PeopleSoft Practice

An all-inclusive HCM solution tailored to suit business requirements and improve productivity.

With an ever-increasing competition for resources, different regulatory laws and local regulations, and customs for each region, it is becoming imperative for organizations to have a Human Resource Management System in place to stay competitive in market. Oracle's PeopleSoft Human Capital Management (HCM) is proven, best-in-industry software solution facilitates in designing a global foundation for HR data and improves business processes.
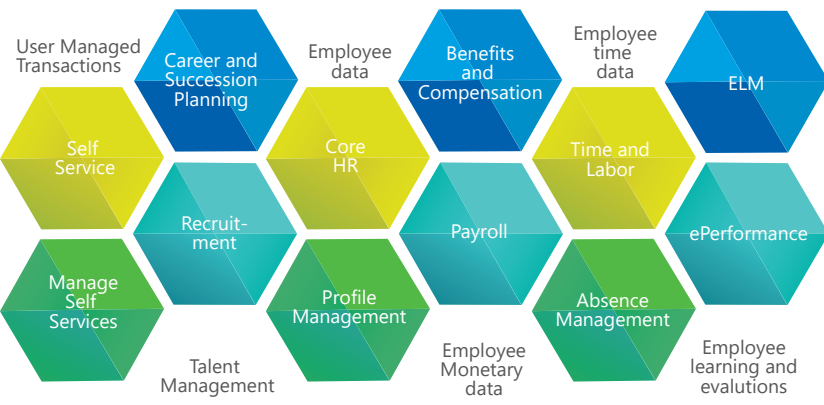
Birlasoft's PeopleSoft services provide faster response to critical issues, help in reducing overall cost of ownership of PeopleSoft system, improves system stability and provide highly configurable and scalable platform which gives customers and users complete control of their process and easy integration to third party interfaces. The key advantages of PeopleSoft system are:

iLink Benefits

- Leverage industry wide best practices and increase effectiveness of workforce.
- Common Data Model and multi-nation data formats allowing for true global implementation and support process
- Integrated business process and rules based engines to allow for seamless data flow between modules reducing data entry
- Country specific localizations with local extensions to allow for country/state specific regulations
- Comprehensive view of company information while maintaining role based information and access

Business Objectives

- PeopleSoft Enterprise HCM is built from a proven 25-year history of best-in-class HCM solutions.
- PeopleSoft Human Capital Management enables you to increase productivity, accelerate business performance and lower your cost of ownership
- **57%** of Fortune 100 runs on PeopleSoft
- **20 Million**+ Employees served by PeopleSoft Worldwide
- **6000+ customers** in **54** countries and **18** language

User Managed Transactions

Career and Succession Planning

Employee data

Benefits and Compensation

Employee time data

ELM

Self Service

Core HR

Time and Labor

Recruit-ment

Payroll

ePerformance

Manage Self Services

Profile Management

Absence Management

Talent Management

Employee Monetary data

Employee learning and evalutions

Birlasoft Differentiators

- Dedicated Onsite and Offshore delivery centers for project execution
- 30+ PeopleSoft Consultants with experience in PeopleSoft latest versions.
- Customized solutions with support as per regional/client requirements
- Various Multi-year Support engagements with Multi-Billion Dollar Organizations
- Growing Practice in Birlasoft; Determined as a focus area by Senior Management
- Delivery success driven by Centre of Excellence model; ITIL, ITSM, CMMi, ISO driven process models
- Functional & technical subject matter experts guiding project team on key functional & technical issues
- Pool of PeopleSoft Admins with excellent Administration Knowledge
- Multi-country, multi-time zone, 24 X 7 support model
- Tighter security controls that reduce exposure and increase compliance of your PeopleSoft applications
- Future Ready solution with approach towards innovation and increased efficiency.
- Our PeopleSoft consultants have an average of 8+ years of PeopleSoft application expertise, 10 years of industry experience and a blend of functional and technical expertise.
- Post Go-live infant support

Success Stories

Birlasoft provided PeopleSoft support for a transportation and shipbuilding company and enabled its users with greater knowledge of PeopleSoft applications and business processes, including best practices. Birlasoft's extensive PeopleSoft HRMS knowledge and service levels helped a Health Care & Medical Technology Systems company to reduced overall costs of ownership of PeopleSoft system and provide faster response to critical issues. Birlasoft helped Oil and Gas Exploration Company in improving system stability and support processes by providing PeopleSoft Support.

Service Offerings

- Program Management Organizational Change Management
- PeopleSoft Upgrades
  PeopleSoft Application Upgrade
  PeopleTool Upgrade
- Upgrade Assessments
  End-to-end implementation & rollouts
  Customizations & interfaces
- Configuration of localized requirements
- Enhancement / Implementation of add on modules
- Integration capabilities with legacy systems
- Application Support & Maintenance

Benefits

- Improve workforce performance
- Easily identify development needs and target appropriate learning
- Achieve integrated talent management
- Manage dynamic workforce
- Reduce risks and costs
- Streamline processes
- Increase administrator productivity
- Leverage critical information about your talent across business functions, providing deep insight into your workforce and enabling you to make better informed talent management decisions
- Easily track certification and compliance requirements across the organization

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Enterprise to the Power of Digital™

Birlasoft combines the power of domain, enterprise and digital technologies to reimagine business processes for customers and their ecosystem. Its consultative and design thinking approach makes societies more productive by helping customers run businesses. As part of the multibillion diversified CK Birla Group, Birlasoft with its 10,000 engineers, is committed to continuing our 150 year heritage of building sustainable communities.