Headcount Planning Analytics

Workforce Planning Solution from Birlasoft

A versatile solution for effective workforce management

- Projected Monthly Forecast
- Region-wise Headcount Planning
- Audit Logging
- Complete Recruitment Planning

Increase Accuracy by 25%
Save Costs by 30%
Optimize Planning by 40%

Workforce Planning

Workforce planning is crucial in driving an organization's growth and help achieve its targets. Synergy between the recruitment, HR and business functions is critical to understand the exact headcount that is required for different functions to support the organization's growth. However, to achieve this, the following business challenges must be addressed.

- Headcount Planning Cycle is Time Consuming
- Challenges in Data Consolidation and Manual Reporting
- Inaccurate Data Available for Headcount Planning
- Inability in Taking Timely Decisions for New Hiring and Transfer

While these are only a few examples, today's organizations need a robust and scalable headcount planning and analytics solution that can easily integrate with existing infrastructure and be available on a varied mobile ecosystem.

Introducing Headcount Planning Analytics from Birlasoft

Highlights

- **Structure and Process Automation**
  - Ability for HR head to manage and control
  - Defined organizational work flow and integrated source for actuals

- **Adopt Best-Practices**
  - Centrally-managed business rules and calculations
  - What-if scenario modeling and frequent forecasts
  - Engage all the right people

- **Radiate Beyond HR Department**
  - Synchronization of Headcount plans with department wise Employee movement change and Recruitment plans

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Features

**Complete Management and Control**

**Tabular, Chart and Excel Support for Data Entry and Analysis**

**Cross Platform Support for Windows, Linux and iOS**

**Strong Data Encryption**

**Centrally Managed Business Rules and Calculations**

**Customized Auto Data load Scheduler from ERP**

**Alerts and Notifications**

The Birlasoft Edge

**Customized for Businesses**

Headcount Planning Analytics can be customized according to business size, from small to large and corresponding business requirements.

**Low TCO**

Headcount Planning Analytics saves cost as compared to similar planning solutions to achieve lower TCO and reduced initial investment.

**Lower Iteration Rate**

Headcount Planning Analytics uses internal transfer planning and lowers headcount iteration rate by up to 20%.

To learn more about how Birlasoft’s Workforce Planning solutions can help you improve the effectiveness and efficiency of your business while delivering measurable results, contact us at digital@birlasoft.com

Enterprise to the Power of Digital™

Birlasoft combines the power of domain, enterprise and digital technologies to reimagine business processes for customers and their ecosystem. Its consultative and design thinking approach makes societies more productive by helping customers run businesses. As part of the multibillion diversified CK Birla Group, Birlasoft with its 10,000 engineers, is committed to continuing our 150 year heritage of building sustainable communities.