High Court of Judicature at Bombay.
- (b) Sanctions and necessary Orders under the provisions of Section 391 read with Section 394 and other applicable provisions of the Act, if so required, obtained by CIT and KPIT from the High Court of Judicature at Bombay.
- (c) Certified copies of the orders of the High Court of Judicature at Bombay sanctioning this Scheme being filed with the Registrar of Companies, Pune by CIT and KPIT.
- (d) All other sanctions and approvals as may be required by law including RBI approvals for issue of shares/options to shareholders resident outside India or to be granted/obtained under any contract in respect of this Scheme being obtained/ granted or the obtaining of any approvals or consent required under any contract.

In the event the Scheme is not sanctioned by the High Court of Judicature at Bombay, or in the event any of the approvals or conditions enumerated above not being obtained or complied, or for any other reason, the Effective Date does not occur before 30 June 2003 or within such further period or periods as may be agreed upon between CIT and KPIT by their respective Boards of Directors the Scheme shall become null and void and each party shall bear and pay its respective costs, charges and expenses for and/or in connection with the Scheme.

20. EXPENSES CONNECTED WITH THE SCHEME

All costs, charges and expenses of CIT and KPIT in connection with the implementation of the Scheme and incidental to the completion of amalgamation of the undertaking in pursuance of this Scheme shall be borne by KPIT.

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Prothonotary and Seaior Master

High Court

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Company Petition No. 912 of 2002

Connected With

Company Application No. 394 of 2002

In the matter of Sections 391 to 394 of the Companies Act, 1956 (Act I of 1956); And

In the matter of the Scheme of Amalgamation of Cummins Infotech Limited with KPIT Infosystems Limited

KPIT Infosystems Limited ...Petitioner

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CERTIFIED COPY OF,

ORDER SANCTIONING THE SCHEME OF AMALGAMATION

Dated this 5th day of December 2002 Filed this 2nd day of January 2003

0-12-2012 Appled on 1-- sid - 2-1- 2003 History sult - Mr. ē., Carta de las 2-1-2003 Deliveren - B

Centified to be Three For KPIT Cummins Infosystems Limited

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Bhushan Gokhale Company Secretary

M/s. Udwadia, Udeshi, & Berjis, Advocates for the Petitioner Thomas Cook Building, 3rd floor, 324, D. N. Road, Fort, Mumbai - 400 001.

E7 JAN 2003_

DECREE

IN

COMPANY PETITION NO. 91 OF 2007



INDIA NON JUDICIAL Government of Karnataka

e-Stamp

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Certificate No.

Certificate Issued Date Account Reference Unique Doc. Reference Purchased by Description of Document Property Description Consideration Price (Rs.)

First Party Second Party Stamp Duty Paid By Stamp Duty Amount(Rs.)

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ised Simatory for Stock Holding Corporation of India Ltd.

IN THE HIGH COURT OF KARNATAKA AT BANGALORE (ORIGINAL JURISDICTION)

IN THE MATTER OF THE SCHEME OF AMALGAMATION OF KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED WITH KPIT CUMMINS INFOSYSTEMS LIMITED.

COMPANY PETITION NO. 91/2007

30/11/04

ASSISTANT REGISTRAR

Statuatory Alert: The authordicity of the Blange Continues can be writted at Authorized Contoction Comment-ACCes on Bengaloce-360.001, Source Store Stamp duty of value of Rs. 1,21,250/-(Rupees One Lakh Twenty One Thousand Two Hundred and Fifty) only deposited in favour of Stock Holding Corporation of India Ltd., on behalf of Government of Karnataka e-stamp as per Certificate No. IN-KA04108679999365H dated 25.09.2009 as required under Article 20 Conveyance of the Karnataka Stamp Act, 1957.

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IN THE HIGH COURT OF KARNATAKA AT BANGALORE

(ORIGINAL JURISDICTION)

IN THE MATTER OF COMPANIES ACT, 1956 AND

IN THE MATTER OF THE SCHEME OF AMALGAMATION OF KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED WITH KPIT CUMMING INFOSYSTEMS LIMITED.

COMPANY PETITION NO. 91/2007 CONNECTED WITH COMPANY APPLICATION NO. 738/2007

BETWEEN

KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED, HAVING ITS REGISTERED OFFICE AT NO. 1A, PEENYA INDUSTRIAL AREA, II PHASE, BANGALORE-560 058.

....PETITIONER

AND

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Kigh Court of Karnataka HumgaJozu-560-001.

....RESPONDENT

BEFORE THE HONB'LE MR JUSTICE AJIT J. GUNJAL DATED THE 6th DAY OF MARCH, 2008

ORDER UNDER SECTION 394

The above petition coming on for hearing on the 6th day of March, 2008, upon reading the said petition, the order dated 20.07.2007 whereby the applicant company was ordered to convene the meeting of the unsecured creditors and dispensed with the convening of the meetings of the equity shareholders for the purpose of considering, and if thought fit, approving, with or without modification, the scheme of amalgamation proposed to be made between the companies KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED WITH KPIT CUMMINS INFOSYSTEMS LIMITED, and annexed to the affidavit dated 16.07.2007, of Mr. Swaminathan- Company Secretary of the Applicant Company, filed on the 16th day of July, 2007, and "The Hindu" dated 10.8.2007 and "Vijaya Karnataka" dated 09.08.2007, containing the advertisements of the said notice convening the said meeting directed to be held by the said order dated 20.07.2007, the affidavit dated 25th day of August, 2007, of Mr. Anup Sable -Chairman appointed by this court, filed on the 27th day of August,

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2007, showing the publication and despatch of the notices convening the said meeting, the report of the Chairman of the said meeting dated 18.09.2007 as to the result of the said meeting, and upon hearing M/s. Khaitan & Co., Advocates, for the petitioner, Sri Deepak Counsel for the Official Liquidator & Smt. Veena Jadhav -Central Government Counsel, for the Registrar of Companies and it appearing from the report that the proposed scheme of amalgamation has been approved ungnimously by the Unsecured Creditors:

This Court doth hereby sanctioned the scheme of amalgamation set forth in the petition herein and in the schedule- I hereto, and doth hereby declare the same to be binding on the shareholders & creditors of the petitioner company and also on the said company.

THIS COURT DOTH ORDER

1. That all the property, rights and powers of the transferor company specified in the First, Second and Third parts of the schedule-II hereto and all other the property, rights and powers of the transferor company be transferred without further act or deed to the transferee company and accordingly the same shall pursuant to Section 394(2) of the Companies Act, 1956, be transferred to and vest in the transferee company for all the estate and interest of the transferor company therein but subject nevertheless to all charges now affecting the same ; and

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- That all the liabilities and duties of the transferor company be transferred without further act or deed to the transferee company and accordingly the same shall pursuant to Section 394(2) of the Companies Act, 1956, be transferred to and become the liabilities and duties of the transferee company; and
- That all proceedings now pending by or against the transferor company be continued by or against the transferee company; and
- That the transferee company do without further application allot to such members of the transferor company, the shares in the transferee company to which they are entitled under the said Scheme of Amalgamation;
- 5. That the petitioner company do within 30 days after the date of the order cause a certified copy of this order to be delivered to the Registrar of Companies in Karnataka and Maharashtra for registration and on such certified copy being so delivered by the transferor company, the transferor company shall be dissolved and the Registrar of Companies Karnataka shall send all documents relating to the transferor company to the Registrar of Companies Maharashtra and registered with him on the file kept by him in relation to the transferee company and the files relating to the said two companies shall be consolidated accordingly; and
- That any person interested shall be at liberty to apply to the Court in the above matter for any directions that may be necessary.

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SCHEDULE -I

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SCHEME OF AMALGAMATION OF

KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED

WITH

KPIT CUMMINS INFOSYSTEMS LIMITED

1. DEFINITIONS

In this scheme, unless repugnant to the context or meaning thereof, the following expressions shall have the following meanings:-

- "Act" means the Companies Act, 1956 including any statutory modifications, re-enactments or amendments thereof.
- 1.2 "Appointed Date" means the commencement on business on 1stApril, 2007 or such other date as the Hon'ble High Court of Judicature at Bombay may direct.
- 1.3 "KPB" means KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED, a company incorporated under the provisions of the Act having its registered office at 1A, Peenya Industrial Area II Phase, Bangalore 560 058 in the state of Karnataka.
- 1.4 "Effective Date" means the date or the last of the dates on which certified copies of the order of the Hon'ble High Court of Judicature at Bombay sanctioning this scheme are filed with the appropriate Registrar of Companies by the Transferor Company and the Transferee Company.

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Assistant Registrar, St Migh Court of Karnataka, Bangaloza-560 0016 1.5 "KPIT" means KPIT CUMMINS INFOSYSTEMS LIMITED, a company incorporated under the provisions of the Act having its registered office at Plot 35 & 36, Rajiv Gandhi Infotech park, MIDC Phase 1, Hinjawadi, Pune – 411 057 in the state of Maharashtra.

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- 1.6 "Scheme" means this Scheme of Amalgamation of the Transferor Company with the Transferee Company in its present form or with any modification(s) imposed or directed by the Hon'ble High Court of Judicature at Bombay and the Hon'ble High Court of Karnataka at Bangalore.
- 1.7 "Transferee Company" means KPIT CUMMINS INFOSYSTEMS LIMITED, a company incorporated under the provisions of the Act having its registered office at Plot 35 & 36, Rajiv Gandhi Infotech park, MIDC Phase 1, Hinjawadi, Pune – 411 057 in the state of Maharashtra.
- 1.8 "Transferor Company" means KPIT CUMMINS INFOSYSTEMS (BANGALORE) PRIVATE LIMITED a company incorporated under the provisions of the Act having its registered office at 1A, Peenya Industrial Area II Phase, Bangalore 560 058, in the State of Karnataka.

1.9 Undertaking of the "Transferor Company" means and includes:

(i)

- All the properties, assets and liabilities of the Transferor Company immediately before the amalgamation.
- (ii) Without prejudice to the generality of the foregoing clause the said Undertakings shall include all rights, powers, interests, authorities, privileges, liberties and all properties and assets, moveable or immoveable, freehold or leasehold, real or personal, corporeal or incorporeal, in possession or reversion, present or contingent of whatsoever nature and wherever situate including office equipments, inventories, investments in shares, debentures, bonds and other securities, sundry debtors, cash and bank balances, loans and advances, leases and all other interests and rights in or arising out of

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align Court of Karnataka, Banguloro-560 0016 such property together with all licenses, trade marks, patents, copyrights, industrial design, import entitlements, exemptions and other quotas, if any, held applied for or as may be obtained hereafter by the Transferor Company or which the Transferor Company are entitled to, all debts, liabilities, duties and obligations of the Transferor Company of whatsoever kind and the rights and control of the Transferor Company of the composition of the Board of Directors and the holding of the Equity /Preference Shares in its subsidiary Company incorporated in a country outside India.

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- 1.10 Any word or expression used and not defined in the Scheme but defined in the Act shall have meaning respectively assigned to them in the Act.
- 1.11 The words importing the singular include the plural; words importing any gender include every gender.

2. SHARE CAPITAL

- 2.1 The authorized Share Capital of KPB is Rs. 2,00,00,000 divided into 20,00,000 Equity Shares of Rs. 10/- each. The issued, subscribed and paid-up share capital of KPB is Rs. 96,00,000 divided into 9,60,000 Equity Shares of Rs. 10/- per share each fully paid-up.
- 2.2 The authorized share capital of KPIT is Rs. 30,00,00,000 divided into 15,00,00,000 Equity Shares of Rs. 2/- each. The issued, subscribed and paid-up share capital of KPIT is Rs. 152,494,718/- divided into 76,247,359 Equity Shares of Rs.2/- per share (each fully paid-up).

At present the Transferee Company and/or their nominees hold 100% of Shares in the Transferor Company.

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BENEFITS OF THE SCHEME

The Scheme is for better and more economic and efficient management control and running of the business of the Transferor and Transferee company and to provide maximum value to the prospective investors/shareholders. Since, the Transferor Company and Transferee Company are in similar services, merger would be beneficial. The Amalgamated companies will have the benefit of combined reserves, resources and other assets, and cash flows. The combined resources of the companies will be conducive to enhance its capabilities to face competition in the market place more effectively. The amalgamation will result in increased financial strength and flexibility, and enhance the ability of the amalgamated entity to undertake large projects, thereby contributing to enhancement of future business potential of the companies. The integration of the facilities will contribute to enhance global competitiveness for the amalgamated entity, thereby increasing its ability to compete with its peer group in domestic markets.

4. OPERATIVE DATE OF THE SCHEME

The Scheme set out herein in its present form or with any modifications approved or imposed directly by the Hon'ble Bombay High Court and the Hon'ble High Court of Karnataka shall be operative from the Appointed Date but shall become effective on the Effective Date.

5. TRANSFER OF UNDERTAKING

5.1 With effect from the Appointed Date, the respective undertaking of the Transferor Company shall without any further act or deed be transferred to and vested in and be deemed to be transferred to and vested in the Transferee Company pursuant to Section 394 (2) of the Act subject however to all the charges, liens, mortgages, if any then affecting the same or any part thereof.

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Assistant Registrar, (U Migh Court of Karnataka, Bangaloza-560 001a It is clarified that the assets and liabilities comprised in the undertakings of the Transferor Company shall stand transferred in the following manner:-

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in respect of such of the said assets as are movable in nature or are otherwise capable of transfer by mutual/physical delivery or by endorsement and delivery, the same shall be so transferred by the Transferor Company and shall become the property of the Transferee Company. Any subsequent receipts and discharges given by the Transferee Company in respect of money(s) owed to Transferor Company by third parties and transferred to Transferee Company in the manner mentioned hereinabove shall have the same legal effect as if the said receipts and discharges are given by the Transferor Company.

In respect of such of the said assets as are immovable in nature, the same shall without any further act, instrument or deed stand transferred to and vest in the Transferee Company as on the Appointed Date pursuant to Section 394 of the Act.

With effect from the Appointed Date all the debts, liabilities, duties and obligations of the Transferor Company shall pursuant to the order of the Hon'ble Bombay High Court and the Hon'ble High Court of Karnataka under Section 394 and other applicable provisions of the Act shall without any further act, deed, matter or things be transferred to and vest in or be deemed to be transferred to and vested in and be assumed by the Transferee Company so as to become as from the APPOINTED Date the debts, liabilities, duties and obligations of the Transferee Company on the same terms and conditions as were applicable to the Transferor Company. Any subsequent payment, satisfaction, settlement or extinguishments of debts and liabilities by the Transferee Company to third parties (including the Government) and transferred to Transferee Company

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in the manner mentioned hereinabove shall have the same legal effect as if the said payment, satisfaction, settlement or extinguishments is done by the Transferor Company.

The transfer and vesting of the Undertakings of the Transferor Company, as aforesaid, shall be subject to the existing charges, mortgages and encumbrances, if any, over or in respect of any of the assets or any part thereof, provided however, that such charges, mortgages and/or encumbrances shall be confined only to the relative assets of the Transferor Company or part thereof on or over which they are subsisting on transfer to and vesting of such assets in the Transferee Company and no such charges, mortgages, and/or encumbrances shall extend over or apply to any other assets(s) of the Transferee Company. Any reference in any security documents or arrangements (to which the Transferor Company is a party) to any assets of the Transferor Company shall be so construed to the end and intent that such security shall not extend, nor be deemed to extend, to any of the other asset(s) of the Transferee Company. Similarly, the Transferee Company shall not be required to create any additional security over assets acquired by it under this Scheme for any loans, debentures, deposits or other financial assistance already availed/to be availed by it and the charges, mortgages, and/or encumbrances in respect of such indebtedness of the Transferee Company shall not extend or be deemed to extend or apply to the assets so acquired by the Transferee Company.

6. LEGAL PROCEEDINGS

(iv)

If any suit, appeal or any other proceedings of whatsoever nature (hereinafter called "the Proceedings") by or against the Transferor Company be pending, the same shall not abate, be discontinued or be in any way prejudicially affected by reason of the transfer of the undertakings of the Transferor Company or anything contained in this Scheme but the proceedings may be continued, prosecuted and enforced by or against the Transferee Company in the same manner and to the same extent as it

Assistant Registrar, 30/4/09

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would be or might have been continued, prosecuted and enforced by or against the Transferor Company, if this Scheme had not been made.

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CONTRACTS AND DEEDS

- 7.1 Subject to the other provisions of this Scheme, all contracts, deeds, bonds, agreements and other instruments, if any, of whatsoever nature to which the Transferor Company are a party and subsisting or having effect on the Effective Date shall be in full force and effect against or in favour of the Transferee Company, as the case may be, and may be enforced by or against the Transferee Company as full and effectively as if, instead of the Transferor Company, the Transferee Company had been a party thereto. The Transferee Company shall enter into and/or issue and/or execute deeds, writings or confirmations in order to give formal effect to the provisions of this Clause, if so required or becomes necessary.
- 7.2 Upon the Scheme being sanctioned and taking effect, all cheques, drafts, pay orders, direct and indirect tax balances and/or payment advices of any kind or description issued in favour of the Transferor Company, either before or after the Appointed Date, or in future, may be deposited with the Bank of the Transferee Company and credit of all receipts thereunder will be given in the accounts of the Transferee Company.

8. SAVING OF CONCLUDED TRANSACTIONS

The transfer of properties and liabilities under Clause 5 above and the continuance of Proceedings by or against the Transferee Company under Clause 6 above shall not affect any transaction or proceedings already concluded by the Transferor Company prior to this Scheme becoming effective to the end and intent that the Transferee Company accepts and adopts all acts, deeds and things done and executed by the Transferor Company in respect thereto as done and executed on behalf of itself.

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Assistant Registrate, Righ Court of Karnataka, Bangalora-560 001.

9. EMPLOYEES

9.1 On the Scheme becoming effective, all the employees of the Transferor Company shall become the employees of the Transferee Company on the same terms and conditions on which they are engaged by the Transferor Company without any interruption in service as a result of the transfer of the Undertakings of the Transferor Company to the Transferee Company. The Transferee Company agrees that the services of all such employees with the Transferor Company, prior to the transfer, as aforesaid, shall be taken into account for the purposes of all benefits to which the said employees may be eligible, including for the purposes of payment of any provident fund dues, gratuity dues, superannuation dues, retrenchment compensation and other terminal benefits and accordingly, shall be reckoned therefore from the date of their respective appointment in the Transferor Company.

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9.2 The accumulated balances, if any, standing to the credit of the employees of the Transferor Company in the existing provident fund, gratuity fund, and superannuation fund of which they are members will be transferred to such provident fund, gratuity fund and superannuation funds nominated by the Transferee Company and/or such new provident fund, gratuity fund and superannuation fund to be established and caused to be recognized by the concerned authorities by the Transferee Company. Pending the transfer as aforesaid, the provident fund, gratuity fund and superannuation fund dues of the employees of the Transferor Company would be continued to be deposited in the existing provident fund, gratuity fund and superannuation fund respectively.

10. BUSINESS AND PROPERTY IN TRUST FOR TRANSFEREE COMPANY

As and from the Appointed Date and till the Effective Date:

10.1 The Transferor Company shall carry on and be deemed to have carried on its business and activities and shall stand possessed of all their properties in

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Migh Court of Karnataka. Bangalore-560 001s trust for the Transferee Company and shall account for the same to the Transferee Company.

10.2 Any income or profit accruing or arising to the Transferor Company and all costs, charges, expenses and losses incurred by the Transferor Company shall for all purposes be treated as the income, profits, costs, charges, expenses and losses as the case may be, of the Transferee Company.

10.3 The Transferor Company shall carry on their business in the usual course of business and shall not undertake any new business or any substantial expansion of their existing business or change the general character or nature of their business except with the concurrence of the Transferee Company.

10.4 The Transferor Company shall not, without the written concurrence of the Transferee Company, alienate, charge or encumber any of their properties, except as is necessary in the ordinary course of business.

