Classification: Public

CKA Birla Group

birlasoft

November 6, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001.

Scrip ID: BSOFT
Scrip Code: 532400

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai – 400051.

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Listing Department

Subject: - Press release

Dear Sir / Madam,

Please find enclosed a press release for your ready reference and further dissemination purpose.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**

Sneha Prashant Padve

Digitally signed by Sneha Prashant Padve
Date: 2026.11.06 18:31:13 +05'30'

BIRLASOFT LIMITED

Sneha Padve
Company Secretary & Compliance Officer
Membership No.: A9678

Encl.:- As mentioned above.

Classification: Public

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Birlasoft Appoints Madhavan Hariharan as Chief Executive Officer and Managing Director

Seasoned business leader with deep knowledge of Birlasoft and extensive transformation experience to lead the company's next phase of growth and value creation

Noida, Pune (India), November 6, 2026: Birlasoft Ltd [BSE: 532400, NSE: BSOFT], part of the multibillion-dollar CKA Birla Group today announced the appointment of **Madhavan Hariharan** as its Chief Executive Officer and Managing Director, effective 8th December 2026.

Madhavan assumes leadership of Birlasoft at a pivotal moment for the technology industry, as artificial intelligence, automation and digital technologies continue to reshape how enterprises operate, innovate and create value. He has a strong track record of driving business transformation, strategic growth and operational excellence.

Madhavan succeeds **Angan Guha**, who led the company through an important phase of its evolution and growth.

Madhavan has been closely associated with Birlasoft for several years through his leadership roles within the CKA Birla Group. As Group CFO, he worked extensively with the Birlasoft leadership team and Chairpersons to help shape strategic priorities, strengthen organisational performance, and drive long-term value creation.

Over the course of his career, Madhavan has led several business transformations, growth initiatives and strategic transactions across the Group's portfolio of companies. Widely recognized for his strategic acumen, sound judgement and execution focus, he has consistently helped businesses navigate change, accelerate growth and create sustainable value.

Commenting on the appointment, ***Amita Birla, Chairman, Birlasoft***, said:

"Technology is undergoing one of the most significant transformations in its history. As clients rethink their businesses in an AI-driven world, Birlasoft has a unique opportunity to deepen its relevance, strengthen client partnerships and accelerate growth.

Madhavan brings a unique combination of strategic vision, operational discipline and deep familiarity with Birlasoft. Having worked closely with the company over several years, he has played an important role in shaping strategic priorities, strengthening performance and supporting Birlasoft's transformation journey. His wide leadership experience across the CKA Birla Group, coupled with his proven ability to drive business transformation and long-term value creation, makes him ideally positioned to lead Birlasoft into its next chapter.

On behalf of the entire Birlasoft family, I would also like to thank Angan for his contributions and leadership and wish him the very best for the future."

About Birlasoft

Birlasoft is a global technology company enabling "next-generation" digital transformation through expertise in Cloud, AI, Data and enterprise solutions. Combining industry proficiency with advanced digital capabilities, it helps businesses accelerate change with speed, scale and purpose, delivering "future-ready" solutions that enhance agility, resilience and customer experience.

Part of the CKA Birla Group and led by Chairman Amita Birla, Birlasoft's over 11,000 professionals drive innovation while building a diverse, inclusive and learning-oriented culture. With a strong focus on sustainability and long-term value creation, Birlasoft transforms enterprises and communities, earning its reputation as a trusted partner and one of the best places to work. Explore the innovation at www.birlasoft.com.

About The CKA Birla Group

The CKA Birla Group, is an Indian multinational conglomerate with a multibillion-dollar revenue. With over 35,000 employees, the group operates more than 50 manufacturing facilities across India and the world, with a presence in diverse sectors including technology, automotive, home and building and healthcare.

The CKA Birla Group continuously adapts to stay ahead in a changing world. By harnessing technology and investing in people and digital transformation, the Group consistently remains agile and delivers profitable growth. Viewing value creation through a global lens, our companies operate without borders.

The CKA Birla Group companies include Birlasoft, GMMCO, National Engineering Industries (manufacturer of NBC Bearings), BirlaNu (formerly HIL), Orient Electric, CK Birla Healthcare (CK Birla Hospitals and Birla Fertility & IVF), Orient Paper, AVTEC and Neosym.

Our companies share a common purpose of serving customers, partners and communities to create long term value through trust-based relationships.

Our commitment to our community:

The CKA Birla Group is also known for its deep-rooted commitment to community with institutions like BIT Mesra, Modern High Schools, BM Birla Science Centre and The CMRI Trust Hospitals, serving millions and nurturing generations of talent.

Media contacts:

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Disclaimer

Some of the statements in this update that are not historical facts are forward-looking statements. These forward-looking statements include our financial and growth projections as well as statements concerning our plans, strategies, intentions and beliefs concerning our business and the markets in which we operate. These statements are based on information currently available to us and we assume no obligation to update these statements as circumstances change. There are risks and uncertainties that could cause actual events to differ materially from these forward-looking statements.

These risks include, but are not limited to, the level of market demand for our services, the highly-competitive market for the types of services that we offer, market conditions that could cause our customers to reduce their spending for our services, our ability to create, acquire and build new businesses and to grow our existing businesses, our ability to attract and retain qualified personnel, currency fluctuations and market conditions in India and elsewhere around the world and other risks not specifically mentioned herein but those that are common to industry