

December 18, 2025

BSE Limited
 Pheroze Jeejeebhoy Towers,
 Dalal Street,
 Mumbai - 400001.

Scrip ID: BSOFT
Scrip Code: 532400

Kind Attn: The Manager,
 Department of Corporate Services

National Stock Exchange of India Ltd.,
 Exchange Plaza, C/1, G Block,
 Bandra - Kurla Complex, Bandra (E),
 Mumbai - 400051.

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
 Listing Department

Subject: - Allotment of Equity Shares under Birlasoft Share Incentive Plan-2019 and Birlasoft Share Incentive Plan-2022.

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company, approved allotment of 1,47,241 equity shares of face value of Rs. 2/- each, on December 18, 2025, to the Eligible Employees of the Company, who have exercised their Employee Stock Options under the Birlasoft Share Incentive Plan-2019 and Birlasoft Share Incentive Plan-2022. These shares shall rank pari-passu with the existing equity shares of the Company in all respects.

Name of the Scheme	No. of equity shares allotted
Birlasoft Share Incentive Plan-2019	67,500
Birlasoft Share Incentive Plan-2022	79,741

With this allotment, the paid-up capital of the Company has increased to Rs. 55,73,80,370/- divided into 27,86,90,185 equity shares of face value of Rs. 2/- each.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited

Sneha

Digital signature
 by Sneha
 Prashant Padve
 Date: 2025.12.18
 12:44:43 +05'30'

Prashant

Padve

Sneha Padve

Company Secretary & Compliance Officer
 Membership No.: A9678



Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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