11. CANCELLATION OF SHARES HELD BY THE TRANSFEREE COMPANY IN THE TRANSFEROR COMPANY

The Transferee Company holds the entire issued, subscribed and paid up share capital of the Transferor Company. Accordingly, on and from the Effective Date, the entire share capital of the Transferor Company shall automatically stand cancelled and the Transferee Company shall not be required to issue and/or allot any shares to the members of the Transferor Company.

12. ACCOUNTING

12.1 The Transferee Company shall follow pooling of interest method for accounting for the amalgamation as per Accounting Standard -14 issued by the Institute of Chartered Accountants of India, subject to the following:

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12.2 With effect from the Appointed Date and subject to the provisions hereof and such other corrections and adjustments as may, in the opinion of the Board of Directors of the Transferee Company, be required and except to the extent required by the law, all the assets and liabilities including reserves, if any, of the Transferor Company shall be recorded in the books of the Transferee Company at the book values as recorded in the books of the Transferor Company.

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- The balance in reserves and surplus account of the Transferor Company as on the Appointed Date shall be transferred to the corresponding reserves in the Transferee Company. In other words, identity of reserves of the Transferor Company shall be preserved.
 - The balance of the profit and Loss Account of the Transferor Company should be aggregated with the balance of the Profit and Loss Account of the Transferee Company.
 - III. The difference between the amount recorded as share capital in the books of the Transferor Company and the value of the investment in the books of the Transferee Company will be adjusted against the Share Premium account.
 - iv. In case of any difference in the accounting policy between the Transferor Company and the Transferee Company, the impact of the same till the Appointed Date will be quantified and adjusted in the Reserves to ensure that the financial statements of the Transferee Company reflect the financial position on the basis of consistent accounting policy.

13. APPLICATIONS

The Transferor Company shall make necessary Application to the Hon'ble High Court of Karnataka for sanction and carrying out of the Scheme.

The Transferee Company shall make necessary Applications to the Hon'ble High. Court of Judicature at Bombay for sanction and carrying out of the Scheme.

Assistant Registrar. 30/11/09

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Assistant Registrar, O O a Righ Court of Enrastala, Bangaloro-550 0014

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14. SCHEME CONDITIONAL ON EFFECTIVE DATE

14.1 The Scheme is conditional upon and is subject to the following approvals:

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- the Scheme being approved by requisite majorities of members of the Transferor Company and the Transferee Company;
- the sanction of this Scheme by the High Court of Judicature at Bombay and the High Court of Karnataka or such other succeeding authority as may be constituted under the Act for the purposes of granting sanction of this Scheme of Amalgamation;
- all other sanctions and approvals as may be required by law in respect of this Scheme being obtained.
- 14.2 This Scheme shall not become effective until necessary certified copies of orders under Sections 391 and 394 of the Act sanctioning this Scheme are duly filed with the appropriate Registrar of Companies.
- 14.3 The Transferor Company and/or the Transferee Company acting through their respective Boards of Directors shall each be at liberty to withdraw from this Scheme in case any condition or alteration imposed by any authority/person is unacceptable to any of the Board of Director.

15. EFFECT OF NON-RECEIPT OF SANCTION

In the event orders under Section 391 and 394 of the Act are not passed by the Hon'ble High Court of Judicature at Bombay or the Hon'ble High Court of Karnataka in respect of this Scheme on or before the 31st March 2008 or within such further period or periods as may be agreed upon between the Boards of Directors of the Transferor Company and the Board of Directors of the Transferee Company, this Scheme shall become null and void.

Assistant Registrar, SU High Court of Karnataka Bangaloro-560 001a

DISSOLUTION OF TRANSFEROR COMPANY 16.

Upon the Scheme becoming effective the Transferor Company shall be dissolved without winding up pursuant to the provisions of Section 394 of the Act.

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COSTS, CHARGES AND EXPENSES 17.

All costs, charges, taxes, including duties, levies and all other expenses, if any (save as expressly otherwise agreed) of the Transferor Company and the Transferee Company arising out of or incurred in carrying out and implementing this Scheme and matters incidental thereto shall be borne by the Transferee Company to the full extent.

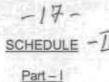
18. MODIFICATION OR AMENDMENT

The Transferor Company and the Transferee Company (by their respective Boards of Directors) may assent on behalf of all concerned to any modification(s) or amendment(s) in this Scheme which the Court and/or any other authorities may deem fit to direct or impose or which may otherwise be considered necessary or desirable for settling any question or doubt or difficulty that may arise in implementing and/or carrying out the Scheme and the Transferor Company and the Transferee Company (by their respective Boards of Directors) and after the dissolution of the Transferor Company, the Transferee Company (by its Board of Directors) be and are hereby authorized to take such steps and do all acts, deeds and things as may be necessary, desirable or proper to give effect to this Scheme and to resolve any doubts, difficulties or questions whether by reason or any orders of the Court or of any directive or orders or any other authorities or otherwise howsoever arising out of, under or by virtue of this Scheme and/or any matters concerning or connected therewith.

SCHEDULE-11 MIN

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(Short description of the Freehold Property of Transferor)

Motor Cars as per list below

SI. No	Particulars	Registration Number	Date of Purchase	Original cost	Written down value as on 31.03.2007	Written down value as on 29.02.2008
		1000	CODE NO	(Rs.)	(Rs.)	(Rs.)
1	Ford Ikon	KA-02-Z-5685	11-Jun-2004	557,715	407,597	354,614
2	Ford Ikon	KA-02-Z-5686	11-Jun-2004	557,715	407,597	354,614
3	Ford Ikon	KA-02-Z-5687	11-Jun-2004	557,715	407,597	354,614
4	Ford Ikon	KA-02-Z-5688	11-Jun-2004	557,715	407,597	354,614
5	Tata Indica	KA-02-MA-7332	31-Mar-2006	385,092	345,460	Nil (*)
6	Hundai Accent	KA-02-MA-7354	31-Mar-2006	580,190	520,479	465,361
7	Hundai Santro	KA-02-MA-7250	31-Mar-2006	386,745	346,942	310,202
8	Reva	KA-02-MA-253	31-Mar-2006	389,548	349,457	312,450
	Total	-		3,972,435	3,192,726	2,506,469

(*) Sold during the year

Part - II

(Short Description of leasehold property of Transferor)

1.

Monthly tenancy till 31st August, 2008 in respect of all that piece and parcel of Industrial Apartment measuring approximately 31,680 sq.ft. including Shop Nos. G08, G-10 in 'A' Block and G-11 and G-12 in 'B'

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Block in Kushal Garden Arcade and full 'A' Block comprising of ground (partly), first, second, third, fourth and fifth floors including basement, ground, first, second, third and fourth floors.

Monthly tenancy till 30th October, 2008 in respect of all that piece and parcel of Industrial Apartment in Kushal Garden Arcade B Block, No.1A, Peenya Industrial Area, II Phase, Bangalore-560 058, comprising of third floor, fourth floor and fifth floor, totally measuring 18,109 sq.ft.

Part - III

(Short description of the stocks, shares, debentures and other choses in action of Transferor)

Investments in KPIT Infosystems (BA) Inc., USA – 100% of the Share Capital of the company – 2,350,000 Common Shares of USD 0.001 each fully paid up.

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2.

1.

Dated the 6th Day of Marsch, 2008 (By the Court) 30/11/02 nf Registrar, ours of Karnataka. Qore-560 0014

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0439797

IN THE HIGH COURT OF JUDICATURE AT BOMBAY ORDINARY ORIGINAL CIVIL JURISDICTION COMPANY SCHEME PETITION NO. 625. OF 2010 CONNECTED WITH

COMPANY SUMMONS FOR DIRECTION NO.632, OF 2010,

KPIT Cummins Global Business

Solutions Limited

......Petitioner/ Second Transferor Company

In the matter of the Companies Act 1 of 1956.

AND

In the matter of Section 391 to 394 of the Companies Act, 1956.

AND

In the matter of the Scheme of Amalgamation of

KPIT Infosystems Central Europe Sp. z

KPIT Cummins Global Business Solutions Limited with

and

KPIT Cummins Infosystems Limited.

Mr. Hemant Sethi i/b Hemant Sethi & Co, Advocates for Petitioner in both the Petitions.

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Dr.T.Pandian, Official Liquidator Present.

Ms. Pumima Awasthi i/b Mr. H.P.Chaturvedi for Regional Director.

CORAM : S.C.DHARMADHIKARI,J DATE : 28th JANUARY, 2011

PC:

1. Heard learned counsel for parties.

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2. The sanction of the Court is sought under Section 391 to 394 of the Companies Act,1956 to the Scheme of Amalgamation of KPIT Infosystems Central Europe Sp. z o.o., the First Transferor Company and KPIT Cummins Global Business Solutions Limited, the Second Transferor Company with KPIT Cummins Infosystems Limited, the Transferee Company.

3. Both the Transferor Companies are wholly owned subsidiaries of KPIT Cummins Infosystems Limited, the Transferee Company, as the entire Equity Share Capital of KPIT infosystems Central Europe Sp. z o.o., the First Transferor Company and KPIT Cummins Global Business Solutions Limited, the Second Transferor Company is held by KPIT Cummins Infosystems Limited, the Transferee Company. In the circumstances and in view of the judgement in the case of Mahaamba Investments Limited v IDI Limited [2001 (Vol. 105) Company Cases, 16], the filing of separate Petition by the Transferee Company for sanction to the proposed scheme was dispensed with by order passed by this Court on 1st October,2010 in Company Summons for Direction No.640 of 2010 filed by the Transferee Company.

4. The Counsel for the Petitioner Company submits that the Registered Office of KPIT Infosystems Central Europe Sp. z o.o., the First Transferor Company is situated in Poland and was incorporated under the Economic Freedom Act, 2004. Pursuant to Clause 16.4 of the Scheme, for making

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the amalgamation of the First Transferor Company with the Transferee Company operational, the First Transferor Company will take necessary steps to comply with all the necessary applicable laws of Poland.

5. Counsel appearing on behalf of the Petitioners have stated that they have complied with all the requirements as per directions of this Court and they have filed necessary affidavits of compliance in the Court. Moreover, Petitioner Companies undertake to comply with all statutory requirements, if any, as required under the Companies Act, 1956 and the rules made thereunder. The undertaking is accepted.

6. The Regional Director has filed affidavit stating therein that save and except as stated in paragraph 6 of the said affidavit, the scheme is not prejudicial to the interest of shareholders and public. In paragraph 6 of the said affidavit, the Regional Director has stated that:

> "That the Deponent further submits that, the first Transferor Company is a Foreign Company registered in Poland. Hence the Transferee Company may be directed to comply with FEMA/RBI Guidelines as applicable while implementing the present scheme of amalgamation."

7. The counsel for the Petitioner submits that the Transferee Company undertakes to comply with FEMA/RBI Guidelines as applicable while implementing the present scheme of amalgamation. The undertaking is accepted.

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8. The Official Liquidator has filed a report stating that the affairs of the Second Transferor Company have been conducted in a proper manner and that the Second Transferor Company may be ordered to be dissolved.

9. From the material on record, the Scheme appears to be fair and reasonable and is not violative of any provisions of law and is not contrary to public policy. None of the parties concerned have come forward to oppose the Scheme.

10. There is no objection to the Scheme, save and except as stated in paragraph 6 above, and since all the requisite statutory compliances have been fulfilled, the Scheme of Amalgamation deserved to be sanctioned. Hence, Company Scheme Petition No.625 of 2010 filed by the Second Transferor Company is made absolute in terms of prayer clauses (a) to



The Transferee Company to lodge a copy of this order and the Scheme duly authenticated by the Company Registrar, High Court (O.S.), Bombay, with the concerned Superintendent of Stamps, for the purpose of adjudication of stamp duty, payable, if any, on the same within 60 days from the date of this Order.

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12. The Petitioner to pay costs of Rs.10,000/- each to the Regional Director, Western Region, Mumbai, and to the Official Liquidator, High Court, Bombay. Costs to be paid within four weeks from today.

13. Filing and issuance of the drawn up order is dispensed with.

14. All concerned authorities to act on a copy of this order along with scheme duly authenticated by Company Registrar, High Court, (O.S), Bombay.

(S. C. DHARMADHIKARI, J)

TRUE-COP TRUE COP NARVEKAR High Court, Appellate Side Officer COMPANY REGISTRAR HIG⊮ COURT (O.S.) Bombay BOMBAY

SCHEME OF AMALGAMATION

OF

KPIT INFOSYSTEMS CENTRAL EUROPE Sp. z.o.o

AND

KPIT CUMMINS GLOBAL BUSINESS SOLUTIONS LIMITED

WITH

KPIT CUMMINS INFOSYSTEMS LIMITED

This Scheme of Amalgamation is presented under Section 391 read with Section 394 of the Companies Act, 1956 (the "Act") for the amalgamation of KPIT Infosystems Central Europe p. z.o.o. and KPIT Cummins Global Business Solutions Limited with KPIT Cummins infosystems Limited.

1. DEFINITIONS:

In this Scheme, unless inconsistent with the subject or context, the following expression shall have the following meanings: -

- 1.1. "KICESZ" or "the First Transferor Company" or "the Foreign Company" means KPIT Infosystems Central Europe Sp. z.o.o. a limited liability company registered under the Economic Freedom Act 2004, having its registered office at Wroclaw Technology Park, ul. Klecinska 125, 54-413 Wroclaw, Poland.
- 1.2. "KCGBSL" or "the Second Transferor Company" KPIT Cummins Global Business Solutions Limited a Company registered under the Indian Companies Act, 1956 and having its registered office at Plot No 35 & 36, Rajiv Gandhi Infotech Park, MIDC Phase - I Hinjawadi, Pune – 411 057 India.
- 1.3. "KCIL" or "The Transferee Company" means KPIT Cummins Infosystems Limited, a Company registered under the Companies Act, 1956 and having its Registered Office at Plot No 35 & 36, Rajiv Gandhi Infotech Park, MIDC Phase –I,Hinjawadi, Pune – 411 057 India.
- 1.4. The Transferor Companies" means collectively KICESZ and KCGBSL and "the Transferor Company" means individually each of them.
- 1.5. "The Act" means the Companies Act, 1956 including any statutory modifications, reenactments or amendments thereof.

- 1.6. **"The Foreign Act"** means the Economic Freedom Act 2004 of Poland including any statutory modifications, re-enactments or amendments thereof.
- 1.7. "High Court" shall mean the High Court of Judicature at Bombay. In the event of the National Company Law Tribunal (hereinafter referred to as "the Tribunal") being constituted by the Central Government by a Notification in the Official Gazette and the proceedings initiated under section 391-394 of the Companies Act, 1956 relating to these scheme being transferred to the Tribunal, the words "High Court" shall deem to mean and include the Tribunal, as the context may require.
- 1.8. "The Appointed Date" means the commencement of 1st day of April 2010 or such other date as may be fixed by the High Court of Judicature at Bombay.
- 1.9. "The Effective Date" means the date on which certified copies of the High Court order sanctioning this Scheme is filed with the Registrar of Companies, Maharashtra, Pune or the date on which the orders of the appropriate authorities required it any, approving the Scheme of Amalgamation are passed, whichever is later.
- 1.10. "Undertaking" shall mean and include:
 - 1.10.1. All assets, properties (whether movable or immovable, tangible or intangible, personal, corporeal or incorporeal, present, future or contingent) including rights, if any, in licenses, permits, incentives, approvals, liberties, claims, trade marks, designs, registrations of Transferor Companies as on the Appointed Date whether appearing in the books of accounts or not (hereinafter referred to 'the said assets').
 - 1.10.2. All debts, liabilities, duties and obligations of the Transferor Companies as on the Appointed Date whether appearing in the books of accounts or not including contingent liabilities (hereinafter referred to 'the said Liabilities')
 - 1.10.3. Without prejudice to the generality of Sub-clause 1.10.1 and 1.10.2 above, the undertaking of the Transferor Companies shall include all the Transferor Companies movable and immovable properties, work in progress, investments, preliminary and pre-operative expenses, assets, investments, loans, advances, cash and bank balances, deposits, financial assets, claims, investments including in overseas entities if any, powers, authorities, allotments, approvals, consents, contracts, enactments, arrangements, rights, titles, interests, benefits, advantages, lease-hold rights and other intangible rights, assets, lending contracts, benefit of any arrangement, reversions,

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powers, deposits, permits, quotas, entitlements, certificates, registrations, licenses (industrial or otherwise), municipal permissions, approvals and consents, systems of any kind whatsoever, rights and benefits of all agreements and other interests including rights, entitlements, any amount claimed from Government in India and in Poland (whether or not recorded in the books), right to claim refund of any tax, duty, cess or other charges, including right to refund or adjust of any erroneous or excess payments and any interest thereon under any scheme or Statute made by Government, deduction, exemption, rebate, allowance, amortization benefit, etc under the Income Tax Act, 1961 and such similar Act or Acts in Poland, the Cenvat/ Modvat credit balances under the Central Excise Act, 1944 and such similar Act in Poland, all Customs duty benefits and exemptions, export and import incentives and benefits or any other benefits /incentives/ exemption given under any policy announced, issued or promulgated by the Government of India and Poland, any State Government in India and in Poland, or any other governmental body or authority in India and in Poland or any other like benefits under any statute and advantages of whatsoever nature belonging to or in the control of or vested in or granted in favour of or enjoyed by the Transferor Companies, rights and powers of every kind, nature and description of whatsoever probabilities, liberties, easements, advantages, and approval of whatsoever nature and where so ever situated, belonging to or in ownership of the Transferor Company, including but without being limited to trade and service marks, patents, trademarks, designs and any other intellectual property rights or industrial rights of any nature whatsoever, authorizations, permits, rights to use and avail of, telephones, telexes, facsimile, email, internet, lease line connections and installations, utilities, electricity and other services, all records, files, papers, computer programs, software, know-how, manuals, data, catalogues, sales and advertising materials, lists and other details of present and former customers and suppliers, customer credit information, customer and supplier pricing information and other records in connection with or relation to the Transferor Companies and all other interests of whatsoever nature belonging to or in the ownership, power, possession, or the control of or vested in or granted in

favour of or held for the benefit of or enjoyed by the Transferor Companies, whether in India or abroad and advantages of whatsoever nature belonging to or in the control of or vested in or granted in favour of or enjoyed by the Transferor Companies.

1.11. "Scheme", "The Scheme" or "This Scheme" means this Scheme of Amalgamation in its present form submitted to the High Court of Judicature at Bombay for sanction with any modification(s), approved or imposed or directed by the said High Court.

2. RATIONALE OF THE SCHEME

- 2.1 KICESZ, a wholly owned subsidiary of the Transferee Company, was primarily established in Poland, based on the customer requirement to have a near shore centre to facilitate the customer work. The major customer since has merged with another company, an already existing customer of the Transferee Company and serviced supported from India. Remaining operations of KICESZ are not commercially via tero run as a separate company.
- 2.2 KCGBSL a wholly owned subsidiary of the Transferee Company engaged in BPO and it achieved operational break even in FY10. Consolidation of its operations with the Transferee Company will further improve operational efficiencies.
- 2.3 Merger of KICESZ and KCGBSL, The Transferor Companies with KCIL, The Transferee Company will
 - i. Facilitate optimum utilization of assets and other resources
 - ii. Streamline administration and marketing operations
 - iii. Avoid duplication of efforts, costs and resources
 - iv. Achieve economies of scale
 - v. Pooling of the human talent
 - vi. Common regulatory / procedural compliance resulting in cost saving in fees / duties payable on statutory compliances with regard to merger of the Second Transferor Company with the Transferee Company.

3. SHARE CAPITAL

(i) The Authorised, issued, subscribed and paid-up share capital of the First Transferor Company as on March 31, 2010 as is as under:

*Particulars Amount In Rs.

