Accelerate Transformation to Modern Workplace

Modernize the Employee Experience with Birlasoft’s Intranet Transformation Offering
Overview:

In an era when the workspace is undergoing paradigm shifts, employees and employers alike have come to realize the value of collaboration, ease of doing work, and driving targets with team efforts.

However, the modern, distributed workspace of today is replete with new challenges that have significantly impacted the employee experience. What’s more, employee experience directly impacts the profits delivered by an employee per hour, according to a recent study by Harvard Business Review.

Low level of employee engagement, difficulties in collaborating with team members, breaking down silos between departments, and maximizing productivity of employees stand out as some of the top challenges underpinning the hybrid workplace of today.

However, top organizations are tackling these challenges by modernizing their workspaces. Our Modern Workplace offering helps you modernize your digital workspace by reimagining your employee experience and tailoring it for the era of hybrid work.

We provide an easy to use and intuitive platform that lets employees find, share documents and assets, manage, and collaborate with their teams so they can get work done. User experience during interactions, saving time and access to information anytime is prime objective of our offering.

Our transformational framework leverages Microsoft 365 technology, helps you personalize the employee experience, empower seamless collaboration, achieve higher productivity, and streamline your workforce along intuitive digital workflows.

Birlasoft’s Modern Workplace Offering at Glance

With the hybridization of the modern workspace, the corporate intranet is no longer a primitive enterprise network that is used by employees to share information and access business apps. Today, the corporate intranet has moved to the cloud, and is being leveraged by distributed, high-performing organizations to deliver collaboration tools and modern enterprise technology to their employees.

Birlasoft’s Modern Workplace Methodology turns enterprises into those high-performing organizations by reinventing their employee experience and modernizing the intranet to bridge the gaps that characterize the hybrid workspace of today and the future.
A leading automotive organization with more than 25,000 employees and 24 business divisions (mostly acquired as separate businesses over time) was faced with numerous collaboration challenges. It lacked process uniformity across different divisions, departmental silos hindered seamless communication, and aging technology, coupled with low usage led to sub-optimal productivity levels. The organization’s footprint consisted of 10TB of content, 34 web applications, 9,000+ sites, and over 10,000 forms and workflows.

Birlasoft’s Modern Workplace brings the following benefits to employee experience transformation initiatives:

- Elevates the employee experience and profit-per-hour delivered by them
- Lowers the total cost of ownership while improving productivity levels
- Builds governance and compliance guardrails into standardized processes
- Helps enterprises deliver a consistent, personalized, and branded experience
- Builds intuitive search capabilities and implements governance guardrails into workflows
- Culture change creates an employee centric thinking and readiness to face new trends
- Employee centricity will ensure personalized information at each level
- Operational efficiency is achieved by reducing resource waste and creating better working and productive environment

**Success Story**

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Birlasoft was engaged by the business to modernize its employee experience by deploying intelligent systems to boost agility and efficiency. We leveraged our Birlasoft’s Modern Workplace Methodology to carve out a multi-year global transformation program. As a part of this program, we conducted numerous migrations, helped the organization adopt Microsoft Teams and SharePoint, and built mobile apps using PowerApps and PowerAutomate to incorporate continuous feedback from 30+ stakeholders from across the globe.

The result:
- Improved employee experience and cross-departmental collaboration
- Improved user productivity by 25%, increased user adoption by 22%, and lowered TCO by 20%

Why Birlasoft?

At Birlasoft, we have helped organizations of all scales from multiple industries modernize their workspaces to tackle the challenges of modern work. Our teams bring deep technology expertise and have helped organizations achieve repeatable success by building innovative solutions on top of the Microsoft 365 ecosystem. Because employee experience transformation is sensitive to the needs of multiple stakeholders across global organizations, our teams spend adequate time in understanding the pain points of your employees, and help you achieve an outcome-driven employee experience transformation.

Write to us today at digital@birlasoft.com to get started with your employee experience transformation now.