

# Headcount Planning Analytics

## Workforce Planning Solution from Birlasoft

A versatile solution for effective workforce management

-  Projected Monthly Forecast
-  Region-wise Headcount Planning
-  Audit Logging
-  Complete Recruitment Planning

Increase Accuracy by **25%**

Save Costs by **30%**

Optimize Planning by **40%**

### Workforce Planning

Workforce planning is crucial in driving an organizations growth and help achieve its targets. Synergy between the recruitment, HR and business functions is critical to understand the exact headcount that is required for different functions to support the organizations growth. However to acheive this, the following business challenges must be addressed.

- Headcount Planning Cycle is Time Consuming
- Challenges in Data Consolidation and Manual Reporting
- Inaccurate Data Available for Headcount Planning
- Inability in Taking Timely Decisions for New Hiring and Transfer

While these are only a few examples, today's organizations need a robust and scalable headcount planning and analytics solution that can easily integrate with existing infrastructure and be available on a varied mobile ecosystem

### Introducing Headcount Planning Analytics from Birlasoft

## Highlights



### Structure and Process Automation

Ability for HR head to manage and control

Defined organizational work flow and integrated source for actuals



### Adopt Best-Practices

Centrally-managed business rules and calculations

What-if scenario modeling and frequent forecasts

Engage all the right people



### Radiate Beyond HR Department

Synchronization of Headcount plans with department wise Employee movement change and Recruitment plans

# Features



## The Birlasoft Edge



### Customized for Businesses

Headcount Planning Analytics can be customized according to business size, from small to large and corresponding business requirements



### Low TCO

Headcount Planning Analytics saves cost as compared to similar planning solutions to achieve lower TCO and reduced initial investment.



### Lower Iteration Rate

Headcount Planning Analytics uses internal transfer planning and lowers headcount iteration rate by up to 20%.

To learn more about how Birlasoft's Workforce Planning solutions can help you improve the effectiveness and efficiency of your business while delivering measurable results, contact us at [digital@birlasoft.com](mailto:digital@birlasoft.com)



RESOURCES

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## Enterprise to the Power of Digital™

Birlasoft combines the power of domain, enterprise and digital technologies to reimagine business processes for customers and their ecosystem. Its consultative and design thinking approach makes societies more productive by helping customers run businesses. As part of the multibillion diversified CK Birla Group, Birlasoft with its 10,000 engineers, is committed to continuing our 150 year heritage of building sustainable communities.