Authorised Share Capital.		-
4,315 Ordinary Shares of PLN.1000/- each.	4,315,000	62,384,109
TOTAL	4,315,000	62,384,109
Issued, Subscribed and Paid up Share		
Capital.		
4,315 Ordinary Shares of PLN.1000/- each.	4,315,000	62,384,109
TOTAL	4,315,000	62,384,109

There has been no change in capital structure of the First Transferor Company till date. The First Transferor Company is wholly owned subsidiary of the Transferee Company since the entire Share Capital of the First Transferor Company is held by the Transferee Company.

(ii) The present authorised, issued, subscribed and paid-up share capital of the Second
 Transferor Company as on March 31, 2010 is as under:



• Particulars	-Amount in Rs:			
Authorised Share Capital.				
10,000,000 Equity Shares of Rs.10/- each.	100,000,000			
TOTAL	100,000,000			
Issued, Subscribed and Paid up Share Capital.				
4,400,000 Equity Shares of Rs.10/- each fully paid up.	44,000,000			
TOTAL	44,000,000			

There has been no change in capital structure of the Second Transferor Company till date. The Second Transferor Company is wholly owned subsidiary of the Transferee Company as entire Share Capital of the Transferor Company is held by the Transferee Company and its Nominees.

(iii) The present authorised, issued, subscribed and paid-up share capital of the Transferse Company as on March 31, 2010 is as under –

Amount in Rs.
300,000,000
300,000,000

Issued, Subscribed and Paid up Share Capital.	
78,523,041 Equity Shares of Rs.2/- each fully paid up.	157,046,082
TOTAL	157,046,082

Subsequent to 31st March, 2010 the Issued, Subscribed and Paid up Share Capital of the Transferee Company has been further increased by issue of 1,30,880 (One Lac Thirty -Thousand Eight Hundred Eighty) Equity Shares of Rs 2/- (Rupees Two) each fully paid pursuant to exercise of options granted to employees under ESOP 2004 and ESOP 2006 and accordingly the Share Capital of the Transferee Company as on date is as under:

Particulars	Amount in Rs.
Authorised Share Capital	
150,000,000 Equity Shares of Rs.2/- each.	300,000,000
TOTAL	300,000,000
Issued, Subscribed and Paid up Share Capital.	
78,653,921 Equity Shares of Rs.2/- each fully paid up.	157,307,842
TOTAL	157,307,842

The Issued, Subscribed and Paid up Share Capital of the Transferee Company referred to above is subject to increase as may result from the exercise of options granted or to be granted under the Employees Stock Option Schemes. The Transferee Company is a Listed Company and its shares are listed on Bombay Stock Exchange Limited and National Stock Exchange Limited.

4. TRANSFER OF UNDERTAKING:

The Undertaking of the Transferor Companies shall be transferred to and vested in or be deemed to be transferred to and vested in the Transferee Company in the following manner:

4.1 With effect from the Appointed Date, the whole of the undertaking, of the Transferor Companies comprising of all properties and assets (whether movable or immovable, tangible or intangible) of whatsoever nature and wheresoever situated, shall, under the provisions of Section 391 read with Section 394 and all other applicable provisions, if any, of the Act, without any further act or deed (save as provided in clauses 4.2 and 4.3 below), be transferred to and vested in and/or be

deemed to be transferred to and vested in the Transferee Company as a going concern so as to become as from the Appointed Date the undertaking and assets of the Transferee Company and to vest in the Transferee Company all the rights, title, interest or obligations of the Transferor Companies therein.

- 4.2 All the movable assets including cash in hand, if any, of the Transferor Companies, capable of passing by manual delivery or by endorsement and delivery, shall be so delivered or endorsed and delivered, as the case may be, to the Transferee Company. Such delivery shall be made on a date mutually agreed upon between the Board of Directors of the Transferor Companies and the Board of Directors of the Transferor Companies and the Effective Date.
- 4.3 In respect of movables other than those specified in sub-clause 4.2 above, including sundry debtors, outstanding loans and advances, if any, recoverable in cash or in kind or for value to be received, bank balances and deposits, if any, with Government, Semi-Government, local and other authorities and bodies, customers and other persons in India and in Poland, the following modus operandi for intimating to third parties shall to the extent possible be followed:
- 4.4 The Transferee Company shall give notice in such form as it may deem fit and proper, to each person, debtor or depositee as the case may be, that pursuant to the High Court having sanctioned the Scheme between the Transferor Companies and the Transferee Company, the said debt, loan, advance or deposit be paid or made good or held on account of the Transferee Company as the person entitled thereto to the end and intent that the right of the Transferor Companies to recover or realize the same stands extinguished and that appropriate entry should be passed in its books to record the aforesaid change;
- 4.5 The Transferor Companies shall also give notice in such form as they may deem fit and proper to each person, debtor or depositee that pursuant to the High Court having sanctioned the Scheme between the Transferor Companies and the Transferee Company, the said debt, loan, advance or deposit be paid or made good or held on account of the Transferee Company and that the right of the Transferor Companies to recover or realise the same stands extinguished.
- 4.6 The registrations in the name of the Transferor Companies.
 - i. Registration under Software Technology Park of India [STPI] in case of the Second Transferor Company and registration under similar scheme, Act or

Rules, if any, thereof as applicable in Poland in case of First Transferor Company.

- ii. Registration for Service Tax under section 69 of the Finance Act, 1994 in case of the Second Transferor Company and registration under similar Act or Rules thereof as applicable in Poland in case of First Transferor Company.
- iii. An importer-exporter (IE Code) under the Foreign Trade (Development and Regulation) Act, 1992 read with the Export and Import Policy of the Government of India in case of the Second Transferor Company and registration under similar Act or Rules thereof as applicable in Poland in case of First Transferor Company.
- iv. Any registration or any identification number allotted under or pursuant to any Regulation of Foreign Exchange Management Act, 1999 in case of the Second Transferor Company and registration under similar Act or Rules thereof as applicable in Poland in case of First Transferor Company.
- v. Any other registrations under any other statute shall, if permitted by law and unless otherwise directed by the Court, without any further act, deed, matter or thing, be transferred in the name of the Transferee Company from the effective date.
- 4.7 With effect from the Appointed Date, all debts, liabilities, contingent liabilities, duties and obligations of every kind, nature and description of the Transferor Companies shall also, under the provisions of Section 391 read with Section 394 of the Act, without any further act or deed, be transferred to or be deemed to be transferred to the Transferee Company so as to become as from the Appointed Date the debts, liabilities, contingent liabilities, duties and obligations of the Transferee Company and it shall not be necessary to obtain the consent of any third party or other person who is a party to any contract or arrangement by virtue of which such debts, liabilities, contingent liabilities, duties and obligations have arisen, in order to give effect to the provisions of this Sub-Clause.

It is clarified that the Scheme shall not in any manner affect the rights and interest of the creditors of the Transferor Companies or be deemed to be prejudicial to their interests.

4.8 The transfer and vesting of all the assets of the Transferor Companies, as aforesaid, shall be subject to the existing debts, duties, liabilities, charges,

mortgages and encumbrances, if any, over or in respect of any of the assets or any part thereof of the Transferor Companies, provided however, any reference in any security documents or arrangements (to which any of the Traesferor Companies is a party) to the assets of the Transferor Companies offered or agreed to be offered as security for any financial assistance or obligations shall be construed as reference only to the assets pertaining to the undertaking of the Transferor Companies as are vested in the Transferee Company by virtue of the aforesaid Clauses, to the end and intent that such security, charge and mortgage shall not extend or be deemed to extend, to any of the other assets of the Transferor Companies or any of the assets of the Transferee Company, provided further that the securities, charges and mortgages (if any subsisting) over and in respect of the assets or any part thereof of the Transferee Company shall continue with respect to such assets or part thereof and this Scheme shall not operate to enlarge such securities, charges or mortgages to the end and intent that such securifies, charges and mortgages shall not extend or be deemed to extend, to any of the assets of the Transferor Companies vested in the Transferee Company. Provided always that this Scheme shall not operate to enlarge the security for any loan, deposit or facility created by the Transferor Companies which shall vest in the Transferee Company by virtue of the amalgamation of the Transferor Companies with the Transferee Company and the Transferee Company shall not be obliged to create any further or additional security there for after the amalgamation has become operative.

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- 4.9 Loans or other obligations, if any, due 'between or amongst the Transferor Companies and the Transferee Company shall stand discharged and there shall be no liability in that behalf. In so far as any securities, debentures or notes issued by the Transferor Companies, and held by the Transferee Company and vice versa are concerned the same shall, unless sold or transferred by the Transferor Companies or the Transferee Company, as the case may be, at any time prior to the effective date, stand cancelled as on the effective date, and shall have no effect and the Transferor Companies, as the case may be, shall have no further obligation outstanding in that behalf.
- 4.10 Upon the Scheme coming into effect, the borrowing limits of the Transferee Company in terms of Section 293(1)(d) of the Act, shall without any further act or

deed, stand enhanced by an amount equivalent to the authorised borrowing limits of the Transferor Companies, such limits being incremental to the existing limits of the Transferee Company. The Transferee Company may thereafter increase these limits as enhanced from time to time by obtaining sanction from its shareholders in accordance with the provisions of the Act.

4.11 Upon the Scheme coming into effect, the authorised share capital of the Transferee Company, shall without any further act or deed, stand enhanced by an amount equivalent to the authorised share Capital of the Transferor Companies.

5. CONTRACTS, DEEDS AND OTHER INSTRUMENTS:

Subject to all the provisions of this Scheme, all contracts, deeds, bonds, agreements, arrangements and other instruments of whatsoever nature to which the Transferor Companies are a party or to the benefit of which the Transferor Companies manual eligible and which are subsisting or having effect immediately before the Effective are, shall be in full force and effect against or in favour of the Transferee Company at the case may be and may be enforced as fully and effectively as if, instead of the Transferor Companies, the Transferee Company had been a party or beneficiary thereto. The Transferee Company shall enter into and/or issue and/or execute deeds, writings or confirmations or enter into a tripartite arrangement, confirmation or novation to which the Transferor Companies will, if necessary, also be a party in order to give formal effect to this Clause if so required or become necessary.

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6. LEGAL PROCEEDINGS.

If any suit, writ petition, appeal, revision or other proceedings of whatever nature (hereinafter called "the Proceedings") by or against the Transferor Companies be pending, the same shall not abate, be discontinued or be in any way prejudicially affected by reason of the transfer of the Undertakings of the Transferor Companies or of anything contained in the Scheme, but the proceedings may be continued, prosecuted and enforced by or against the Transferee Company in the same manner and to the same extent as it would or might have been continued, prosecuted and enforced by or against the Scheme had not been made.

7. OPERATIVE DATE OF THE SCHEME.

The Scheme set out herein in its present form or with any modification(s) as approved or imposed or directed by the Hon'ble High Court of Judicature at Bombay shall be operative from the Appointed Date but shall become effective on the Effective Date.

8. CONDUCT OF BUSINESS BY TRANSFEROR COMPANIES TILL EFFECTIVE DATE:

With effect from the Appointed Date, and up to the Effective Date:

- 8.1 The Transferor Companies shall carry on or deemed to have carried on all their respective business and activities and shall be deemed to have held or stood possessed of and shall hold and stand possessed all the said Assets for and on account of and in trust for the Transferee Company.
- 8.2 All the profits or income accruing or arising to the Transferor Companies or expenditure or losses arising or incurred by the Transferor Companies shall for all purposes be treated and be deemed to be and accrued as the profits and income or expenditure or losses of the Transferee Company, as the case may be.
- 8.3 The Transferor Companies shall carry on their respective business activities with reasonable diligence, business prudence and shall not alienate, charge, mortgage, encumber or otherwise deal with the said assets or any part thereof except in the ordinary course of business or pursuant to any pre-existing obligation undertaken by the Transferor Companies prior to the Appointed Date except with prior written consent of the Transferee Company.
- - 8.4 The Transferor Companies shall not, without prior written consent of the Transferee Company, undertake any new business.
 - 8.5 The Transferor Companies shall not, without prior written consent of the Transferee Company, take any major policy decisions in respect of management of the Company and for the business of the Company and shall not change its present capital structure.

9. EMPLOYEES:

- 9.1 All employees of the Transferor Companies in service on the Effective Date shall become employees of the Transferee Company on such date without any break or interruption in service and on terms and conditions as to remuneration not less favourable than those subsisting with reference to the Transferor Company as on the said date.
- 9.2 It is provided that so far as the Provident Fund, or any other Special Scheme(s) / Fund(s), or similar benefits in Poland if any, created or existing for the benefit of the employees of the Transferor Companies are concerned, upon the coming into effect of this Scheme, the Transferee Company shall stand substituted for the Transferor Companies for all purposes whatsoever related to the administration or operation of

such Schemes or Funds or in relation to the obligation to make contributions to the said Schemes / Funds in accordance with provisions of such Schemes / Funds as per the terms provided in the respective Trust Deeds, to the end and intent that all the rights, duties, powers and obligations of the Transferor Companies in relation to such Schemes / Funds shall become those of the Transferee Company. It is clarified that the services of the employees of the Transferor Companies will be treated as having been continuous for the purpose of the aforesaid Schemes / Funds.

10. ISSUE OF SHARES BY THE TRANSFEREE COMPANY:

Since the Transferor Companies are wholly owned subsidiaries of the Transferee Company and all the shares of the Transferor Companies are held by the Transferee Company and its nominee, no new shares will be issued in the course of the schroof amalgamation of Transferor Companies with the Transferee Company.

11. ACCOUNTING TREATMENT

- 11.1 The Transferee Company shall, upon the Scheme coming into effect, recording assets and liabilities of the Transferor Companies vested in it pursuant to this Scheme, at the respective book values thereof as appearing in the books of the Transferor Companies with effect from the Appointed Date.
- 11.2 Subject to any corrections and adjustments as may in the opinion of the Board of Directors of the Transferee Company be required, the reserves of the Transferor Companies at the close of business of the day immediately preceding the respective Appointed Dates will be merged with those of the Transferee Company in the same form as they appear in the financial statements of the Transferor Companies. Balances in the Profit & Loss account of the Transferor Companies shall be similarly aggregated with the balances in Profit & Loss account of the Transferee Company. In other words, the identity of the reserves of the Transferor Companies shall be preserved in the hands of the Transferee Company.
 - 11.3 Investments in share of the First Transferor Company held by the Transferee Company shall be adjusted against Share Capital of the First Transferor Company in the books of the Transferee Company.
 - 11.4 Investments in share of the Second Transferor Company held by the Transferee Company shall be adjusted against Share Capital of the Second Transferor Company in the books of the Transferee Company and the difference, if any,

between cost of investment of the Second Transferor Company in the books of the Transferee Company shall be adjusted against Securities Premium Account of the Transferee Company.

- 11.5 To the extent that there are inter-corporate loans or balances between the Transferor Companies inter se and/or the Transferor Companies and the Transferee Company, the obligations in respect thereof shall come to an end and corresponding effect shall be given in the books of account and records of the Transferee Company for the reduction of any assets or liabilities, as the case may be. For the removal of doubts, it is hereby clarified that there would be no accrual of interest or other charges in respect of any such inter-company loans or balances with effect from the Appointed Date.
- 11.6 In case of any difference in any of the accounting policies between the Transferor Companies and the Transferee Company, the impact of the same in the amalgamation will be quantified and adjusted in the General Reserve to ensure that the financial statement of the Transferee Company reflects the financial position on the basis of consistent accounting policies.
- 11.7 Subject to what is contained in articles 11.1 to 11.6 hereinabove, excess, if any, of the value of the net assets of the Transferor Companies over the liabilities shall be credited by the Transferee Company to the General Reserve and the said account shall be treated as free reserve of the Transferee Company. The deficit, if any, shall be debited by the Transferee Company to its General Reserve Account.
- 11.8 The consequential adjustment /reduction of Securities Premium account, as per Clause 11.3 and 11.4 above, shall be effected as an integral part of the Scheme itself as the same does not involve either diminution of liability in respect of unpaid share capital or payment to any shareholder of any paid up share capital and the order of the Bombay High Court sanctioning the Scheme shall be deemed to be an order under Section 102 of the Act confirming the reduction without the need on the part of the Transferor Companies or the Transferee Company to carry out any further act or deed.

12. DIVIDEND, PROFIT, BONUS, RIGHT SHARES:

12.1 Without prior approval from board of directors of all the companies, The Transferor Companies and the Transferee Company shall not declare and pay dividends.



whether interim or final, to their respective Equity Shareholders in respect of the accounting period.

- 12.2 Subject to the provisions of this Scheme, the profits of the Transferor Companies for the period beginning from 1st April, 2010 shall belong to and be the profits of the Transferee Company and will be available to the Transferee Company for being disposed of in any manner as it thinks fit.
 - 12.3 The Transferor Companies shall not except with the consent of the Board of Directors of the Transferee Company alter its paid up capital structure, after the approval of the Scheme by the Board of Directors of the Transferee Company.

13. DISSOLUTION OF THE COMPANY:

The First Transferor Company shall be dissolved without winding up in accordance with the Foreign Act and the Second Transferor Company shall be dissolved without wind up on an order made by the High Court of Bombay under Section 394 of the Companie Act.

14. APPLICATION TO THE HIGH COURT:

The Second Transferor Company and the Transferee Company with all reasonable dispatch, make applications/petitions under Sections 391 and 394 and other applicable provisions of the Act to the High Court of Judicature at Bombay for sanctioning of this Scheme and for dissolution of the Second Transferor Company without winding up under the provisions of the Act. Similarly the First Transferor Company shall initiate and pursue all actions necessary under the laws of Poland, including filing of the Order of the Bombay High Court with the Registrar in Poland to enable it to strike off the name of the First Transferor Company from the Register.

15. MODIFICATIONS, AMENDMENTS TO THE SCHEME:

- 15.1 The Transferor Companies (by their Board of Directors) and the Transferee Company (by its Board of Directors) may, in their full and absolute discretion, assent to any alteration or modification or amendment of this Scheme which the Courts and/or any other Competent Authority may deem fit to direct or impose and may give such directions as they may consider necessary to settle any question or difficulty arising under the Scheme or in regard to its implementation or in any matter connected therewith.
- 15.2 The Board of Directors of the Transferor Companies hereby authorise the Board of Directors of the Transferee Company to give assent to any modifications or

amendment(s) in the Scheme which may be considered necessary or desirable for any reason whatsoever and without prejudice to the generality of the foregoing, any modification to the Scheme involving withdrawal of any of the parties to the Scheme at any time and for any reason whatsoever, the implementation of the Scheme shall not get adversely affected as a result of acceptance of any such modification by the Board of the Transferee Company and the Board of the Transferee Company be and is hereby authorized by the Board of Directors of the Transferor Companies to take such steps and to do all acts, deeds and things as may be necessary, desirable or proper to give effect to this Scheme and to resolve any doubt, difficulties or questions otherwise howsoever arising out of, under or by virtue of this Scheme and/or any matters concerning or connected therewith. For the removal of doubt, it is hereby clarified that withdrawal by any one of the Transferor Companies from the Scheme shall not prejudicially affect the implementation of the Scheme between the remaining party. In such a circumstance, the Scheme shall remain in full force and effect and be implemented by and between the remaining Transferor Companies and the Transferee Company as if the party withdrawing from the Scheme was never a party to the Scheme in that behalf.

16. SCHEME CONDITIONAL UPON APPROVALS / SANCTIONS:

This Scheme is specifically conditional upon and subject to:

- 16.1 Approval of and agreement to the Scheme by the requisite majorities of such Classes of persons of the Second Transferor Company and Transferee Company as may be directed by the High Court of Judicature at Bombay on the applications made for directions under Section 391 of the said Act for calling or dispensing with meetings and necessary resolutions being passed under the Act for the purpose.
- 16.2 The sanctions of the High Court of Judicature at Bombay being obtained under Sections 391 and 394 and other applicable provisions of the Act, if so required on behalf of the Second Transferor Company and Transferee Company.
- 16.3 The authenticated / certified copies of the Court Order referred to in the Scheme being filed with the Registrar of Companies, Maharashtra, Pune
- 16.4 Compliance by the First Transferor Company of all the necessary and applicable provisions of the laws of Poland
- 16.5 Approval of Reserve Bank of India, if required.

