

November 5, 2024

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID: BSOFT**  
**Scrip Code: 532400**

**Symbol: BSOFT**  
**Series: EQ**

**Kind Attn: The Manager,**  
Department of Corporate Services

**Kind Attn: The Manager,**  
Listing Department

**Subject:** - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that Ms. Madhavi Bhalerao has been appointed as the Head-Internal Audit and Senior Management Personnel of the Company with effect from November 5, 2024.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in Annexure A which is attached herewith.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**

Sneha Prashant Padve  
Digitally signed by Sneha Prashant Padve  
Date: 2024.11.05 13:59:23 +05'30'



Sneha Padve  
**Company Secretary & Compliance Officer**  
**Membership No. ACS 9678**

**Birlasoft Limited**

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | Fax +91 20 6652 5001 | contactus@birlasoft.com | [www.birlasoft.com](http://www.birlasoft.com)

CIN: L72200PN1990PLC059594

### Annexure A

<b>Name of the Senior Management Personnel</b>	Ms. Madhavi Bhalerao
<b>Reason for change viz. appointment <del>resignation, cessation, removal, death or otherwise</del></b>	Appointment as Head-Internal Audit and Senior Management Personnel (“SMP”) of the Company.
<b>Date of appointment &amp; term of appointment</b>	Ms. Madhavi Bhalerao has been appointed as the Head-Internal Audit and SMP of the Company effective November 5, 2024.
<b>Brief profile</b>	<p>Madhavi Bhalerao is a certified Chartered Accountant (ICAI, India), certified Internal Auditor (IIA, USA), and Financial Risk Manager (GARP, USA) with over two decades of experience in internal audit and risk management across diverse industries including IT, Engineering, and Automobile. Prior to joining Birlasoft, she worked with Honeywell Automation India Limited.</p> <p>Her key achievements include implementing risk-based audit planning and identifying automation opportunities that strengthened global controls. Madhavi has proven ability to enhance operational efficiency, governance and compliance, with a focus on cost optimization and process improvement.</p>
<b>Relationship with other directors of the Company</b>	None

#### Birlasoft Limited

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