16.6 All other sanctions and approvals as may be required under this law with regard to this scheme obtained.

17. EFFECT OF NON-RECEIPT OF APPROVAL / SANCTION:

In the event of any of the approvals or conditions enumerated in clause 16 above not being obtained or complied or for any reasons this Scheme cannot be implemented then the Board of Directors of the Transferor Companies and the Transferee Company shall waive such conditions as they consider appropriate to give effect appropriately and, as far as possible, to this Scheme and failing such agreement or in case this Scheme is not sanctioned by the High Court of Judicature at Bombay, then the Scheme shall become null and void and in that event no rights and liabilities whatsoever shall accrue to or t incurred inter se between the Transferor Companies and the Transferee Company their shareholders or creditors or any other person. In such case, each Company bear its own costs or as may be mutually agreed.

18. EXPENSES CONNECTED WITH THE SCHEME.

All cost, charges, and expenses in relation to or in connection with this scheme and of carrying out and completing the terms and provisions of this scheme and/or incidental έJ the completion of amalgamation of the said undertaking of the Transferor Companies in pursuance of the scheme shall be borne and paid by the Transferee Company. Similarly the Transferee Company shall alone bear any duties or taxes leviable including stamp duty in pursuance to or as a consequence of the scheme of amalgamation.

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HIGH COURT (O.S.) BOMBAY

For HEMANT SETHI & CO TIONER / APPLICANT ADVOCATE FOR E

IN THE HIGH COURT OF JUDICATURE AT

BOMBAY

ORDINARY ORIGINAL CIVIL JURISDICTION

COMPANY SCHEME PETITION NO.625 OF 2010

CONNECTED WITH

COMPANY SUMMONS FOR DIRECTION NO.

632 OF 2010

In the matter of the Companies Act I of 1956

AND

In the matter of Sections 391 to 394 of the Companies Act, 1956 AND

In the matter of the Scheme of Amalgamation of KPIT Infosystems Countral Europe Sp. z o.o. and KPIT Countrins Global Business Solutions Limited with KPIT Cummins Infosystems Limited

KPIT CUMMINS GLOBAL BOTH SOLUTIONS LIMITED PETITIONER

AUTHENTICATED COPY OF ORDER DATED 28th JANUARY, 2011 AND SCHEME OF AMALGAMATION ANNEXED TO PETITION.

HEMANT SETHI & CO ADVOCATE FOR THE PETITIONER 302 SATNAM BUILDING 3-A SION (WEST) MUMBAI - 400 022

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IN THE HIGH COURT OF DELHI, AT NEW DELHI

ORIGINAL JURISDICTION

COMPANY PETITION NO. 40 OF 2013

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C.A. (M) NO. 96 OF 2013

(UNDER SECTIONS 391TO 394 OF THE COMPANIES ACT, 1956)

MEMO OF PARTIES

IN THE MATTER OF:

Scheme of Amalgamation of Sparta Infotech India Private Limited (Transferor Company) with KPIT Technologies Limited (formerly named as KPIT Cummins Infosystems Limited) (Transferee Company) (the "Scheme")

AND

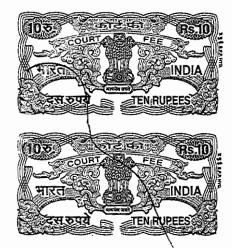
IN THE MATTER OF:

SPARTA INFOTECH INDIA PRIVATE LIMITED, a company registered under the Companies Act, 1956 and having its registered office at N-6, Lajpat Nagar-IV, PETITIONER TRANSFEROR South Delhi, New Delhi - 110024 within the COMPANY aforesaid jurisdiction.

AND

IN THE MATTER OF:

KPIT TECHNOLOGIES LIMITED (formerly named as KPIT CUMMINS INFOSYSTEMS LIMITED), a company registered under the Companies Act, 1956 and having its registered office at Plot No. 35 & 36, Rajiv Gandhi Infoteck Park, Phase - 1, MIDC Hinjawadi, Pune - 411057 outside the TRANSFEREE COMPANY aforesaid jurisdiction.



(SHARAD VAID) (SHILPI JAIN) **KHAITAN & CO** ADVOCATES FOR THE PETITIONER TRANSFEROR COMPANY 1105, ASHOKA ESTATE, 24, BARAKHAMBA ROAD **NEW DELHI - 110 001** Gardified to be True Copy 01143599911

NEW DELHI 2013 miner Judicial Droartment DATED: 6, AUGUST 2013 High Court of Della of aborated Under Section 28 Indian Evidence Act









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IN THE HIGH COURT OF DELHI AT NEW DELHI

+ CO. PET. NO.419/2013

SPARTA INFOTECH INDIA PVT. LTD. & ANR.

Through:

.....Petitioner

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Mr. Sharad Vaid and Ms. Shilpi Jain, Advocates for the Petitioners Mr. K.S. Pradhan, Dy. Registrar of Companies appearing for Regional Director.

CORAM: HON'BLE MR JUSTICE VIBHU BAKHRU <u>O R D E R</u> 30.01.2014

1. This petition has been filed under Sections 391-394 of the Companies Act,1956 ('Act') by the Petitioner Company seeking sanction of the Scheme of Amalgamation ('Scheme') of Sparta Infotech India Pvt. Ltd. (hereinafter referred to as 'Petitioner/Transferor Company') with KPIT Technologies Ltd.(hereinafter referred to as 'Transferee Company).

2. The registered office of the Petitioner Company is situated within the National Capital Territory of Delhi, within the jurisdiction of this Court. The registered office of the Transferee Company is situated at Pune in the state of Maharashtra, outside the jurisdiction of this Court.

3. It has been submitted that no proceedings under Sections 235 to 251 of the Act is pending in relation to the Petitioner Company.

CO. PET. No.419/2013

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4. So far as Share Exchange Ratio is concerned, the Scheme provides that upon sanction of the Scheme it will take effect from the Appointed Date, i.e. 1st April, 2012. It has been submitted in the petition that the Petitioner Company is a wholly-owned subsidiary of the Transferee Company and upon the Scheme coming into effect, all shares held by the Transferee Company in the share capital of the Transferor Company shall stand cancelled and in lieu thereof, no new shares shall be allotted nor any payment shall be made by the Transferee Company.

5. The Petitioner Company had earlier filed CA (M) No. 96 of 2013 seeking directions of this Court for dispensation from (i) convening and holding the meetings of the shareholders and creditors of the Petitioner Company and (ii) filing of separate proceedings by the Transferee Company at the Mumbai High Court. By order dated 22nd July, 2013the Court allowed the application and dispensed with the requirement of convening and holding the meetings of the shareholders and the creditors of the Petitioner Company and further, this Court also dispensed with the requirement of initiating separate proceedings by the Transferee Company before the Mumbai High Court under Sections 391 to 394 of the Companies Act, 1956, and directed that there is no need for KPIT, the Transferee Company, which is holding 100% shares of the Petitioner Company herein, along with its nominee, and is the holding company of the Petitioner Company, to file separate proceedings at the Mumbai High Court.

6. The Petitioner Company has thereafter filed the present petition seeking sanction of the Scheme. By order dated 19th August, 2013, notice

CO. PET. No.419/2013

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of the petition was directed to be issued to the Regional Director, Northern Region and also the Official Liquidator attached to this Court. Citations were also directed to be published in the 'The Statesman' (English Edition) and in 'Jansatta' (Hindi Edition). Affidavit of service and publication has been filed by the Petitioner showing compliance regarding service of the Petition on the Regional Director, Northern Region and the Official Liquidator, and also regarding publication of citations in the aforesaid newspapers on 21st October, 2013. Copies of the newspaper cuttings, in original, containing the publications have been filed along with the Affidavit of Service.

7. Pursuant to the notices issued in the Petition, the Official Liquidator sought information from the Transferor Company. Based on the information received, the Official Liquidator has filed his report dated 19th November, 2013 wherein he has stated that he has not received any complaint against the proposed Scheme from any person/party interested in the Scheme in any manner and that the affairs of the Transferor Company does not appear to have been conducted in a manner prejudicial to the interest of its members or to public interest.

8. No objection(s) have been received to the Scheme from any other party. Mr Rohit Kayal, the authorised signatory of the Petitioner Transferor Company has filed affidavit, dated 19th November, 2013and it has been submitted by and on behalf of the Petitioner Transferor Company at the hearing before the Court that neither the Petitioner Transferor Company nor its Counsel have received any objection pursuant to citations published in the newspapers.

CO. PET. No.419/2013

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9. In response to the notice issued in the petition, Mr. Rakesh Chandra, Learned Regional Director, Northern Region, Ministry of Corporate Affairs has filed his Affidavit/Representation dated 2nd January, 2014. The Regional Director has drawn the attention of this Court to para 15 of the Scheme which provides that if the scheme is not sanctioned, it will become null and void. The Regional Director has also pointed out that on the appointed date the Transferor company was not a directly held subsidiary but was indirectly held by the Transferee company through other intermediary companies.

10. With regard to the first observation that in terms of para 15, the scheme would become null and void, it has been pointed out that the scheme itself provided that the longstop date of 30.09.2013 could be extended by appropriate resolutions of the Board of Directors of the Transferor and Transferee companies. The said resolutions have been passed and the Transferor and the Transferee companies have extended the longstop date to 31.03.2014 by the respective board resolutions dated 18.07.2013 and 23.07.2013. Accordingly, the scheme continues to be valid as of date.

11. With regard to the second observation that the Transferor company was not the direct subsidiary of the Transferee company on the appointed date. It is relevant to note that paragraph 11 of the scheme expressly provided that as on date the Transferor company was a direct subsidiary of the Transferee company. Thus, at the material time when the first motion was filed, the Transferee company had directly acquired the shares of the Transferor company. Thus, no change in the scheme, as

CO. PET. No.419/2013

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Authorised James Section 78 Locial Evidence Act approved, is required even though the Transferor company was not the direct subsidiary of the Transferee company as on the appointed date.

In view of the approval accorded by the shareholders of the 12. the Transferee Petitioner Company as well as Company representation/reports filed by the Regional Director, Northern Region and the Official Liquidator, attached with this Court, to the proposed Scheme, and the reply Affidavit in response to the reports of the Regional Director, Northern Region and the Official Liquidator filed by the Petitioner Company there appears to be no impediment to the grant of sanction to the Scheme. Consequently, sanction is hereby granted to the Scheme of Amalgamation under Sections 391 and 394 of the Companies Act, 1956 and it shall be binding with effect from the Appointed Date, i.e.1st day of April 2012.

13. Upon the Scheme becoming effective, In terms of the provisions of Sections 391 and 394 of the Companies Act, 1956, and in terms of the Scheme, the whole of the undertaking, business, properties, assets, rights and powers of the Transferor Company be transferred to and vest in the Transferee Company as a going concern without any further act or deed. Similarly, in terms of the Scheme, all the liabilities, duties and obligations of the Transferor Company be transferred to and vest in the Transferee Company without any further act or deed and the Transferor Company be dissolved without being wound up. It is, however, clarified that this order will not be construed as an order granting exemption from payment of stamp duty or taxes or any other charges, if payable in accordance with

CO. PET. No.419/2013

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any law; or permission/compliance with any other requirement which may be specifically required under any law.

14. The Petitioner Company will comply with the statutory requirements in accordance with law. Certified copy of the order be filed with the Registrar of Companies within 30 days from the date of receipt of the same.

15. The Petitioner Company states that it would voluntarily deposit a sum of ₹50,000/- in the Common Pool fund of the Official Liquidator within three weeks from today. The statement is accepted.

16. The petition is allowed in the above terms.

CA. No. 1767/ 2013

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1. This is an application filed by the Transferor company to bring on record that the Transferee company had passed resolutions dated 18.07.2013 & 23.07.2013 respectively for extending the longstop date of 30.09.2013 to 31.03.2014 in accordance with para 15 of the scheme.

2. In view of the fact that paragraph 15 of the scheme provided the contingency for such extension, the present application being CA No. 1767/2013 is allowed and the above referred amendment in para 15 of the Scheme is approved and the revised Scheme is taken on record for the purpose of consideration, approval and sanction by this Hon'ble Court under Sections 391 to 394 of the Companies Act, 1956 pursuant to Company Petition No 419 of 2013 filed by the Petitioner Transferor Company.

CO. PET. No.419/2013

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The application stands disposed of.

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CO. PET. No.419/2013

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IN THE HIGH COURT OF DELHI AT NEW DELHI (ORIGINAL JURIDCTION)

IN THE MATTER OF COMPANIES ACT, 1956. AND IN THE MATTER OF SCHEME OF AMALGAMATION

OF

COMPANY PETITION NO. 419 OF 2013 CONNECTED WITH COMPANY APPLICATION NO (M) 96 OF 2013

IN THE MATTER OF :

Sparta Infotech India Private Limited, N- 6, Lajpat Nagar- IV, South Delhi, New Delhi – 110024. Petitioner / Transferor Company.

With

KPIT Technologies Limited, (Formerly named as KPIT Cummins Infosystems Limited) Plot No. 35 & 36, Rajiv Gandhi Infotech Park, Phase-1, MIDC Hinjawadi, Pune – 411057.Non-Petitioner / Transferee Company

BEFORE HON'BLE MR. JUSTICE VIBHU BAKHRU. DATED THIS THE 30TH DAY OF JANUARY, 2014.

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ORDER UNDER SECTION 394 OF THE COMPANIES ACT 1956

The above petition came up for hearing on 30/01/2014 for the sanction of the Scheme of Amalgamation proposed to be made of Sparta Infotech India Pvt. Ltd. (hereinafter referred to as Petitioner / Transferor Company) with KPIT

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Technologies Ltd. (hereinafter referred to as Non- Petitioner / Transferee Company). The court examined the petition; the order dated 22/07/2013 passed in CA(M) 96 OF 2013, whereby the requirement of convening and holding the meetings of the Shareholders and unsecured creditors of the Petitioner / Transferor Company, for the purpose of considering, and if thought fit, approving with or without modification, the Scheme of Amalgamation annexed to the affidavit dated 08/07/2013 of Mr. Rohit Kayal, Director of the Petitioner / Transferor Company, were dispensed with (there being no secured creditors in the Petitioner / Transferor Company) and the publication in the newspapers namely 'The Statesman'(English) & 'Jansatta' (Hindi) both dated 21.10.2013 containing the notice of petition.

In view of the observations made in the various judgments referred by the petitioner, the court took the view that in the present case also, there is no need for the Transferee company, which is holding 100% shares of the Applicant Transferor company along with its nominee and is the Holding company of the Applicant Transferor company, to initiate separate proceedings under Sections 391 to 394 of the Act.

The court also examined the affidavit dated 02/01/2014 by the Regional Director, Northern Region, Ministry of Corporate Affairs and approved the proposed Scheme of Amalgamation.

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Upon hearing Mr. Sharad Vaid and Ms. Shilpi Jain, Advocates for the Petitioner, Mr. K. S. Pradhan, Dy. Registrar of Companies for Regional Director and in view of approval of Scheme of Amalgamation without any modification by the Shareholders & creditors of all the Petitioner / Transferor and Non-Petitioner/ Transferee Companies and in view of the report of the

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official liquidator dated 19/11/2013 stating therein that the affairs of the Transferor Company do not appear to have been conducted in a manner prejudicial to the interest of its members, creditors or to public interest; and that there being no investigation proceeding in relation to the Petitioner Companies under section 235 to 251 of the Companies Act, 1956;

THIS COURT DOTH HEREBY SANCTION THE SCHEME OF AMALGAMATION set forth in Schedule-I annexed hereto and doth hereby declare the same to be binding on all the Shareholders & creditors of the Transferor & Transferee Companies and all concerned and doth approve the said Scheme of Amalgamation with effect from the appointed date i.e. 01/04/2012.

AND THIS COURT DOTH FURTHER ORDER:

- 1. That in terms of the Scheme, the whole of the undertaking, business, properties, assets, rights and powers of the Transferor Company as specified Schedule-II hereto be transferred without further act or deed to the Transferee Company and accordingly the same shall pursuant to section 394(2) of the Companies Act, 1956 be transferred to and vest in the Transferee Company for all the estates & interest of the Petitioner / Transferor Company therein but subject nevertheless to all charges now affecting the same; and
- 2. That all the liabilities, duties and obligations of the Petitioner / Transferor Company be transferred without further act or deed to the Transferee Company and accordingly the same shall pursuant to

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section 394(2) of the Companies Act,1956 be transferred to and become the liabilities and duties of Transferee Company; and

- 3. That all the proceedings now pending by or against the Transferor Company be continued by or against the Transferee Company; and
- 4. So far as the Share Exchange Ratio is concerned, the Scheme provides that upon sanction of the Scheme it will take effect from the Appointed Date, i.e. 1st April, 2012. It has been submitted in the petition that the Petitioner Company is a wholly-owned subsidiary of the Transferee Company and upon the Scheme coming into effect, all shares held by the Transferee Company in the Share capital of the Transferor Company shall stand cancelled and in lieu thereof, no new shares shall be allotted nor any payment shall be made by the Transferee Company.
- 5. That the Transferor Company & Transferee Company, do within 30 days after the receipt of this order shall cause a certified copy of this order to be delivered to the Registrar of Companies for registration and on such certified copy being so delivered, the Transferor Company shall be dissolved without undergoing the process of winding up and the concerned Registrar of Companies shall place all documents relating to the Transferor Company and registered with him on the file kept in relation to the Transferee Company shall be consolidated accordingly.

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6. It is clarified that this order will not be construed as an order granting exemption from payment of stamp duty or taxes or any other charges, if payable in accordance with any law; or permission/ compliance with any other requirement which may be specifically required under any law.

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That any person interested shall be at liberty to apply to the court in the above matter for any directions that may be necessary.

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SCHEME OF AMALGAMATION OF SPARTA INFOTECH INDIA PRIVATE LIMITED WITH KPIT TECHNOLOGIES LIMITED

1. DEFINITIONS

In this Scheme, unless repugnant to the context or meaning thereof, the following expressions shall have the following meanings:-

- 1.1 "Act" means the Companies Act, 1956 including any statutory modifications, re-enactments or amendments thereof.
- "Appointed Date" means the commencement of business on 1^π April, 2012 or such other date as the Hon'ble High Court of Delhi may direct.
- 1.3 "SIIPL" means **SPARTA INFOTECH INDIA PRIVATE LIMITED**, a company incorporated under the provisions of the Companies Act, 1956 having its registered office at N 6, Lajpat Nagar IV, South Delhi, New Delhi 110024, in the State of New Delhi.
- 1.4 "Effective Date" means the date or the last of the dates on which certified copies of the order of the Hon'ble High Court of Delhi sanctioning this Scheme are filed with the concerned Registrar of Companies by the Transferor Company or the Transferee Company.
- 1.5 "KPIT" means KPIT TECHNOLOGIES LIMITED (formerly known as KPIT CUMMINS INFOSYSTEMS LIMITED) a company incorporated under the provisions of the Companies Act, 1956 having its registered office at Plot No. 35 & 36, Rajiv Gandhi Infotech Park, Phase 1, MIDC, Hinjawadi, Pune 411 057 in the state of Maharashtra.
- 1.6 "Scheme" means this Scheme of Amalgamation of the Transferor Company with the Transferee Company in its present form or with any modification(s) imposed or directed by the Hon'ble High Court of Delhi at Delhi.
- 1.7 "Transferee Company" means KPIT TECHNOLOGIES LIMITED (formerly known as KPIT CUMMINS INFOSYSTEMS LIMITED), a company incorporated under the provisions of the Companies Act, 1956 having its registered office at Plot No. 35 & 36, Rajiv Gandhi Infotech Park, Phase 1, MIDC, Hinjawadi, Pune 411 057 in the State of Maharashtra.
- 1.8 "Transferor Company" means SPARTA INFOTECH INDIA PRIVATE LIMITED a company incorporated under the provisions of the Act having its registered office at N 6, Lajpat Nagar IV, South Delhi, New Delhi 110024, in the State of Delhi.
- 1.9 Undertaking of the "Transferor Company" means and includes:
 - (i) All the properties, assets, rights and powers of the Transferor Company; and,
 - (ii) All debts, liabilities, duties and obligations of the Transferor Company.
 - (iii) Without prejudice to the generality of the foregoing Clause the said Undertakings shall include all rights, powers, interests, authorities, privileges, liberties, exemptions, concessions, rebates, permissions and all properties and assets, moveable or immoveable, freehold or leasehold, real or personal, corporeal or incorporeal, in possession or reversion, present or contingent of whatsoever nature and wherever situate including office equipments, inventories, investments in shares, debentures, bonds and other securities, sundry debtors, cash and bank balances, loans and advances, leases and all other interests and rights in or arising out of such property together with all licenses, trade marks, patents, copyrights, industrial designs, import entitlements and other quotas, if any, held, applied for or as may be obtained hereafter by the Transferor Company or which the Transferor Company are entitled to, all debts, liabilities, duties and obligations of the Transferor Company of whatsoever kind and the investments, if any, made by it.

For SPARTA INFOTECH INDIA FVT. LTD.

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For KPIT Tecknologies Ltd. Authorised Signatory

- 1.10 Any word or expression used and not defined in the Scheme but defined in the Act shall have the meaning respectively assigned to them in the Act.
- 1.11 The words importing the singular include the plural; words importing any gender include every gender.

2. SHARE CAPITAL

- 2.1 As on 31st March 2012, the Authorised Share Capital of SIIPL is Rs.6,00,00,000/- (Rupees Six Crores only) divided into 60,00,000 (Sixty Lakh) Equity Shares of Rs.10/- each and the issued, subscribed and paid-up share capital of SIIPL is Rs.5,48,78,900/- (Rupees Five Crores Forty Eight Lakh Seventy Eight Thousand Nine Hundred only) divided into 54,87,890 (Fifty Four Lakh Eighty Seven Thousand Eight Hundred and Ninety) Equity Shares of Rs.10/- per equity share fully paid-up.
- 2.2 As on 31^π March 2012, the Authorised Share Capital of KPIT is Rs.75,00,00,000 (Rupees Seventy Five Crores only) divided into 37,50,00,000 (Thirty Seven Crore Fifty Lakh) Equity Shares of Rs. 2/- (Rupees Two only) each and the issued, subscribed and paid-up share capital of KPIT is Rs.35,S8,85,752 (Rupees Thirty Five Crores Fifty Eight Lacs Eighty Five Thousand and Seven Hundred Fifty Two only) divided into 17,79,42,876 (Seventeen Crores Seventy Nine Lakh Forty Two Thousand Eight Hundred and Seventy Six only) Equity Shares of Rs. 2/- per equity share fully paid-up.

The issued, subscribed and paid-up share capital of KPIT as referred above is subject to increase on account of exercise of options granted or to be granted under Employees Stock Option Schemes of KPIT and preferential allotments. KPIT is a listed company and its shares are listed on BSE Limited and National Stock Exchange of India Limited.

At present, the Transferee Company holds 100% share capital of the Transferor Company and therefore, the Transferor Company is wholly owned subsidiary of the Transferee Company.

3. OBJECTS, REASONS AND BENEFITS OF THE SCHEME

- 3.1 The Transferee Company is a company engaged in the business of providing software products and services to companies, primarily in, automotive, manufacturing, energy & utilities industries and performing related services such as implementation of enterprise resource planning solutions and consulting.
- 3.2 The Transferor Company is a company which is engaged in the business of information technology solutions implementation, consulting and development, primarily, in the field of enterprise resource planning.
- 3.3 The Scheme is for better and more economic and efficient management control and running of the business of the Transferor and Transferee company and to provide maximum value to the prospective investors/shareholders. Since, the Transferor Company and Transferee Company are in similar services, merger would be beneficial. The combined resources of the companies will be conducive to enhance its capabilities to face competition in the market place more effectively. The amalgamation will result in increased financial strength and flexibility, and enhance the ability of the amalgamated entity to undertake large projects, thereby contributing to enhancement of future business potential of the companies. The integration of the facilities will contribute to enhance global competitiveness for the amalgamated entity, thereby increasing its ability to compete with its peer group in domestic markets.

4. OPERATIVE DATE OF THE SCHEME

The Scheme set out herein in its present form or with any modifications approved or imposed directly by the Hon'ble High Court of Delhi shall be operative from the Appointed Date but shall become effective on the Effective Date Contractor to the True C

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5. TRANSFER OF UNDERTAKING

For SPARTA INFOTECH INDIA PVT.

- 5.1 With effect from the Appointed Date, the Transferor Company shall stand amalgamated with the Transferee Company, as provided in the Scheme. Accordingly, the Undertakings of the Transferor Company shall, pursuant to the provisions contained in Section 394 and other applicable provisions of the Act and subject to the provisions of the Scheme in relation to the mode and transfer of vesting, stand transferred to and vest in or be deemed to be transferred to and vested in the Transferee Company, as going concern without any further act, deed, matter or thing so as to become on and from the Appointed Date the Undertakings of the Transferee Company subject however to all the charges, liens, mortgages, if any then affecting the same or any part thereof.
- 5.2 It is clarified that the assets and liabilities comprised in the undertakings of the Transferor Company shall stand transferred in the following manner:-
 - (i) in respect of such of the said assets as are movable in nature or are otherwise capable of being transferred by manual/physical delivery or by endorsement and delivery, the same shall be so transferred by the Transferor Company and shall become the property of the Transferee Company accordingly without requiring any deed or instrument of conveyance for the same. Any subsequent receipts or discharges given by the Transferee Company in respect of money(s) owed to Transferor Company by third parties and transferred to Transferee company in the manner mentioned hereinabove shall have the same legal effect as if the said receipts and discharges are given by the Transferor company.
 - (ii) In respect of such of the said assets as are immovable in nature, the same shall without any further act, instrument or deed stand transferred to and vest in the Transferee Company as on the Appointed Date pursuant to Section 394 of the Act.
 - (iii) With effect from the Appointed Date all the debts, liabilities, duties and obligations of the Transferor Company shall, pursuant to the order of the Hon'ble High Court of Delhi under Section 394 and other applicable provisions of the Act, without any further act, deed, matter or things be transferred to and vest in or be deemed to be transferred to and vested in and be assumed by the Transferee Company so as to become as from the APPOINTED Date the debts, liabilities, duties and obligations of the Transferee Company on the same terms and conditions as were applicable to the Transferor Company. Any subsequent payment, satisfaction, settlement or extinguishments of debts and liabilities by the Transferee Company in respect of amount(s) owed by the Transferee company in the manner mentioned hereinabove shall have the same legal effect as if the said payment, satisfaction, settlement or extinguishments is done by the Transferor company.
 - (iv) The transfer and vesting of the Undertakings of the Transferor Company, as aforesaid, shall be subject to the existing charges, mortgages and encumbrances, if any, over or in respect of any of the assets or any part thereof, provided however, that such charges, mortgages and/or encumbrances shall be confined only to the relative assets of the Transferor Company or part thereof on or over which they are subsisting on transfer to and vesting of such assets in the Transferee Company and no such charges, mortgages, and/or encumbrances shall extend over or apply to any other asset(s) of the Transferee Company. Any reference in any security documents or arrangements (to which the Transferor Company is a party) to any assets of the Transferor Company shall be so construed to the end and intent that such security shall not extend, nor be deemed to extend, to any of the other asset(s) of the Transferee Company. Similarly, the Transferee Company shall not be required to create any additional security over assets acquired by it under this Scheme for any loans, debentures, deposits or other financial assistance already availed/to be availed by it and the charges, mortgages, and/or encumbrances in respect of such indebtedness of the Transferee Company shall not extend or be deemed to extend or apply to the assets so acquired by the Transferee Company.

5.3 All licenses, registrations, permissions, permits, enrolments, consents, eligibility certificates, affiliations, fiscal incentives and no objection, certificates etc obtained by the Transferor Company, under any law (including rules or regulations made of the matter of the second s

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immediately before the amalgamation shall stand transferred or be deemed to stand transferred in the name of the Transferee Company without any further act or deed on the part of the Transferor Company or Transferee Company, subject, however to any obligations, commitments, liabilities, etc. subsisting against such licenses, registrations, permissions, permits, enrolments, affiliations, etc. immediately before the amalgamation. Further, all benefits, including, under Income Tax, Excise (including Modvat/Cenvat_, Sales Tax etc to which the Transferor Company is entitled in terms of the various Statutes and//or Schemes of Union and State Governments shall be available to and vest in the Transferee Company upon this Scheme becoming effective.

5.4 Any inter-company loans, advances or other balances between the Transferor Company and the Transferee Company immediately before the amalgamation shall stand discharged.

6. LEGAL PROCEEDINGS

If any suit, action, appeal or any other proceedings of whatsoever nature (hereinafter called "the Proceedings") by or against the Transferor Company are pending on the Effective Date, the same shall not abate or be discontinued or be in any way prejudicially affected by reason of the amalgamation of the Transferor Company with the Transferee Company or anything contained in this Scheme but the Proceedings may be continued, prosecuted and enforced by or against the Transferee Company as effectually and in the same manner and to the same extent as it would or might have been continued, prosecuted and enforced by or against the Transferor Company, if this Scheme had not been made.

7. CONTRACTS AND DEEDS

- 7.1 Subject to the other provisions of this Scheme, all contracts, deeds, bonds, agreements, arrangements, engagements and other instruments, if any, of whatsoever nature to which the Transferor Company is a party or to the benefits of which the Transferor Company may be eligible, and which have not lapsed and are subsisting or having effect on the Effective Date, shall remain in full force and effect against or in favour of the Transferee Company, as the case may be, and may be enforced by or against the Transferee Company as fully and effectively as if, instead of the Transferor Company, the Transferee Company had been a party or beneficiary thereto. The Transferee Company shall not be required to enter into and/or issue and/or execute deeds, writings or confirmations in order to give formal effect to the provisions of this Clause, unless specifically required by any law.
- 7.2 Upon the Scheme being sanctioned and taking effect, all cheques, drafts, pay orders, direct and indirect tax balances and/or payment advices of any kind or description issued in favour of the Transferor Company, either before or after the Appointed Date, or in future, may be deposited with the Bank of the Transferee Company and credit of all receipts thereunder will be given in the accounts of the Transferee Company.

8. SAVING OF CONCLUDED TRANSACTIONS

The transfer of properties and liabilities under Clause 5 above, the continuance of Proceedings by or against the Transferee Company under Clause 6 above and the performance of the contracts by or for the benefit of the Transferee Company under Clause 7.1 above shall not affect any transaction or proceedings already concluded by the Transferor Company prior to this Scheme becoming effective to the end and intent that the Transferee Company accepts and adopts all acts, deeds and things done and executed by the Transferor Company in respect thereto as if done and executed on its behalf. For SPARTA INFOTECH INDIA PVT. LTD.

9. **EMPLOYEES**

9.1 On and from the Effective Dates all the employees of the Transferor Company shall become the employees of the Transferee Company on the same terms and conditions on which they have

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For KNT Technologies Ltd. Activised Signatory

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been engaged by the Transferor Company without any interruption in service as a result of the transfer of the Undertakings of the Transferor Company to the Transferee Company. The Transferee Company agrees that the services of all such employees with the Transferor Company, prior to the transfer, as aforesaid, shall be taken into account for the purposes of all benefits to which the said employees may be eligible, including for the purposes of payment of any provident fund dues, gratuity dues, superannuation dues, retrenchment compensation and other terminal benefits and accordingly, shall be reckoned therefor from the date of their respective appointment in the Transferor Company.

9.2 The accumulated balances, if any, standing to the credit of the employees of the Transferor Company in the existing provident fund, gratuity fund, and superannuation fund of which they are members will be transferred to such provident fund, gratuity fund and superannuation funds nominated by the Transferee Company and/or such new provident fund, gratuity fund and superannuation fund to be established and caused to be recognized by the concerned authorities by the Transferee Company. Pending the transfer as aforesaid, the provident fund, gratuity fund and superannuation fund dues of the employees of the Transferor Company would be continued to be deposited in the existing provident fund, gratuity fund and superannuation fund respectively.

10. BUSINESS AND PROPERTY TO BE HELD IN TRUST FOR TRANSFEREE COMPANY / CONDUCT OF BUSINESS TILL EFFECTIVE DATE

As and from the Appointed Date and till the Effective Date:

10.1 The Transferor Company shall carry on and be deemed to have carried on its business and activities and shall hold and stand possessed of and be deemed to have held and stood possessed of all their properties in trust for the Transferee Company and shall account for the same to the Transferee Company.

10.2 Any income or profit accruing or arising to the Transferor Company and all costs, charges, expenses and losses incurred by the Transferor Company shall for all purposes be treated as the income, profits, costs, charges, expenses and losses as the case may be, of the Transferee Company.

10.3 The Transferor Company shall carry on their business and activities with due diligence and business prudence and shall not charge, mortgage, encumber or otherwise deal with its assets or any part thereof, no incur, accept or acknowledge any debt, obligation or any liability or incur any major expenditure, except as it is necessary in the ordinary course of business, except with the concurrence of the Transferee Company.

10.4 The Transferor Company shall not, without the written concurrence of the Transferee Company, alienate, charge or encumber any of their properties, except as is necessary in the ordinary course of business.

11. CANCELLATION OF SHARES HELD BY THE TRANSFEREE COMPANY IN THE TRANSFEROR COMPANY.

As on date, the Transferee Company holds, in its own name, 5,487,890 equity shares of Rs.10/each fully paid up in the Transferor Company representing all the outstanding equity shares of the Transferor Company except for one (1) equity share held by Mr. Kishor Patil, the Managing Director of the Transferee Company jointly with the Transferee Company and for the benefit of the Transferee Company. The Transferor Company is therefore a wholly owned subsidiary of the Transferee Company. Accordingly, on and from the Effective Date, the entire share capital of the Transferor Company shall automatically stand cancelled and the Transferee Company shall not be required to issue and / or allot any shares to the members of the Transferor Company.

For SPARTA INFOTECH INDIA PVT//LTD. True Copy ÷ 5 field (**** with of wation 78 Autorn dian Existence Act

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12. ACCOUNTING

- 12.1 The Transferee Company shall follow pooling of interest method for accounting for the amalgamation as per Accounting Standard - 14 issued by the Institute of Chartered Accountants of India, subject to the following:
- 12.2 With effect from the Appointed Date and subject to the provisions hereof and such other corrections and adjustments as may, in the opinion of the Board of Directors of the Transferee Company, be required and except to the extent required by the law, all the assets and liabilities including reserves, if any, of the Transferor Company shall be recorded in the books of the Transferee Company at the book values as recorded in the books of the Transferor Company.
 - i. The balance in reserves and surplus account of the Transferor Company as on the Appointed Date shall be transferred to the corresponding reserves in the Transferee Company. In other words, identity of reserves of the Transferor Company shall be preserved.
 - ii. The balance of the Profit and Loss Account of the Transferor Company should be aggregated with the balance of the Profit and Loss Account of the Transferee Company.
 - iii. The difference between the value of the investment in the books of the Transferee Company for the equity shares in the Transferor Company and the amount recorded as Share Capital in the books of the Transferor Company will be debited to the general reserve.
 - iv. In case of any difference in the accounting policy between the Transferor Company and the Transferee Company, the impact of the same till the Appointed Date will be quantified and adjusted in the Reserves to ensure that the financial statements of the Transferee Company reflect the financial position on the basis of consistent accounting policy.
- 12.3 Effect shall be given in the books of the Transferee Company to the discharge of inter-company loans, advances or balances as provided in Clause 5.4 of this Scheme.

13. APPLICATIONS

The Transferor Company shall make the necessary applications to the Hon'ble High Court of Delhi for sanctioning and carrying out of the Scheme.

Further, the Transferor Company and the Transferee Company shall be entitled to take such other steps as may be necessary or expedient to give full and formal effect to the provisions of this Scheme.

14. SCHEME CONDITIONAL ON EFFECTIVE DATE

14.1 The Scheme is conditional upon and is subject to the following approvals:

- (i) the Scheme being approved by requisite majorities of members of the Transferor Company and the Transferee Company. The approval of members of the Transferee Company to the Scheme shall be obtained through a Special Resolution passed through Postal Ballot and e-Voting after disclosure of all material facts in the explanatory statement sent to the shareholders in relation to such resolution. This Special Resolution shall be acted upon only if the votes cast by the public shareholders in favour of the Scheme are more than the number of votes cast by public shareholders against the Scheme;
- the sanction of this Scheme by the High Court of Delhi or such other succeeding authority as may be constituted under the Act for the purposes of granting sanction of this Scheme of Amalgamation;
- (iii) all other sanctions and approvals as may be required by law in respect of this Scheme being obtained.
- 14.2 This Scheme shall not become effective until necessary certified copies of orders under Sections 391 and 394 of the Act sanctioning this Scheme are duly filed with the appropriate Registrar of Companies.

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The Transferor Company and/or the Transferee Company acting through their respective Boards of Directors shall each be at liberty to withdraw from this Scheme in case any condition or alteration imposed by any authority/person is unacceptable to any of the Boards of Directors.

15. EFFECT OF NON-RECEIPT OF SANCTION

14.3

In the event orders under Section 391 and 394 of the Act are not passed by the Hon'ble High Court of Delhi in respect of this Scheme on or before the 31st March, 2014 or within such further period or periods as may be agreed upon between the Boards of Directors of the Transferor Company and the Board of Directors of the Transferee Company, this Scheme shall become null and void.

16. DISSOLUTION OF TRANSFEROR COMPANY

Upon the Scheme becoming effective the Transferor Company shall be dissolved without winding up pursuant to the provisions of Section 394 of the Act.

17. COSTS, CHARGES AND EXPENSES

All costs, charges, taxes, including duties, levies and all other expenses, if any (save as expressly otherwise agreed) of the Transferor Company and the Transferee Company arising out of or incurred in carrying out and implementing this 5cheme and matters incidental thereto shall be borne by the Transferee Company to the full extent.

18. MODIFICATION OR AMENDMENT

The Transferor Company and the Transferee Company (by their respective Boards of Directors) may assent on behalf of all concerned to any modification(s) or amendment(s) in this Scheme which the Court and/or any other authorities may deem fit to direct or impose or which may otherwise be considered necessary or desirable for settling any question or doubt or difficulty that may arise in implementing and/or carrying out the Scheme and the Transferor Company and the Transferee Company (by their respective Boards of Directors) and after the dissolution of the Transferee Company, the Transferee Company (by its Board of Directors) be and are hereby authorized to take such steps and do all acts, deeds and things as may be necessary, desirable or proper to give effect to this Scheme and to resolve any doubts, difficulties or questions whether by reason or any orders of the Court or of any directive or orders or any other authorities or otherwise howsoever arising out of, under or by virtue of this Scheme and/or any matters concerning or connected therewith.

For SPARTA INFOTECH INDIA PVT. LTD.

Authorised Signatory

Director

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Sparta Infotech India Pvt. Ltd.

34 & 35 NSEZ, (Noida Special Economic Zone) NOIDA - 201 305 (INDIA) Tel +91 120 3073 555 Fax + 91 120 3073 554

SCHEDULE OF ASSETS

<u>OF</u>

SPARTA INFOTECH INDIA PRIVATE LIMITED ("TRANSFEROR

<u>COMPANY")</u>

TO BE TRANSFERRED TO

KPIT TECHNOLOGIES LIMITED ("TRANSFEREE COMPANY")

Part-l

Short description of Freehold property:

NIL

Part-II

Short description of Leasehold property:

- Leasehold rights for a term of 15 (fifteen) years until 6th December, 2022 in respect of property being Plot Nos. 34 and 35, Noida Special Economic Zone, Noida - 201 305, District
 Gautam Budh Nagar, Uttar Pradesh, admeasuring 1500 sq. mts (Fifteen hundred square meters) each and both aggregating to 3000 sq. mts (Three thousand square Meters);
- All the buildings / structures erected or built on Plot Nos. 34 and
 35, Noida Special Economic Zone, Noida 201 305, District



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Gautam Budh Nagar, Uttar Pradesh, including all office buildings and structures, administrative block, consulting area, client focus area, management office area, board room, training rooms, meeting room, reception area, pantries, food canteen, wellness room, recreational area, pump houses, water tanks, electrical panel room, DG Room, roads, power houses, tube wells, security guard post, parking area, fencing & boundary walls and other structures.

- Leasehold rights for a term of 11 (eleven) months until 30th September, 2014 in respect of property being Flat No. 136, Duplex, Phase II, Sector -82 Noida - 201 305, Uttar Pradesh having a super area measuring 2000 sq. ft. (Two thousand square feet) and carpet area measuring approximately 1500 sq. ft. (Fifteen hundred square feet).
- 4. Leasehold rights for a term of 11 (eleven) months until 30th June, 2014 in respect of property being N-6, First Floor, Lajpat Nagar IV, New Delhi-11024 having a super area measuring 100 sq. ft. (One hundred square feet) and carpet area measuring approximately 75 sq. ft. (Seventy five square feet).

Part-III

Short description of stocks, shares, debentures and other choses in action:

A. <u>Registrations & Licences</u>

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1. CENVAT credit available as refund due to excess payment or on account of exports subject to compliance to conditions under relevant rules and notification (pursuant to Registration Number STC No - AALCS0181QST001 granted by the Service Tax Department, Central Excise, Noida);

- VAT refund available due to excess payment or on account of exports or due to any other reasons subject to compliance to conditions under relevant rules and notification (pursuant to Registration number TIN NO – 09865703953 granted by Department of Commercial Taxes, Noida, Uttar Pradesh);
- Advance Income Tax, Self-Assessment Tax, Tax Deduction at Source under PAN – AALCS0181Q and TAN Number – DELS34398A which may be refundable upon completion of assessment and other proceedings;
- Registration number 05/11/2007-Proj/983 dated 23 October 2007 granted by Noida Special Economic Zone, Ministry of Commerce & Industry, Government of India;
- Registration number UP/NOI/44159 granted by Employee Provident Fund Organization, Sub Regional Office, Noida, Uttar-Pradesh;

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 Registration number NSEZ/Regn/Lab/03/2008 granted by the
 Department of Shops & Establishment, Labour Department, Noida, Uttar Pradesh;

 Registration number IEC Code Number: 4107000109 with Joint Director General of Foreign Trade, Central Licensing Area, Ministry of Commerce & Industry, New Delhi-110 002.

B. Other Choses in Action

- 1. Balance lying in Current Account No. 003105020011 with ICICI Bank, Sector-18, Noida-201301;
- Balance lying in Current Account No. 0005690285 with CITI Bank, Sector-18, Noida-201301;
- Balance lying in Current Account No. 3021475695 with Central Bank of India, NEPZ, Noida-201305;
- 4. Cumulative Fixed Deposit linked with its Current Account No. 003105020011 with ICICI Bank, Sector-18, Noida-201 301;
- Refundable Security Deposit of Rs 35,000/- (Rupees Thirty Five Thousand only) with VSNL;

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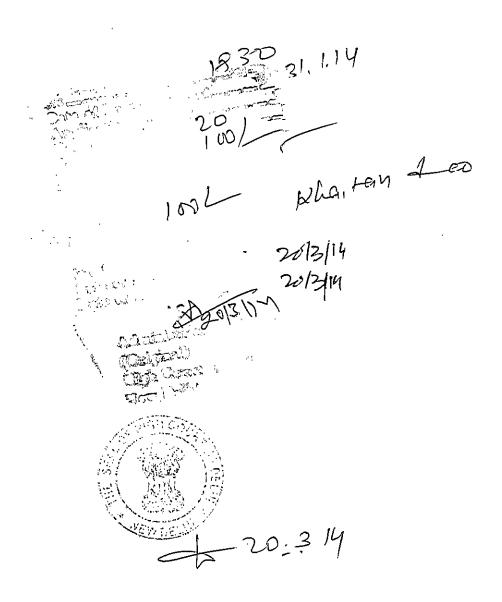
- Refundable Security Deposit of Rs 4000/- (Rupees Four Thousand only) with World Phone Internet Service Pvt Ltd;
- 7. Refundable Security Deposit of Rs 60,000/- (Rupees Sixty Thousand only) with Reliance Infrastructure Ltd;
- Refundable Security Deposit of Rs 10,80,446/- (Rupees Ten Lacs Eighty Thousand Four Hundred Forty Six only) with Exe. Engineer EUDD Noida(Electricity Dept);
- Refundable Security Deposit of Rs 50,000 (Rupees Fifty Thousand only) with Smt. Smita Panda, resident of Noida, Uttar Pradesh;
- 10. Refundable Security Deposit of Rs 20,000 (Rupees Twenty Thousand only) with Carzonrent India Pvt Ltd;
- 11. Refundable Security Deposit of Rs 5,400 (Rupees Five Thousand Four Hundred only) with National Securities Depository Limited.

Dated this the 30th Day of January, 2014. By order of the Court.

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Joint Registrar (Co.) For Registrar General. $\frac{2}{3}$

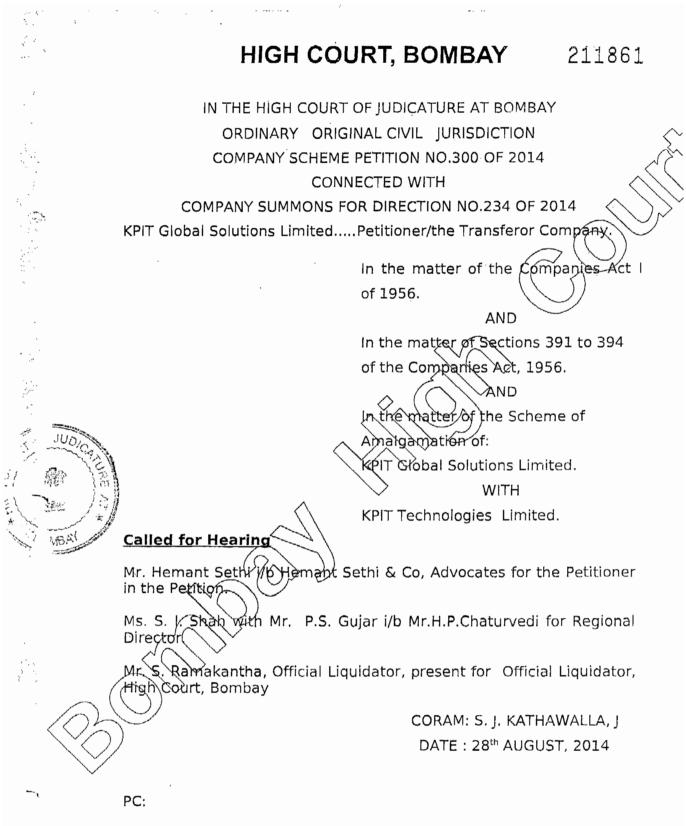


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1. Heard learned counsel for parties. No objector has come before the court to oppose the Scheme and nor any party has controverted any averments made in the Petition.

Page 1 of 6

2. The sanction of the Court is sought under Sections 391 to 394 of the Companies Act, 1956, to a Scheme of Amalgamation of KPIT Global Solutions Limited with KPIT Technologies Limited.

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3. The learned Advocate for the Petitioner Company states that the Petitioner Company is presently engaged in the business of providing Software Services and the Transferee Company mainly carries on business of providing software services.

4. The learned Advocate for the Petitioner Company further states that merger of KGSL, the Transferor Company with KTL, the Transferee Company will complex strength of the two companies and would result into superlative growth in the existing KGSL enterprise accounts and also lead to the go-tomarket to win new large customers in the manufacturing vertical for KTL Facilitate optimum utilization of assets and other resources. Streamline administration and marketing operations. Avoid duplication of efforts, costs and resources, Achieve economies of scale, Pooling of the human talent, common regulatory/procedural compliance resulting in cost saving in fees /duties payable on statutory compliances with regard to merger of the Transferor Company with the Transferee Company.

5. The Learned Advocate for the Petitioner further states that KPIT Global Solutions Limited, the Petitioner/Transferor Company is a wholly owned subsidiary of KPIT Technologies Limited, the Transferee

Page 2 of 6

Company as the entire Equity share capital of KPIT Global Solutions Limited, the Transferor Company is held by the Transferee Company. In the circumstances and in view of the decision of this Court in the case of Mahaamba Investments Limited v. IDI Limited [2001 (Vol. 105) Company Cases, 16], the filing of a separate Company Summons for Direction and Company Scheme Petition by the Transferee Campany for sanction of the proposed Scheme was dispensed with by order dated 17th April, 2014 in Company Summons for Direction No.234 of 2014 filed by the Petitioner/ Transferor Company.

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6. The Petitioner Company approved the said Scheme of Amalgamation by passing the Board Resolution which is annexed to the Company Scheme Petition.

7. The learned Advocate for the Petitioner states that the Petitioner Company has complied with all the directions passed in Company Summons for Direction and that the Petition has been filed in consonance with the orders passed in Company Summons for Direction and seeks sanction to the said proposed Scheme of Amalgamation.

The Learned Advocate appearing on behalf of the Petitioner has stated that the Petitioner Company has complied with all requirements as per directions of this Court and it has filed necessary affidavits of compliance in the Court. Moreover, the Petitioner Company undertake to comply with all statutory requirements, if any, as required under the Companies Act, 1956 and the Rule made there under. The said undertaking is accepted.

Page 3 of 6

9. The Regional Director has filed his Affidavit on 26th August, 2014, *inter alia*, stating therein that save and except as stated in paragraphs 6 (a) & (b) of the said Affidavit, it appears that the Scheme is not prejudicial to the interest of shareholders and public. In paragraphs 6 (a), and (b) of the said Affidavit, the Regional Director has stated that :

- a) Clause 11.5 of the scheme provides for accounting adjustment In this regard, it is submitted that in addition to compliance of AS 14 Transferee Company shall pass such accounting entries as may be necessary in connection with the scheme to comply with other applicable accounting standards such as AS-5 etc.
- b) That the Deponent further submits that the Tax issue if any arising out of this scheme shall be subject to final decision of Income Tax Authority and approval of the scheme by Hon 'ble High Court may not deter the Income Tax Authority to scrutinize the tax returns filed by the petitioner company after giving effect to the amalgamation, The decision of the Income Tax Authority is binding on the petitioner company.

10. As far as the objection of the Regional Director, Western Region, Mumbai in paragraph 6(a) of his affidavit is concerned, the Transferee

Page 4 of 6

Company through its advocate undertakes that in addition to accounting treatment given in the scheme the Transferee Company shall pass such accounting entries as may be necessary in connection, with the Scheme to comply with any other accounting standards.

11. So far as the objection of the Regional Director, Western Region, Mumbai, as stated in paragraph 6(b) of his Affidavit is concerned, the Petitioner Company submit that the Petitioner is bound to comply with all applicable provisions of the Income Tax Act and all tax issues arising out of the Scheme will be met and answered in accordance with law.

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12. The Learned Counsel for Regional Director on instructions of Mr. M. Chandanamuthu, Joint Director, Legal in the Office of the Regional Director, Ministry of Corporate Affairs, Western Region, Mumbai, states that they are satisfied with the undertakings and submissions made by the Petitioner Company through their advocate. In view thereof, the said undertakings are accepted.

13. The Official Liquidator has filed his report on 12th August, 2014 (in Company Scheme Petition Nos. 300 of 2014, inter alia, stating therein that the affairs of the Transferor Company have been conducted in a proper manner and that the Transferor Company may be ordered to be dissolved.

14. From the material on record, the Scheme appears to be fair and reasonable and is not violative of any provisions of law and is not contrary to public policy.

Page 5 of 6

15. Since all the requisite statutory compliances have been fulfilled, the Company Scheme Petition is made absolute in terms of prayer clauses (a) to (c).

16. The Petitioner Company to lodge a copy of this order and the Scheme duly authenticated by the Company Registrar, High Court, Bombay, with the concerned Superintendent of Stamps, for the purpose of adjudication of stamp duty payable, if any, on the same within 60 days from the date of the order.

17. Petitioner is directed to file a copy of this order along with a copy of the Scheme of Amalgamation with the concerned Registrar of Companies, electronically, along with E-Form INC-28 in addition to physical copy as per the provisions of law.

18. The Petitioner to pay costs of Rs.10,000/- each to the Regional Director, Western Region, Mumbai, and to the Official Liquidator, High Court, Bombay, Costs to be paid within four weeks from the date of the order.

19, Filing and issuance of the drawn up order is dispensed with.

20. All concerned authorities to act on a copy of this order along with the Scheme duly authenticated by the Company Registrar, High Court (O. S.), Bombay.

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Mrs. K. M. PANE COMMENT REGISTRAR HIGH COURT (O.S.) BOMBAY

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(S. J. KATHAWALLA , J)

Section

Page 6 offee Court, Appellate Sine Bombay

SCHEME OF AMALGAMATION

OF

KPIT GLOBAL SOLUTIONS LIMITED

WITH

KPIT TECHNOLOGIES LIMITED

This Scheme of Amalgamation is presented under Section 391 read with Section 394 of the Companies Act, 1956 (the "Act") for the amalgamation of KPIT Global Solutions Limited with KPIT Technologies Limited.

1. DEFINITIONS:

In this Scheme, unless inconsistent with the subject or context, the following expression shall have the following meanings: -

- "The Act" means the Companies Act, 1956 including any statutory modifications, re-enactments or amendments thereof.
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1.2. "The Appointed Date" means the commencement of 1st day of April 2013 or such other date as may be fixed by the High Court of Judicature at Bombay.

The minority shareholders of the Transferor Company have, as on the Appointed Date, confirmed relinquishing 100% interest in the Transferor Company to the Transferee Company.

1.3. "The Effective Date" means the date on which certified copies of the High Court order sanctioning this Scheme is filed with the Registrar of Companies, Maharashtra, Mumbai/Pune or the date on which the orders of the appropriate authorities required if any, approving the Scheme of Amalgamation are passed, whichever is later.

- 1.4. "High Court" shall mean the High Court of Judicature at Bombay. In the event of the National Company Law Tribunal (hereinafter referred to as "the Tribunal") being constituted by the Central Government by a Notification in the Official Gazette and the proceedings initiated under section 391-394 of the Companies Act, 1956 relating to these scheme being transferred to the Tribunal, the words "High Court" shall deem to mean and include the Tribunal, as the context may require.
- 1.5. "KGSL" or "the Transferor Company" KPIT Global Solutions Limited a Company registered under the Companies Act, 1956 and having its registered office at 155, Millennium Business Park, MIDC, Mahape, Navi Mumbai – 400710.

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- 1.6. "KTL" or "The Transferee Company" means KPIT Technologies Limited, a Company registered under the Companies Act, 1956 and having its Registered Office at Plot No 35 & 36, Rajiv Gandhi Infotech Park, MIDC Phase –I, Hinjawadi, Pune – 411057.
- 1.7. "Scheme", "The Scheme" or "This Scheme" means this Scheme of Amalgamation in its present form submitted to the High Court of

Judicature at Bombay for sanction with any modification(s), approved or imposed or directed by the said High Court.

- 1.8. "Undertaking" shall mean and include:
 - 1.8.1. All assets, properties (whether movable or immovable, tangible or intangible, personal, corporeal or incorporeal, present, future or contingent) including rights, if any, in licenses, permits, incentives, approvals, liberties, claims, trade marks, designs, registrations of Transferor Company as on the Appointed Date whether appearing in the books of accounts or not (hereinafter referred to 'the said assets').
 - 1.8.2. All debts, liabilities, duties and obligations of the Transferor Company as on the Appointed Date whether appearing in the books of accounts or not including contingent liabilities (hereinafter referred to 'the said Liabilities')
 - 1.8.3. Without prejudice to the generality of Sub-clause 1.8.1 and 1.8.2 above, the undertaking of the Transferor Company shall include all the Transferor Company movable and immovable properties, work in progress, investments, preliminary and preoperative expenses, assets, investments, loans, advances, cash and bank balances, deposits, financial assets, claims, investments including in overseas entities if any, powers,

authorities. allotments, approvals, consents, contracts, enactments, arrangements, rights, titles, interests, benefits, advantages, lease-hold rights and other intangible rights. lending contracts, benefit of any arrangement, assets. reversions, powers, deposits, permits, quotas, entitlements, certificates, registrations, licenses (industrial or otherwise), municipal permissions, approvals and consents, systems of any kind whatsoever, rights and benefits of all agreements and other interests including rights, entitlements, any amount claimed from Government in India (whether or not recorded in the books), right to claim refund of any tax, duty, cess or other charges, including right to refund or adjust of any erroneous or excess payments and any interest thereon under any scheme or Statute made by Government, deduction, exemption, rebate, allowance, amortization benefit, etc under the Income Tax Act, 1961, the Cenvat/Modvat credit balances under the Central Excise Act, 1944, all Customs duty benefits and exemptions, export and import incentives and benefits or any other benefits /incentives/ exemption given under any policy announced, issued or promulgated by the Government of India, any State Government in India, or any other governmental body or



authority in India or any other like benefits under any statute and advantages of whatsoever nature belonging to or in the control of or vested in or granted in favour of or enjoyed by the Transferor Company, rights and powers of every kind, nature and description of whatsoever probabilities, liberties, easements, advantages, and approval of whatsoever nature and wheresoever situated, belonging to or in ownership of the Transferor Company, including but without being limited to trade and service marks, patents, trademarks, designs and any other intellectual property rights or industrial rights of any nature whatsoever, authorizations, permits, rights to use and avail of, telephones, telexes, facsimile, email, internet, lease line connections and installations, utilities, electricity and other services, all records, files, papers, computer programs, software, know-how, manuals, data, catalogues, sales and advertising materials, lists and other details of present and former customers and suppliers, customer credit information, customer and supplier pricing information and other records in connection with or relation to the Transferor Company and all other interests of whatsoever nature belonging to or in the ownership, power, possession, or the control of or vested in or

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granted in favour of or held for the benefit of or enjoyed by the Transferor Company, whether in India or abroad and advantages of whatsoever nature belonging to or in the control of or vested in or granted in favour of or enjoyed by the Transferor Company.

2. <u>RATIONALE OF THE SCHEME:</u>

- 2.1 JD Edwards is one of the most preferred ERPs for the manufacturing sector. With KTL's focus on manufacturing vertical, it is pragmatic that KTL has JD Edwards (JDE) skill sets. KGSL was one of the larger JDE players in the world at the time of the acquisition by KTL. When KTL and KGSL came together, the combined JDE strength was slated to be arguably the largest in the world. Oracle has a product development roadmap of 6 years for JDE which reiterates the commitment of Oracle to JDE. KTL's offerings, especially in Oracle Edge Products, Fusion Middleware, Supply Chain, eBiz and BI & Analytics were complementary to the JDE offerings of KGSL. Thus there is a business synergy along with tremendous growth potential.
- 2.2 KGSL, a wholly owned subsidiary of the Transferee Company, is engaged in the sale of JD Edwards software and its implementation, consultancy, maintenance and support services. Consolidation of its

operations with the Transferee Company will now further improve operational efficiencies.

- 2.3 Merger of KGSL, the Transferor Company with KTL, the Transferee Company will –
 - i. Combined strengths of the two companies would not only result into superlative growth in the existing KGSL enterprise accounts but also lead to the go-to-market to win new large customers in the manufacturing vertical for KTL.
 - ii. Facilitate optimum utilization of assets and other resources
 - iii. Streamline administration and marketing operations
 - iv. Avoid duplication of efforts, costs and resources
 - v. Achieve economies of scale
 - vi. Pooling of the human talent
 - vii. Common regulatory / procedural compliance resulting in cost saving in fees / duties payable on statutory compliances with regard to merger of the Transferor Company with the Transferee Company.

3. SHARE CAPITAL:

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 (i) The Authorised, Issued, Subscribed and Paid-Up share capital of the Transferor Company as on March 31, 2013 is as under:

Particulars		Amount in Rs.

Authorised Share Capital.	
22,000,000 Equity Shares of Rs.10/- each	220,000,000
2,800,000 Redeemable preference shares of Rs. 100/-	280,000,000
each.	
TOTAL	500,000,000
Issued, Subscribed and Paid up Share Capital.	
9,572,523 Equity Shares of Rs.10/- each fully paid up.	95,725,230
2,781,300 Redeemable preference shares of Rs. 100/-	278,130,000
each.	1,000
Money received against share warrants.	
TOTAL	373,856,230

There has been no change in capital structure of the Transferor Company till date. The Transferor Company is wholly owned subsidiary of the Transferee Company as entire Share Capital of the Transferor Company is held by the Transferee Company and its Nominees.

(iii) The Authorised, Issued, Subscribed and Paid-Up share capital of the

Transferee Company as on March 31, 2013 is as under-

Particulars	Amount in Rs.
Authorised Share Capital	
375,000,000 Equity Shares of Rs.2/- each.	750,000,000
TOTAL	750,000,000
Issued, Subscribed and Paid up Share Capital.	
192,815,199 Equity Shares of Rs.2/- each fully paid	385,630,398

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TOTAL		385,630,398

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Subsequent to 31st March, 2013 the Issued, Subscribed and Paid up Share Capital of the Transferee Company has been further increased by issue of 548,061 (Five Lacs Forty Eight Thousand and Sixty One only) Equity Shares of Rs 2/- (Rupees Two) each fully paid pursuant to exercise of options granted to employees under ESOP 2004 and ESOP 2006 and accordingly the Share Capital of the Transferee Company as on date is as under:

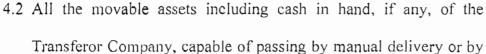
Particulars	Amount in Rs.
Authorised Share Capital	
375,000,000 Equity Shares of Rs.2/- each.	750,000,000
TOTAL	750,000,000
Issued, Subscribed and Paid up Share Capital.	1
193,363,260 Equity Shares of Rs.2/- each fully paid up.	386,726,520
TOTAL	386,726,520

The Issued, Subscribed and Paid up Share Capital of the Transferee Company referred to above is subject to increase as may result from the exercise of options granted or to be granted under the Employees Stock Option Schemes or other issue of shares. The Transferee Company is a listed company and its shares are listed on BSE Limited and the National Stock Exchange Limited.

4. TRANSFER OF UNDERTAKING:

The Undertaking of the Transferor Company shall be transferred to and vested in or be deemed to be transferred to and vested in the Transferee Company in the following manner:

4.1 With effect from the Appointed Date, the whole of the undertaking, of the Transferor Company comprising of all properties and assets (whether movable or immovable, tangible or intangible) of whatsoever nature and wheresoever situated, shall, under the provisions of Section 391 read with Section 394 and all other applicable provisions, if any, of the Act, without any further act or deed (save as provided in clauses 4.2 and 4.3 below), be transferred to and vested in and/or be deemed to be transferred to and vested in the Transferee Company as a going concern so as to become as from the Appointed Date the undertaking and assets of the Transferee Company and to vest in the Transferee Company all the rights, title, interest or obligations of the Transferor Company therein.







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endorsement and delivery, shall be so delivered or endorsed and delivered, as the case may be, to the Transferee Company. Such delivery shall be made on a date mutually agreed upon between the Board of Directors of the Transferor Company and the Board of Directors of the Transferee Company within thirty days from the Effective Date.

4.3 In respect of movables other than those specified in sub-clause 4.2 above, including sundry debtors, outstanding loans and advances, if any, recoverable in cash or in kind or for value to be received, bank balances and deposits, if any, with Government, Semi-Government, local and other authorities and bodies, customers and other persons in India, the following modus operandi for intimating to third parties shall to the extent possible be followed:

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4.4 The Transferee Company shall give notice in such form as it may deem fit and proper, to each person, debtor or depositee as the case may be, that pursuant to the High Court having sanctioned the Scheme between the Transferor Company and the Transferee Company, the said debt, loan, advance or deposit be paid or made good or held on account of the Transferee Company as the person entitled thereto to the end and intent that the right of the Transferor Company to recover or realize the same stands extinguished and

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that appropriate entry should be passed in its books to record the aforesaid change;

- 4.5 The Transferor Company shall also give notice in such form as they may deem fit and proper to each person, debtor or depositee that pursuant to the High Court having sanctioned the Scheme between the Transferor Company and the Transferee Company, the said debt, loan, advance or deposit be paid or made good or held on account of the Transferee Company and that the right of the Transferor Company to recover or realise the same stands extinguished.
- 4.6 The registrations in the name of the Transferor Company.
 - i. Registration under Software Technology Park of India [STPI] in case of the Transferor Company shall, if permitted by law and unless otherwise directed by the Court, without any further act, deed, matter or thing, be transferred in the name of the Transferee Company from the effective date.
 - ii. Registration for Service Tax under section 69 of the Finance Act, 1994 in case of the Transferor Company shall, if permitted by law and unless otherwise directed by the Court, without any further act, deed, matter or thing, be transferred in the name of the Transferee Company from the effective date.

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iii. The importer-exporter (IE Code) under the Foreign Trade (Development and Regulation) Act, 1992 read with the Export and Import Policy of the Government of India in case of the Transferor Company shall, if permitted by law and unless otherwise directed by the Court, without any further act, deed, matter or thing, be transferred in the name of the Transferee Company from the effective date.

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- iv. Any registration or any identification number allotted under or pursuant to any Regulation of Foreign Exchange Management Act, 1999 in case of the Transferor Company shall, if permitted by law and unless otherwise directed by the Court, without any further act, deed, matter or thing, be transferred in the name of the Transferee Company from the effective date.
- v. Any other registrations under any other statute shall, if permitted by law and unless otherwise directed by the Court, without any further act, deed, matter or thing, be transferred in the name of the Transferee Company from the effective date.
- 4.7 With effect from the Appointed Date, all debts, liabilities, contingent liabilities, duties and obligations of every kind, nature and description of the Transferor Company shall also, under the provisions of Section 391 read with Section 394 of the Act,

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without any further act or deed, be transferred to or be deemed to be transferred to the Transferee Company so as to become as from the Appointed Date the debts, liabilities, contingent liabilities, duties and obligations of the Transferee Company and it shall not be necessary to obtain the consent of any third party or other person who is a party to any contract or arrangement by virtue of which such debts, liabilities, contingent liabilities, duties and obligations have arisen, in order to give effect to the provisions of this Sub-Clause.

It is clarified that the Scheme shall not in any manner affect the rights and interest of the creditors of the Transferor Company or be deemed to be prejudicial to their interests.

4.8 The transfer and vesting of all the assets of the Transferor Company, as aforesaid, shall be subject to the existing debts, duties, liabilities, charges, mortgages and encumbrances, if any, over or in respect of any of the assets or any part thereof of the Transferor Company, provided however, any reference in any security documents or arrangements (to which any of the Transferor Company is a party) to the assets of the Transferor Company offered or agreed to be offered as security for any financial assistance or obligations shall be construed as reference

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only to the assets pertaining to the undertaking of the Transferor Company as are vested in the Transferee Company by virtue of the aforesaid Clauses, to the end and intent that such security, charge and mortgage shall not extend or be deemed to extend, to any of the other assets of the Transferor Company or any of the assets of the Transferee Company, provided further that the securities, charges and mortgages (if any subsisting) over and in respect of the assets or any part thereof of the Transferee Company shall continue with respect to such assets or part thereof and this Scheme shall not operate to enlarge such securities, charges or mortgages to the end and intent that such securities, charges and mortgages shall not extend or be deemed to extend, to any of the assets of the Transferor Company vested in the Transferee Company. Provided always that this Scheme shall not operate to enlarge the security for any loan, deposit or facility created by the Transferor Company which shall vest in the Transferee Company by virtue of the amalgamation of the Transferor Company with the Transferee Company and the Transferee Company shall not be obliged to create any further or additional security there for after the amalgamation has become operative.

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- 4.9 Loans or other obligations, if any, due 'between or amongst the Transferor Company and the Transferee Company shall stand discharged and there shall be no liability in that behalf. In so far as any securities, debentures or notes issued by the Transferor Company, and held by the Transferee Company and vice versa are concerned the same shall, unless sold or transferred by the Transferor Company or the Transferee Company, as the case may be, at any time prior to the effective date, stand cancelled as on the effective date, and shall have no effect and the Transferor Company or the Transferee Company, as the case may be, at one of the transferee Company, as the case may be, at one of the transferee Company, as the case may be, at one of the transferee Company, as the case may be, at one of the transferee Company, as the case may be, at one of the transferee Company, as the case may be, shall have no further obligation outstanding in that behalf.
- 4.10 Upon the Scheme coming into effect, the borrowing limits of the Transferee Company in terms of Section 293(1)(d) of the Act, shall without any further act or deed, stand enhanced by an amount equivalent to the authorised borrowing limits of the Transferor Company, such limits being incremental to the existing limits of the Transferee Company. The Transferee Company may thereafter increase these limits as enhanced from time to time by obtaining sanction from its shareholders in accordance with the provisions of the Act.

5. CONTRACTS, DEEDS AND OTHER INSTRUMENTS:

Subject to all the provisions of this Scheme, all contracts, deeds, bonds, agreements, arrangements and other instruments of whatsoever nature to which the Transferor Company are a party or to the benefit of which the Transferor Company may be eligible and which are subsisting or having effect immediately before the Effective Date, shall be in full force and effect against or in favour of the Transferee Company as the case may be, without any further act or deed, and may be enforced as fully and effectively as if, instead of the Transferor Company, the Transferee Company, the Transferee Company had been a party or beneficiary thereto.

6. LEGAL PROCEEDINGS:



If any suit, writ petition, appeal, revision or other proceedings of whatever nature (hereinafter called "the Proceedings") by or against the Transferor Company be pending, the same shall not abate, be discontinued or be in any way prejudicially affected by reason of the transfer of the Undertakings of the Transferor Company or of anything contained in the Scheme, but the proceedings may be continued, prosecuted and enforced by or against the Transferee Company in the same manner and to the same extent as it would or might have been continued, prosecuted and enforced by or against the Transferor Company as if the Scheme had not been made.

7. OPERATIVE DATE OF THE SCHEME:

The Scheme set out herein in its present form or with any modification(s) as approved or imposed or directed by the Hon'ble High Court of Judicature at Bombay shall be operative from the Appointed Date but shall become effective on the Effective Date.

8. <u>CONDUCT OF BUSINESS BY TRANSFEROR COMPANY TILL</u> <u>EFFECTIVE DATE</u>:

With effect from the Appointed Date, and up to the Effective Date:

- 8.1 The Transferor Company shall carry on or deemed to have carried on all their respective business and activities and shall be deemed to have held or stood possessed of and shall hold and stand possessed all the said Assets for and on account of and in trust for the Transferee Company.
- 8.2 All the profits or income accruing or arising to the Transferor Company or expenditure or losses arising or incurred by the Transferor Company shall for all purposes be treated and be deemed to be and accrued as the profits and income or expenditure or losses of the Transferee Company, as the case may be.
- 8.3 The Transferor Company shall carry on their respective business activities with reasonable diligence, business prudence and shall not alienate, charge, mortgage, encumber or otherwise deal with the said

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assets or any part thereof except in the ordinary course of business or pursuant to any pre-existing obligation undertaken by the Transferor Company prior to the Appointed Date except with prior written consent of the Transferee Company.

- 8.4 The Transferor Company shall not, without prior written consent of the Transferee Company, undertake any new line of business.
- 8.5 The Transferor Company shall not, without prior written consent of the Transferee Company, take any major policy decisions in respect of management of the Company and for the business of the Company and shall not change its present capital structure.

9. <u>EMPLOYEES:</u>

- 9.1 All employees of the Transferor Company in service on the Effective Date shall become employees of the Transferee Company on such date without any break or interruption in service and on terms and conditions as to remuneration not less favorable than those subsisting with reference to the Transferor Company as on the said date.
- 9.2 It is provided that so far as the Provident Fund, or any other Special Scheme(s) / Fund(s),created or existing for the benefit of the employees of the Transferor Company are concerned, upon the coming into effect of this Scheme, the Transferee Company shall

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stand substituted for the Transferor Company for all purposes whatsoever related to the administration or operation of such Schemes or Funds or in relation to the obligation to make contributions to the said Schemes / Funds in accordance with provisions of such Schemes / Funds as per the terms provided in the respective Trust Deeds, to the end and intent that all the rights, duties, powers and obligations of the Transferor Company in relation to such Schemes / Funds shall become those of the Transferee Company. It is clarified that the services of the employees of the Transferor Company will be treated as having been continuous for the purpose of the aforesaid Schemes / Funds.

10. ISSUE OF SHARES BY THE TRANSFEREE COMPANY:

Since the Transferor Company is a wholly owned subsidiary of the Transferee Company and all the shares of the Transferor Company are held by the Transferee Company and its nominees, no new shares will be issued in the course of the scheme of amalgamation of Transferor Company with the Transferee Company.

11. ACCOUNTING TREATMENT:

The Transferee Company shall follow pooling of interest method for accounting for the amalgamation as per Accounting Standard - 14 issued



by the Institute of Chartered Accountants of India, subject to the following:

- 11.1 The Transferee Company shall, upon the Scheme coming into effect, record the assets and liabilities of the Transferor Company vested in it pursuant to this Scheme, at the respective book values thereof as appearing in the books of the Transferor Company with effect from the Appointed Date.
- 11.2 Subject to any corrections and adjustments as may in the opinion of the Board of Directors of the Transferee Company be required, the reserves of the Transferor Company at the close of business of the day immediately preceding the respective Appointed Dates will be merged with those of the Transferee Company in the same form as they appear in the financial statements of the Transferor Company. Balances in the Profit & Loss account of the Transferor Company shall be similarly aggregated with the balances in Profit & Loss account of the Transferee Company. In other words, the identity of the reserves of the Transferor Company shall be preserved in the hands of the Transferee Company.
- 11.3 The difference between the amount recorded as share capital issued (plus any additional consideration in the form of cash or other assets) and the amount of share capital of the Transferor Company



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is towards acquisition of Transferor Company's established customers and their business in JD Edwards space, customer contracts from manufacturing vertical and market accepted and tested JD Edwards practice knowhow along with the market reputation built by them over years and acceptance it enjoyed along with goodwill and JDE practice know how and is to be adjusted in reserves in the financial statements of the Transferee Company.

11.4 To the extent that there are inter-corporate loans or balances between the Transferor Company inter se and/or the Transferor Company and the Transferee Company, the obligations in respect thereof shall come to an end and corresponding effect shall be given in the books of account and records of the Transferee Company for the reduction of any assets or liabilities, as the case may be. For the removal of doubts, it is hereby clarified that there would be no accrual of interest or other charges in respect of any such intercompany loans or balances with effect from the Appointed Date.

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11.5 In case of any difference in the accounting policy between the Transferor Company and the Transferee Company, the impact of the same till the Appointed Date will be quantified and adjusted in the reserves to ensure that the financial statements of the Transferee Company reflect the financial position on the basis of consistent accounting policy.

12. TREATMENT OF TAXES

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- 12.1 Any tax liabilities / refunds / credits / claims relating thereto under the Income-tax Act, 1961, Customs Act, 1962, Central Excise Act, 1944, State sales tax laws, Central Sales Tax Act, 1956, Service tax, or other applicable laws / regulations dealing with taxes / duties / levies [hereinafter in this Clause referred to as "Tax Laws"] allocable or related to the business of the Transferor Company to the extent not provided for or covered by tax provision in the financial statements made as on the date immediately preceding the Appointed Date shall be treated as liabilities / refunds / credits / claims of the Transferee Company and shall be transferred to the Transferee Company. Any surplus in the provision for taxation/ duties/ levies account including advance tax and TDS, credit for minimum alternate tax/ service tax as on the date immediately preceding the Appointed Date will also be transferred to the account of the Transferee Company.
- 12.2 Any refund under the Tax Laws due to the Transferor Company consequent to the assessments made on the Transferor Company and for which no credit is taken in the financial statements as on

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the date immediately preceding the Appointed Date shall also belong to and be received by the Transferee Company.

- 12.3 Without prejudice to the generality of the above, all benefits, credits, refunds, exemptions, incentives or concessions under Tax Laws as may be applicable to which the Transferor Company is entitled to in terms of the applicable Tax Laws of the Union and State Governments in India, shall be available to and vest in the Transferee Company.
- 12.4 The Transferee Company shall be entitled to file / revise its income tax returns, service tax returns, Value Added Tax returns, Central Sales Tax returns, tax deducted at source certificates, tax deducted at source returns and other statutory returns and filings, if required under the Tax Laws, and shall have the right to claim or adjust refunds, advance tax credits, credit for minimum alternate tax / tax deducted at source / foreign taxes withheld/ paid, input tax credits etc. if any, as may be required consequent to implementation of this Scheme.

13. DIVIDEND, PROFIT, BONUS, RIGHT SHARES:

13.1 Without prior approval from board of directors of the Transferee Company, the Transferor Company shall not declare and pay dividends, whether interim or final, to its Equity or Preference Shareholders in respect of any accounting period starting on or after the Appointed Date.

- 13.2 Subject to the provisions of this Scheme, the profits of the Transferor Company for the period beginning from 1st April, 2013 shall belong to and be the profits of the Transferee Company and will be available to the Transferee Company for being disposed of in any manner as it thinks fit.
- 13.3 The Transferor Company shall not except with the consent of the Board of Directors of the Transferee Company alter its paid up capital structure, after the approval of the Scheme by the Board of Directors of the Transferee Company.



14. DISSOLUTION OF THE COMPANY:

The Transferor Company shall be dissolved without winding up on an order made by the High Court of Bombay under Section 394 of the Companies Act.

15. <u>COMBINATION OF AUTHORISED SHARE CAPITAL OF THE</u> <u>TRANSFEREE COMPANY:</u>

15.1. Upon the Scheme becoming effective, the Authorized Share Capital of the Transferee Company shall automatically stand increased without any further act on the part of the Transferee Company including payment of stamp duty and registration fees payable to the Registrar of Companies, by clubbing the Authorised Share Capital of Transferor Company which is Rs. 500,000,000 (Rupees Fifty Crores) divided into 22,000,000 Equity Shares of Rs.10/- each and 2,800,000 Redeemable preference shares of Rs. 100/- each and reclassifying the Authorised Share Capital of Transferor Company which is Rs. 500,000,000 (Rupees Fifty Crores) divided into 250,000,000 Equity Shares of Rs.2/- each by clubbing the Authorized Share Capital of Transferee Company which is Rs. 750,000,000 (Rupees Seventy Five Crores) divided into 375,000,000 Equity Shares of Rs.2/- each.

- 15.2. Consequent to the clubbing of the Authorized Share Capital of the Transferor Company with the Transferee Company, the Authorized Share Capital of the Transferee Company shall be increased to Rs.
 1,250,000,000 (Rupees One Hundred & Twenty Five Crores only) divided into 625,000,000 (Sixty Two Crores Fifty Lacs) Equity Shares of Rs 2/- each.
- 15.3. The resolution approving the Scheme shall be deemed to be the approval of increase in the Authorized Share Capital of the Transferee Company under Section 94 and other applicable provisions of the Act. Clause V of the Memorandum of Association

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and Clause 3 of the Articles of Association of the Transferee Company relating to the Authorized Share Capital, shall without any further act, instrument be and stand altered, modified and amended pursuant to Sections 16, 31, 94 and 394 and other applicable provisions of the Act, as the case may be, in the manner set out below and be replaced by the following clause:

"The Authorised Share Capital of the Company is Rs. 1,250,000,000 (Rupees One Hundred & Twenty Five Crores only) divided into 625,000,000 (Sixty Two Crores Fifty Lacs) Equity Shares of Rs. 2 (Rupees Two only) each with power to increase or reduce the Share Capital for the time being into several classes and to attach thereto respectively such preferential, qualified or special rights, privileges or conditions as may be determined by or in accordance with the regulations of the Company and vary, modify or abrogate any such right, privileges or conditions in such manner as may be for the time being provided by the regulations of the Company."

16. APPLICATION TO THE HIGH COURT:

The Transferor Company and the Transferee Company with all reasonable dispatch, make applications/petitions under Sections 391 and



394 and other applicable provisions of the Act to the High Court of Judicature at Bombay for sanctioning of this Scheme and for dissolution of the Transferor Company without winding up under the provisions of the Act.

17. MODIFICATIONS, AMENDMENTS TO THE SCHEME:

- 17.1 The Transferor Company (by its Board of Directors) and the Transferee Company (by its Board of Directors) may, in their full and absolute discretion, assent to any alteration or modification or amendment of this Scheme which the Courts and/or any other Competent Authority may deem tit to direct or impose and may give such directions as they may consider necessary to settle any question or difficulty arising under the Scheme or in regard to its implementation or in any matter connected therewith.
- 17.2 The Board of Directors of the Transferor Company hereby authorises the Board of Directors of the Transferee Company to give assent to any modifications or amendment(s) in the Scheme which may be considered necessary or desirable for any reason whatsoever and without prejudice to the generality of the foregoing, any modification to the Scheme involving withdrawal of any of the parties to the Scheme at any time and for any reason whatsoever, the implementation of the Scheme shall not get adversely affected

as a result of acceptance of any such modification by the Board of the Transferee Company and the Board of the Transferee Company be and is hereby authorized by the Board of Directors of the Transferor Company to take such steps and to do all acts, deeds and things as may be necessary, desirable or proper to give effect to this Scheme and to resolve any doubt, difficulties or questions otherwise howsoever arising out of, under or by virtue of this Scheme and/or any matters concerning or connected therewith.

18. SCHEME CONDITIONAL UPON APPROVALS / SANCTIONS:



This Scheme is specifically conditional upon and subject to:

- 18.1 Approval of and agreement to the Scheme by the requisite majorities of such Classes of persons of the Transferor Company and the Transferee Company and/or as may be directed by the High Court of Judicature at Bombay on the applications made for directions under Section 391 of the said Act for calling or dispensing with meetings, filing of applications, petition and necessary resolutions being passed under the Act for the purpose.
- 18.2 The sanctions of the High Court of Judicature at Bombay being obtained under Sections 391 and 394 and other applicable provisions of the Act, if so required on behalf of the Transferor Company and Transferee Company.

- 18.3 The authenticated / certified copies of the Court Order referred to in the Scheme being filed with the Registrar of Companies, Maharashtra, Mumbai /Pune
- 18.4 All other sanctions and approvals as may be required under this law with regard to this scheme obtained.

19. EFFECT OF NON-RECEIPT OF APPROVAL / SANCTION:

In the event of any of the approvals or conditions enumerated in clause 18 above not being obtained or complied or for any reasons this Scheme cannot be implemented then the Board of Directors of the Transferor Company and the Transferee Company shall waive such conditions as they consider appropriate to give effect appropriately and, as far as possible, to this Scheme and failing such agreement or in case this Scheme is not sanctioned by the High Court of Judicature at Bombay, then the Scheme shall become null and void and in that event no rights and liabilities whatsoever shall accrue to or be incurred inter se between the Transferor Company and the Transferee Company or their shareholders or creditors or any other person. In such case, each Company shall bear its own costs or as may be mutually agreed.

20. EXPENSES CONNECTED WITH THE SCHEME.

All cost, charges, and expenses in relation to or in connection with this scheme and of carrying out and completing the terms and provisions of



this scheme and/or incidental to the completion of amalgamation of the said undertaking of the Transferor Company in pursuance of the scheme shall be borne and paid by the Transferee Company. Similarly the Transferee Company shall alone bear any duties or taxes leviable including stamp duty in pursuance to or as a consequence of the scheme of amalgamation.



For HEMANT SETHI & CO.



MTS. K. M. PANE COMPANY REGISTRAR HIGH COURT (O.S.) BOMBAY

IN THE HIGH COURT OF JUDICATURE

AT BOMBAY

ORDINARY ORIGINA CIVIL JURISDICTION COMPANY SCHEME PETITION NO. 300 OF 2014.

CONNECTED WITH

COMPANY SUMMONS FOR DIRECTION NO. 234, OF 2014.

In the matter of the Companies Act I of 1956.

AND

In the matter of Sections 391 to 394 of the Companies Act, 1956.

AND

v

In the matter of the Scheme of Amalgamation of KPIT Global Solutions Limited with KPIT Technologies Limited.



KPIT GLOBAL SOLUTIONS LIMITEDPETITIONER

AUTHENTICATED COPY OF ORDER DATED 28TH AUGUST, 2014 AND SCHEME OF AMALGAMATION ANNEXED TO PETITION.

HEMANT SETHI & CO ADVOCATE FOR THE APPLICANT 1602, NAV PARMANU, BEHIND AMAR CINEMA, CHEMBUR, (WEST) MUMBAI - 400 071.

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BEFORE THE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH

COMPANY PETITION (C.A.A) NO. 3607 OF 2018

CONNECTED WITH

COMPANY APPLICATION NO. 618 OF 2018

IN THE MATTER OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013

AND

IN THE MATTER OF COMPOSITE SCHEME OF ARRANGEMENT AMONGST BIRLASOFT (INDIA) LIMITED AND KPIT TECHNOLOGIES LIMITED AND KPIT ENGINEERING LIMITED AND THEIR RESPECTIVE SHAREHOLDERS

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Birlasoft (India) Limited,
a company incorporated
under the Companies Act 1956
having Company Identification
Number:
U74899MH1995PLC308512,
and having its registered office at
Unit-216, C-Wing, 2 nd Floor,
215-Atrium, Chakala,
NR. Acme Plaza, A.K. Road,
Andheri – East, Mumbai 400093

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KPIT Technologies Limited,

a company incorporated under the
Companies Act 1956 having
Company Identification Number:
L72200PN1990PLC059594, and
having its registered office at
35 & 36, Rajiv Gandhi Infotech
Park, Phase - I, MIDC, Hinjawadi,
Pune 411057

KPIT Engineering Limited,

a company incorporated under the Companies Act 2013 having Company Identification Number: U74999PN2018PLC174192, and having its registered office at

) ... Transferor Company/ First Petitioner Company

)...Transferee Company/ Demerged Company/ Second Petitioner Company



Plot-17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase-III, Maan, Hinjawadi, Taluka-Mulshi, Pune 411057

)...Resulting Company/ Third Petitioner Company

Order delivered on:29th day of November 2018

Coram: Bhaskara Pantula Mohan, Hon'ble Member (J) V.Nallasenapathy, Hon'ble Member (T)

For the Petitioners: Senior Counsel Janak Dwarkadas, Peshwan Jehangir, Priyanka Desai, Sanket Shah, Aman Yagnik, Himanshu Vidhani and Sraddha Kedia i/b Khaitan & Co, Advocates for the Petitioner Companies

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For the Regional Director:

Mr. R.K.Dalmia, Joint Director Mrs. Rupa Sutar, Assistant Director

Per: Bhaskara Pantula Mohan, Member (J)

MINUTES OF THE ORDER

- Heard the Learned Counsel for the Petitioner Companies. No objector has come before the Tribunal to oppose the Petitions and nor has any party controvertedany averments made in the Petitions.
- 2. The sanction of this Tribunal is sought under Sections 230 to 232 of the Companies Act, 2013, and other applicable provisions of Companies Act, 2013, to a composite Scheme of Arrangement of Birlasoft (India) Limited ("Transferor Company"),KPIT Technologies Limited ("Transferee Company/ Demerged Company"),KPIT Engineering Limited ("Resulting Company"), and their respective shareholders ("Scheme"). The Transferor Company, Transferee Company and the Resulting Company are collectively referred to as "Petitioner Companies".
- The Petitioner Companies have approved the said Scheme by passing respective Board Resolutionsand thereafter they have approached this Tribunal by the captioned Petition for sanction of the Scheme.
- The First Petitioner Company is *inter alia* engaged in the business of providing information technology and information technology enabled services.



- 5. TheSecond Petitioner Company is *inter alia* engaged in the business of: It has two business divisions (i) the enterprise resource planning business of Oracle and SAP, digital business (as comprised under digital technology SBU) along with infrastructure management systems and extended product lifecycle management business; and (ii) engineering business of solutions of electronic or mechanical engineering and usage of this data for diagnostics, maintenance and tracking of assets and related connectivity solutions including data and analytics beyond embedded or mechanical engineering and their connectivity and integration with backend IT systems and platforms ("Engineering Business").
- 6. TheThirdPetitioner Company is *inter alia* engaged in the Engineering business.
- 7. The Learned Counsel for the Petitioner Companies submits that the rationale of the Scheme as under:

The Demerged Company/ Transferee Company is a well-established technology company with deep expertise in Auto Engineering and Mobility Solutions, and strong presence in Business IT with significant ERP expertise and niche digital competency. The Transferor Company is a Business IT Solutions company with some ERP expertise but deep and wide expertise in Digital Solutions in multiple industries.

Merger of these two companies and subsequent demerger into two companies will create two specialized companies focused on:

(*i*) Business IT and consulting with strong expertise into ERP, Digital solutions and Consulting with wider industry coverage; and

(ii) Deep domain expertise in Auto Engineering and Mobility Solutions. This will enable both companies to have sharp focus, retain and attract best talent, bring better value to customers and make necessary investments in building technologies and solutions. This will accelerate profitable growth and industry recognition in respective areas.

Each shareowner of the Demerged Company/ Transferee Company will get additional share of the Resulting Company that will be engaged in the Engineering Business. This demerger and ability to participate equally in both businesses will accelerate value creation for each share owner in both the companies.



- The Learned Counsel for the Petitioner Companies further submits that the Petition had been filed in consonance with the Order dated 12thJuly2018 passed by this Hon'ble Tribunal in Company Application No.618 of 2018.
- 9. The Learned Counsel for the Petitioner Companies states that the Petitioner Companies have complied with all requirements as per the directions of this Hon'ble Tribunal and have filed necessary Affidavits of compliance before this Tribunal. Moreover, the Petitioner Companies, through its Counsel undertakes to comply with all statutory requirements, if any, as required under the Companies Act, 2013 and the Rules made there under whichever is applicable. The said undertaking given by the Petitioner Companies is accepted.
- 10. The Learned Counsel for the Petitioner Companies states that the shares of theFirst Petitioner Company and the Third Petitioner Company are not listed on any stock exchange. The shares of the Second Petitioner Company are listed on BSE Limited and the National Stock Exchange of India Limited.
- 11. The Official Liquidator has filed its report with this Tribunal on 6th November 2018, submitting that on a perusal of the Chartered Accountant's report and specifically the questionnaire relating to the same and the Petition, the affairs of the Transferor Company have been conducted in a proper manner. Therefore, his representation may be taken on record by this Tribunal.
- 12. The Regional Director has filed its Report on 26th November, 2018("**Report**") praying that the Hon'ble Tribunal may pass such orders as it thinks fit, save and except as stated in paragraph IV (a) to (j). In paragraph IV (a) to (j)of the said Report, the Regional Director has stated that:
 - a) The Petitioners under provisions of section 230(5) of the Companies Act, 2013 have to serve notices to concerned authorities which are likely to be affected by Compromise or Amalgamation and Arrangement. Further, the approval of the scheme by this Hon'ble Tribunal may not deter such authorities to deal with any of the issues arising after giving effect to the scheme. The decision of such Authorities is binding on the Petitioner Company(s).



- b) In addition to compliance of (IND AS-103), the Petitioner Companies shall pass such accounting entries which are necessary in connection with the scheme to comply with other applicable Accounting Standards such as AS-5(IND AS-8) etc.;
- c) The Hon'ble NCLT may kindly direct to the Petitioners to file an undertaking to the extent that the Scheme enclosed to the Company Application and the scheme enclosed to the Company Petition are one & same and there is no discrepancy or deviation.
- d) Petitioner Companies have not submitted a copy of admitted petition and minutes of order for the admission of the petition. In this regard, the Petitioner has to undertake to submit the same for the record of Regional Director.
- e) As per Part I-Definitions and Sharecapital of the Scheme, Appointed Date means the Effective Date. In this regard, it is submitted that as per provisions of Section 232(6) of the Act "The scheme under this section shall clearly indicate an appointed date from which it shall be effective and the scheme shall be deemed to be effective from such date and not at a date subsequent to the appointed date." The Appointed Date is suggested as the effective date in the scheme which is not in accordance with the provision of Section 232(6) which requires an appointed date to be clearly stated in the scheme.
- f) As regards Para No. 12 of the Scheme, the Transferee Company may be allowed in respect of fees payable by the Transferee Company on its Authorized Share Capital, subsequent to the Amalgamation for setting-off of fees paid by the Transferor Company on its Authorized Share Capital in accordance with the provisions of Section 232(3)(i) of the Companies Act, 2013.
- g) Petitioner in the clause 14 of the scheme has inter alia mentioned that upon this Scheme becoming effective, the name of the Transferee Company shall stand changed to "Birlasoft (India) Limited" or such other name which is available and approved by the ROC, by simply filing the requisite forms with the Appropriate Authority and no separate act, procedure, instrument, or deed and registration fees shall be required to be followed under the Act.

In this connection, the Deponent prays that the Hon'ble Tribunal may pass orders directing the recurrent. Section 13 (Corresponding to sections 21,23 of the Corporation of t



Act, 1956) and other applicable provisions of the Companies Act and the rules thereof enabling the change of name. Further, petitioner companies shall also file the requisite forms with Registrar of Companies.

- h) It is observed that KPIT Technologies Limited or Demerged Company has foreign / non-resident shareholders. The Transferee Company must observe the FEMA guidelines for allotment of shares to the shareholder of the Transferor Company in Transferee Company.
- The KPIT Technologies Limited or the Demerged Company is listed company on NSE/BSE. Both the Stock Exchange have given their observation in their letter dated 07.06.2018 and 04.06.2018. In this regard, Petitioner Company has to comply with the NSE/BSE suggestion.
- j) Petitioner in the clause 22.1 of the scheme has inter alia mentioned that upon this Scheme becoming effective, the authorised share capital of the Resulting Company will automatically stand increased to INR 3,000,000,000 (Indian Rupees Three Hundred Crore) by simply filing the requisite forms with the Appropriate Authority and no separate procedure or instrument or deed or payment of any stamp duty and registration fees shall be required to be followed under the Act. In this regard, the Deponent prays that the Petitioner shall pay the requisite stamp duty and registration fees as per the norms of Indian Stamp Act, 1899 and in accordance with Companies Act, 2013 and shall also file requisite forms with Registrar of Companies.
- In response to the above observations of the Regional Director, the Learned Counsel for the Petitioner Companies states as follows:
 - a) As far as the observations made in paragraph IV (a) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits that the Petitioner Companies have served notices to the authorities which are likely to be affected by the Compromise or Amalgamation or Arrangement in accordance with Section 230(5) of the Companies Act, 2013. An affidavit to this effect has been filed by the Petitioner Companies with the Hon'ble Tribunal on 20th August 2018 and 23rd August 2018. Further, Petitioner Companies undertake that the sanctioning of



the Scheme shall not deter the authorities from raising any issues in accordance with Applicable Law and the decision of such authorities shall be binding on the Petitioner Companies to the extent as per law.

- b) As far as the observations made in paragraph IV (b) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits that the Petitioner Companies undertake to pass such accounting entries which are necessary in connection with the Scheme to comply with such accounting standards notified under Section 133 of the Companies Act, 2013 as may be applicable to the Petitioner Companies (including Ind AS-8).
- c) As far as the observations made in paragraph IV (c) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits that the Petitioner Companies confirm that the Scheme enclosed with the Company Application and the Company Petition are one and the same and that there is no deviation.
- d) As far as the observations made in paragraph IV (d) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submit that the Petitioner Companies confirm that a copy of the Company Petition and minutes of order of the petition are have been filed with the office of the Regional Director on 28th November 2018 and is Exhibit A-1 to the Affidavit dated 29th November 2018.
- e) As far as the observations made in paragraph IV (e) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies agree that the definition of "Appointed Date"under paragraph 1.1 of the composite Scheme of Arrangement shall be read as follows -

"Appointed Date" means 1st January 2019"

The other provisions of the Scheme remain unchanged.

f) As far as the observations made in paragraph IV (f) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits that the fees payable by the Transferee Company on clubbing of authorized share capital of the Transferor Company be set off against the fees already paid by the Transferor Company for its authorized share capital in



accordance with the provisions of Section 232(3)(i) of the Companies Act, 2013.

- g) As far as the observations made in paragraph IV (g) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits thatthe equity shareholders of the Transferee Company have at their meeting on 29th August 2018 approved the Scheme which includes change of name of the Transferee Company. Thus, the change of name of the Transferee Company, on the Scheme becoming effective, has been duly approved by the shareholders of the Transferee Company. The Transferee Company undertakes to comply with the other procedural requirements of Section 13 of the Companies Act, 2013 including filing of the requisite forms with the Registrar of Companies.
- h) As far as the observations made in paragraph IV (h) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits thatthe Petitioner Companies undertake to comply with the applicable provisions of Foreign Exchange Management Act, 1999 for allotment of shares to nonresidents pursuant to a scheme of amalgamation/ arrangement.
- i) As far as the observations made in paragraph IV (i) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits that the Petitioner Companies undertake to comply with the directions of BSE Limited and National Stock Exchange of India Limited.
- j) As far as the observations made in paragraph IV (j) of the Report of the Regional Director is concerned, the Learned Counsel for the Petitioner Companies submits that the Resulting Company undertakes to pay the requisite stamp duty under the Indian Stamp Act, 1899 and applicable registration fees for increase of its authorized share capital. The Resulting Company shall further file requisite forms with the Registrar of Companies as required under Companies Act, 2013 for increase of authorized share capital.
- 14. From the material on record, the Scheme as amended and annexed as Exhibit A-8 to the Affidavit dated 29th November 2018 appears to be fair and reasonable and is not violative of any provisions of law and is not contrary to public policy. None of the parties concerned have come forward to oppose the Scheme.



- 15. Since all the requisite statutory compliances have been fulfilled, the Scheme as amended and annexed as Exhibit A-8 to the Affidavit dated 29th November 2018 is sanctioned and Company Petition No. 3607 of 2018 is made absolute in terms of the prayer clauses37(a) to (h)in the said Company Petition.
- 16. The Petitioner Companies is directed to file a copy of this Order along with a copy of the Scheme with the concerned Registrar of Companies, electronically along with E-Form INC-28, in addition to physical copy within 30 days from the date of issuance of the Order by the Registry.
- 17. The Petitioner Companiesare to lodge a copy of this order and the Scheme duly certified by the Deputy Registrar, National Company Law Tribunal, Mumbai Bench, with the concerned Superintendent of Stamps, for adjudication of stamp duty payable, if any, on the same within 60 days from the date of receipt of the certified copy of the Order.
- The Petitioner Companiesare to pay costs of Rs.25,000/- each to the Regional Director, Western Region, Mumbai. The costs are to be paid within four weeks from the date of the receipt of the duly Certified Copy of this Order.
- 19. The Transferor Company/ First Petitioner Company to pay costs of Rs.25,000/- to the Official Liquidator. Costs to be paid within four weeks from the date of the receipt of the duly Certified Copy of this order.
- All concerned regulatory authorities to act on a copy of this Order along with Scheme duly certified by the Deputy Registrar, National Company Law Tribunal, Mumbai Bench.
- Any person interested is at liberty to apply to the Tribunal in the above matters for any directions that may be necessary.
- 22. Any concerned Authorities are at liberty to approach this Tribunal for any further clarification after sanctioning of the Scheme.
- The Scheme is sanctioned, and the appointed date of the Scheme is fixed as 1st January 2019.

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